



Consultative meeting (OV)

Date: 27-01-2017

Location: REC E2.52

12:30-14:00

Present

The Faculty Board:

Han van Dissel – Dean

The Faculty Student Council (FSR):

Mourad Farahat – Chair FSR FEB

Toma Cerniauskaite – Vice Chair FSR FEB

Atma Jyoti Mahapatra – Chair E&R Committee

Davey Noijens – CSR Representative

Eline Keemink – General council member

Tufan Kiziltekin – General council member

Rinus van Grunsven – General council member

Raffaella di Carlo – General council member

Melissa Wijngaarden – Council assistant

Lieuwe van Hoorn - Secretary

Minutes

1. Opening and determination of agenda

Mourad opens and determines the agenda.

Toma would like to add the present problems that students are experiencing with accounting, the teachers seem to be very late with grading the exams.

1. Opening and determination of agenda	6. D&D referendum
2. Determination of previous minutes	7. Replacement of Jan Dijk
3. Announcements	8. Accounting course
4. BSc Split	9. Questions and notes
5. Allocation model / Budget	

2. Determination of minutes previous meeting (att: 161124 OV Minutes draft)

Previous minutes approved





3. Announcements (5 min)

Mourad mentions that the council is planning a meeting with the CVB. It would be good if also members of the OR and OC would be there to form a more united front. The dean asks whether Mourad is talking about a meeting regarding the financial allocation model. Mourad affirms this. The dean thinks the key is the new allocation model. He thinks he already shared his thoughts about this with the council, nonetheless he agrees that it is a very important discussion. The dean points out that it is also an impossible discussion since it is a zero sum game in the short run. The more pressure we put on this discussion the better, since we are all of the same opinion on this topic according to the dean. The council agrees with this statement. Toma proposes to have a preparatory meeting before the actual meeting with the CVB with the dean, OR and OC. Dean replies that it is a technical discussion, but that we should go ahead with it anyways. ACTION POINT 170127 01

4. BSc Split

The council expresses its concern about the degree of inclusion of the council in the discussion regarding the BSc Split. Dean replies that the council has to be honest. Peter set up the process very inclusive so a lot of people were involved and there were lots of opportunities for giving advice. The dean has its doubt about whether all these people actually did participate in the end. Mourad replies that there is a core group that always meets up, all the extensions need to seek out information and inclusion actively every single time. This might be the cause for the exclusion that the council experiences at the status quo. The council feels it is important to have discussions about where we stand and where we are heading with this process. The dean says that Peter van Baalen could not be here, but we should take it up with him.

ACTION POINTS 170127 03 / 170127 04

Mourad mentions that we would like to have the right of consent on certain topics in order to ease the process. For instance, on the content of education, manner of examination and things that directly affect students such as class sizes. The dean says that everything Mourad mentions is in the memos that Lieuwe will make sure are received by the whole council.

The dean says that he rather would just hear our opinion and not give right of consent on all these matters because this could lead to conflicts of interest between the FSR and OR/OC. The dean stresses that he rather has the issues on the table in the discussion.

Mourad asks which issues the dean could agree on to discuss with the council. Organizational topics that relate to activating students to study, the dean is hesitant about.





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Mourad asks for clarification, to which the Dean replies that the scheduling/content in exams/study material can be a matter of academic facts. Mourad replies that we can not agree as FSR to tutorial sizes of 100 students, not even scientifically. Dean says we are limited in teachers; we try to limit certain classes to 25 students for Socratic purposes. The dean proposes to first let the FSR read the memos, afterwards we could talk about rights of consent on these topics. Toma adds that the dean said that there is a legal framework that clarifies that most of the memos we received we have right of advice on. The dean replies that he is willing to stretch that since we have a common interest here. The dean says that the law changed and that we now need to implement a new system of participation starting September 2017. In general, the dean thinks that de OC will have rights of consent on larger issues, therefore the FSR will lose certain kinds of consent. Some rights of consent will be taken away from the council according to the dean.

The dean points out that the larger issue is whether we aim at 12 contact hours in each course. This is preferred by the board for academic purposes. Mourad replies that the nature of the contact hours is the main concern of the council. The dean says that it might become a mix of different kinds of contact hours, it is impossible financially to organize only small groups.

