



## Verslag van het overleg tussen de Raad van Toezicht en de Centrale Studentenraad, gehouden op 8 november 2018

*Van de zijde van de Raad van Toezicht:* Marise Voskens (voorzitter RvT), Edith Hooge (lid van de RvT met het bijzonder vertrouwen van de medezeggenschap), Arne Brentjes (secretaris RvT);

*Van de zijde van de Centrale Studentenraad 2018-2019:* Jamie van den Berg, Casper Colenbrander, Kseniia Golub, David Nelck (until 16:01), Omar Seleim, Sujet Hashemi Shams (until 15:53), Ivanna Slipets, Malou Sprinkhuizen (until 15:20), Roeland Voorbergen;

*Afwezig:* Sofie ten Brink, Alex Gritsay, Michele Murgia, Blink Ujjin, Liesanne van Veen;

*Van de zijde van het College van Bestuur:* Karen Maex (rector magnificus, until 15:56), Geert ten Dam (voorzitter CvB, until 15:56), Moataz Rageb (Studentassessor-CvB, until 15:20);

*Verslag:* Tamara van den Berg (ambtelijk secretaris CSR)

### Agenda

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Prioriteiten van de CSR voor 2018-2019** // Priorities of the CSR for 2018-2019
3. **Rol en positie van de medezeggenschap** // Role and position of the *medezeggenschap*
4. **Kwaliteitsafspraken** // Quality agreements
5. **Vaststellen verslagen d.d. 7 juni 2018** // Approving the minutes of June 7, 2018
6. **Rondvraag en sluiting** // Questions and closing the meeting

#### 1. Opening and setting the agenda

Voskens opens the meeting at 14.30h and welcomes all participants. After a brief explanation about the purpose and setup of the meeting, all attendants briefly introduce themselves.

#### 2. Priorities of the CSR for 2018-2019

**Sustainability** – Nelck explains that, in collaboration with Jan Lintsen and Erik Boels, the CSR discussed ways of setting up a vision document that will address the UvA's financial policy and principal bank, operational management and education & research. The central and decentral aspects of the policy will also be addressed. The vision document will serve as the basis for further discussions and collaborations with(in) the faculties including how sustainability can be integrated into the various curricula. The CSR advocates both a general UvA agenda on sustainability and a set of achievable short term goals.

**Diversity** – Hashemi Shams says that the CSR finds it important that the relationship between the CDO-team, FDO's and FSR's gets strengthened as the diversity policy needs to be worked out at both the central and faculty level. Currently, communication problems exist between these groups. The CSR also finds it worrisome that not all FDO's are positioned well within the faculty with regard to compensation in FTE. Hashemi Shams points out that there are problems with defining diversity along axes of ethnic and national background while not paying sufficient attention to socio-economic background and other diversity axes. This will be addressed in the CSR's response to the CDO draft plan of action. Despite the importance of the general diversity movement within the UvA, the CSR prefers to focus on setting concrete ideas and goals for a long-term vision and a secured position for FDO's.

**Education & Accessibility** – Van den Berg states that the CSR is worried about the increase in student numbers and is considering ways of countering this. The CSR is, therefore, working on a vision on broad selection

20 criteria that can be used by education programs when applying selection and considering whether it is desirable to  
install a *numerus fixus* on English tracks of popular programs. However, it is very important to consider what the  
(in)direct effects of these selection criteria and language changes are in terms of accessibility and selection.

-- Malou Sprinkhuizen & Moataz Rageb leave the meeting. --

25 **Social safety** – Van den Berg explains that the CSR was interviewed for the Quick Scan on social safety; the  
results will soon be discussed with the CvB. The CSR believes that in the current system of trust persons, the option  
of anonymous reporting is missing. After the recent issues at the FdR, it became clear that the number of  
complaints in a large institution as the UvA don't add up and that the system needs to be improved.

30 **Student engagement** – Golub points out that low student engagement can be caused by the current one-way  
communication UvA uses to inform students without creating a community in which students give feedback. The  
CSR is considering new means of communication and organizing events to reach out to the student population.  
Seleim adds that the CSR wants to include a contact form in the UvA-app and to provide extra information about the  
organization and structure as well. Seleim adds that the low turn-out of the student council elections is due to the  
fact that students often don't feel heard or taken seriously. By adjusting and improving the UvA-Q quality assurance  
35 the CSR hopes to allow for students to give feedback on their education more direct. This could increase student  
engagement and improve the quality of education. Hooge asks whether the CSR has discussed these plans with the  
COR, as staff members are also involved in the UvA-Q evaluation system and the creation of a community; the CSR  
has not yet done this.

### 3. Role and position of the *medezeggenschap*

40 Hashemi Shams explains that the CSR 2018-2019 is the first CSR with several international members. Due to  
the language of (draft) policy documents and working groups, this raised some barriers for the council as a whole.  
Voorbergen adds that the bilingual composition of the group caused problems for the GV as well, as not all  
members had a passive understanding of either Dutch or English. The CvB has provided the CSR with an extra  
budget of €10k for Dutch and English courses. Nonetheless, improving language skills to a sufficient level takes  
time and effort. Hooge asks the CSR how they feel about setting a language requirement (passive understanding of  
45 Dutch) for becoming elected into the CSR. The council members give a mixed response. Basic knowledge of Dutch  
would help with the council work and would spread the workload more evenly. However, this requirement would  
limit the number of candidates and would discourage international students who stay in the Netherlands for a  
short period to participate. Moreover, as the UvA's language policy doesn't cover this issue, some faculties offer  
fully English taught programs that create no incentives for these international students to learn Dutch. Maex  
50 suggests communicating more clearly that international students can register for Dutch courses (for free) directly  
after being elected on the student council.

-- Sujet Hashemi Shams leaves the meeting. --

### 4. Quality Agreements

55 Van den Berg explains that before summer 2018, the CSR agreed to the process for the Quality Agreements.  
However, at this moment the process seems to be rushed due to the renewal of the council and the time left which  
puts the council under pressure. The allocation of the funds is being discussed in the GV.

Van den Berg gives an update on the different focus points. The GV is considering the central location of the  
Teaching and Learning Centers and their facilitating role for the faculties that differ strongly. For the study places

60 and classrooms, the GV is considering ways of indicating their availability and using the spaces in a more flexible way.

-- Karen Maex & Geert ten Dam leave the meeting. --

65 To support the teacher professionalization, the CSR is looking into the basic qualifications and ways of offering permanent education to strengthen the skills of teaching staff. Improving the setup of the international classroom is also included in these plans. The focus here lies on improving education, which receives less attention than research in the annual performance appraisals of employees. Voorbergen concludes by informing that the GV is discussing the distribution of the quality agreement funding (weighted or unweighted) with the CvB next week.

70 -- David Nelck leaves the meeting. --

## 5. Approving the minutes of June 7, 2018

The minutes of the RvT-CSR WHW-meeting on June 7, 2018, are set.

## 6. Questions

*None.*

## 7. Closing the meeting

Voskens and Hooge thank all meeting participants for their contribution and the conversation. Voskens closes the meeting at 16.03h.