Dean requests the council to make an assessment of the larger issues the council has with the BSc split. ACTION POINT 170127 02 The dean promises to be lenient about giving right of consent on certain issues to the council. Dean says that an explanatory meeting with peter might also be a good plan. ACTION POINT 170127 03

5. Allocation model / Budget

Mourad mentions that the council would like a breakdown of how much money the faculty would need to reach the level of education we have right now in the new bachelor. The dean replies that he basically wants three million euros more for the faculty budget. Mourad asks what sort of improvements this would enable. The dean replies that it would mostly entail the possibility to hire more staff. It also would allow the 12 hours' weekly education model and would allow for a less stressful working environment for the staff of the FEB. Tutorial group sizes could also be 25 people then.

The dean is very clear about the fact the FNWI got way too much budget allocated. This is an argument that has to do with justice, the FEB staff has to allocate 30 % of time to their research and 70% to teaching. However, the FNWI staff can allocate their time on a 50/50 basis. It would be fair to treat all employees equal according to the dean, which translates in an extra five million in funds for the FEB. So the dean will wait till the CVB says that all staff should be treated equal and when agreed use the leverage. In 2006 the situation was still balanced, in 10



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years' time the parameters have deteriorated at the expense of among others the FEB. Dean says that it will be an almost impossible discussion though. Mourad agrees that it is going to be difficult with FNWI.

All employees equal will be the main line of attack says dean. Dean agrees with Mourad that we should keep each other informed on this issue. Zero sum games have long term effects; the long term effects are not neutral at all according to the dean.

Mourad asks whether we could succeed in securing a fairer allocation model in time for the new bachelors. Dean says that in the new budget already 12 new FTE has been made possible. The dean pressures the section to find good people. We are already prudent in how we budget at this moment, therefore the faculty already succeeded in securing new resources for acquiring more teachers. The dean does admit that it can be foreseen that this will not be enough. However, he does declare that securing enough budget has somewhat become a personal crusade for him.

When then would this extra money arrive at the faculty asks Mourad. The dean says the allocation of the budget we talk about right now is 2018. 2017 is already fixed. For this year we already squished 12 FTE more, while for 2018 the dean wants more. Since the rollout of the new bachelor will be in September, we only have to worry about 4 months of 2017. The real challenge is therefore 2018. Securing enough funds for the beginning of the new bachelors will not be a problem for this reason.

Mourad says the FNWI has different problems, namely the apparent UVA and VU merger for certain study programmes. Dean says there are mayor moral hazard problems for the FEB as well. Since the FNWI might have to pay rent to the more expensive facilities of the VU and at the same time all UVA faculties pay the same rent for all their facilities, this would mean that the average meter prize for all UVA faculties will go up. So if one faculty makes sure that the average prize goes up, it will evolve in a moral hazard problem. The debt is paid by the whole and a smaller group reaps the benefits. The dean says that if the FNWI wants to collaborate they would have to pay it themselves in his opinion.

Rinus asks if the rent of the VU really is higher than at the UVA? Dean replies that the vu is exceptionally higher. The m2 price at UVA is about 250 there it is 350/400.

Mourad says that FSR FNWI feels exactly the same about the above, that it would be a mistake to execute a merger.

6. D&D referendum

Mourad says that results came out and that the result is clear to everyone at the table.





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However, at the same time the council feels that the results are questionable according to some and might not be taken serious by all parties. The opinion of the council is that it would be unwise to cast them aside altogether. The dean agrees to this. Mourad asks how the council and the board could cooperate on the evaluation of the results. The dean says he is willing to cooperate on this issue, basically his main goal is to be inclusive to all parties as a faculty. However, he declares to not always be convinced that we should politicise everything to reach inclusiveness. Scientific experiments point to different solutions, so any suggestions from the council to improve inclusiveness would be greatly appreciated by the board.

Toma feels we are left out in a lot of discussions. We have to take solutions to problems as they are given to the council. Dean says that he also receives different signals, about the council not showing up for meetings and such. Mourad replies that he found out that Florian Wagner would not continue his term by accident at some faculty meeting, there was no official communication to the council about this. Dean says that this issue is still in consideration. Mourad is surprised since February, the end of the particular term, is 5 days away. The dean says it is a fair point that more inclusiveness should be pursued.

Rinus says that the status quo is that we have to ask for information instead that these things are just forwarded to us, of which the situation surrounding Florian Wagner is just an example. The dean says that he pushes info as much as possible to the council. He is of the opinion that the board is fairly accessible. Mourad agrees, but adds that the council can not ask for what the council does not know. Dean says that this is clear, but if your involved it would be easier to be ahead of the pack. Peter tries to share as much as possible and Marieke as well. Mourad meets the dean in the middle and suggests that improvement is possible on both sides, to which the dean agrees.

Toma asks whether there will be any actions to improve the inclusion of the council in decision making. Mourad asks to be included in a mailing list. Dean says that he is surprised that we are not already included. Mourad says that what tends to happen is that we don't have access to all the meetings which leads to us not always being able to have complete oversight of what is going on in all these meetings. Dean promise to make systematic assessment to make sure that the council is always informed, while warning the council for a possible information overload. The council has no objection to that risk.

Mourad says that we would appreciate to be involved in everything, we want to ease things for everyone. Deans want to points out that this linking pin is not for the joke of it. Maybe we should set up a directory for this thing. Mourad agrees, for the general access would be beneficial for all. Mourad says the council will await access to a directory. Mourad asks for a time period in which it would be handled. The dean asks for a couple of weeks. Mourad asks if





a couple of weeks would be okay for the rest of the council. Rinus disagrees, but the dean promises that until that time he will send all memos that will be relevant. Mourad says that the council will send reminders as well to make sure that the directory will happen.

ACTION POINT 170127 05

7. Replacement of Jan Dijk

Dean mentions that the procedure started with 60 candidates, eventually only six of those ended up being suitable enough to be invited for an interview. After these interviews, it was decided that the winner was not among the candidates. The board hired a head hunter who will come up with names next week. Dean promises to include the council in the procedure. Mourad asks by when we can expect a suitable replacement of Jan Dijk. The dean replies that his principle is in case of doubt, do not hire. We really want a capable replacement; this takes time unfortunately. Let us suppose we have names next week, first round week after, after we found a winner we might be three weeks further, talks with FSR/OR will take another week and before the candidate quit his old job we might be looking at three months. Mourad asks about the daily replacement. The dean says he has staff council and together with him they take over the tasks. Mourad mentions that Jan Dijk was allocation model file holder. Dean says that it is André Oosten the controller for now, Henk replaces Jan Dijk in certain meetings. The dean is overall not that worried about the short run. But we need someone as soon as possible to prevent problems that might occur in the long run. The dean assures the council that finding replacement is especially in his interest as well. Wilma and Bas are also stepping in quite respectively according to the dean. Mourad asks if it is completely smooth sailing so far. Dean replies that for now it is, but off course the situation is not sustainable on the long term.

8. Accounting

Toma points out that the FSR received a lot of complaints about the first year accounting course. For two years in a row no mock exams were provided while this is obligatory according to the OER. In this year's final exam, the questions were copied from last year's exam. Solutions were also not uploaded on blackboard. The grading has taken way to long, without reaction to inquiries about the delay or any form of explanation. The points which concerned the students the most, was that the grading system was not fair. The dean says that this is a problem that would typically be for the OC to handle. However, he says that he will call the responsible person of the accounting department, since it sounds like they are breaking agreements. Toma asks what the council can do. The dean replies that the council should file a





complaint to the examination committee. The quality of examination is probably not up to standard if they used old questions.

Toma says that the council will from now on encourage students to send complaints to the board of examinations. The dean promises to call the accounting department. ACTION POINT 170127 06

The dean mentions that complaints should also be sent to Peter van Baalen since he is responsible for education. The dean is happy to have heard this from the council and will take immediate action in a pleasant way.

Dean asks if the council caught air of any more violations of this sort. Toma replies that teachers don't actually respect the maximum term for grading in general. They even mention wrong grading terms on front pages of exams. Mourad says that the council will make a catalogue of complaints and sent it to the dean. ACTION POINT 170127 07

Mourad asks whether it would be useful to let the committees that participate in the bachelor split process have a meeting regarding the OER. The dean agrees to this. ACTION POINT 170127 08

9. Questions and closure

Mourad determines that there are no further questions and closes the meeting.





ACTION POINTS

- 170127 01 The council will set a preparatory meeting before the actual meeting with the CVB with the dean, OR and OC.
- 170127 02 Dean requests the council to make an assessment of the larger issues the council has with the BSc split. The dean promises to be lenient about giving right of consent on certain issues to the council. Dean says that a explanatory meeting with peter might also be a good plan.
- 170127 03 The council will have a meeting with Peter van Baalen to be updated about all the current information surrounding the BSC Split.
- 170127 04 Lieuwe will check for the documents that have been sent to the council by the board one day prior to this OV.
- 170127 05 A general directory will be set up to make sure that the council has access to all necessary MEMO's and documents.
- 170127 06 The dean promises to call the accounting department regarding the delay of the grading of the accounting exams.
- 170127 07 Mourad says that the council will make a catalogue of complaints by students and violations of the OER.
- 170127 08 The council will set up a meeting for all the committees that participate in the bachelor split process to have a meeting regarding the OER that will apply to the new bachelor programmes.