



**Conceptsamenvatting van de 180<sup>e</sup> Overlegvergadering  
tussen de Centrale Studentenraad en het College van Bestuur  
gehouden op 26 november 2019**

**Van de zijde van de CSR 2019-2020:** Luca Babovic, Roos Creyghton, Artem Gryshchenko (until 14:00), Pjotr van der Jagt, Alicja Kępka, Ömür Güven Kirli, Anna de Koning, Maya Moreno, June Ouwehand, Hahae Son;  
**Afwezig:** Daniëlle de Nobel, Mariia Lisova, Pelle Padmos, Saachi Samani,  
**Gast:** Sacha Both (*Ambtelijk Secretaris CSR per 1 december 2019*)

**Van de zijde van het College van Bestuur:** Karen Maex (rector magnificus), Geert ten Dam (president CvB, from 13:16), Mariska Herweijer (bestuurssecretaris), Iris Kingma (central student assessor);  
**Gast:** Ewout Doorman (policy maker Sustainability);

**Technisch voorzitter:** Mees van Rees

**Verlag:** Tamara van den Berg (ambtelijk secretaris CSR)

**Publieke tribune:**

## Conceptagenda

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Vaststellen van de conceptverslagen** // Setting the concept minutes
3. **Doornemen actielijst** // Checking the action list
4. **Mededelingen** // Announcements
5. **Green Paper Duurzaamheid** // Green Paper Sustainability
6. **Taalbeleid voor medezeggenschap** // Language Policy for *medezeggenschap*
7. **Catering** // Catering
8. **Openingstijden Singel Universiteitsbibliotheek** // Opening hours UB Singel
9. **Decentrale medezeggenschap** // Decentral *medezeggenschap*
10. **Gezamenlijke doelen voor 2019-2020** // Shared Goals for 2019-2020
11. **W.v.t.t.k.** // Any other business
12. **Rondvraag en sluiting** // Questions and closing the meeting

### 1. Opening (13:05uur) and setting the agenda

The technical chair opens the meeting and welcomes all participants.

### 2. Setting the concept minutes

- 5 The minutes of OV190903 and OV191015 are set based on textual changes provided by Herweijer and Ten Dam.

### 3. Checking the action list

*Action point 190903-03* The CvB contacted van Tienderen about this. Kępka and Gryshchenko also met with van Tienderen to further discuss how to follow up.



10 *Action point 190507-02* It is agreed that the CvB will give updates on this for as long as the working group Social Safety is in place; the action point will be removed. **(decision)**. For the moment, the working group is running but there is no specific update.

-- Maya Moreno enters the meeting at 13:08. --

15 *Pro memorie point 180904-01* Kirli stresses that the working relationship between FSR's and deans should be evaluated specifically. Maex explains that the FSR is regularly contacted informally to gather their input for the annual talks. Van der Jagt notes that the FSR's of certain faculties are facing problems in their collaboration. The CSR would like the CvB to stress to the deans that collaborating with the FSR's is very important. Maex emphasizes that the CvB sends this message on a regular basis. However, the CvB does not interfere in the specific relationship between the FSR and the dean, unless this is necessary.

## 20 **4. Announcements**

### **Announcements from the CvB:**

- Maex thanks the CSR for their memos for the OV. However, as the memos were sent late, the discussions might need to be continued at a later moment.
- Maex thanks the CSR for their positive advice on the Regulations Flex Studying 2020-2021.
- 25 • Maex compliments the CSR with their annual report 2018-2019.

### **Announcements from the CSR:**

- Van der Jagt congratulates Maex and Ten Dam with their reappointment as CvB-members.

## 30 **5. Green Paper Sustainability**

*Ewout Doorman, staff member sustainability, is present for this agenda point.*

The CSR has composed a list of questions about the Green Paper Sustainability. Doorman explains that questions about the process and deadlines cannot be answered in detail yet as the Green Paper is a strategy paper which does not enter these questions in detail. Son asks how this relates to the action points listed in the document and Doorman explains that the feedback from medezeggenschap and other *gremia* will be used to update the Green Paper before setting more concrete deadlines. Maex explains how the Green Paper serves as a position paper to gather input from the academic community about the question whether the UvA is moving in the right direction. The position paper indicates the UvA's aims and it serves to inspire the academic community to take up sustainability and to work out the different themes or topics within the current budget. The Green Paper is published on *denkme.uva.nl* to gather input from the academic community as well. Based on all this input, a white paper will be created. Doorman and Maex request the CSR to give input on the content of the plans instead of procedural matters, as these should be addressed at a later stage.

-- Ten Dam enters the meeting at 13:16. --

45 **Carbon neutrality** – Son explains that for the CSR, circularity and carbon-neutrality are priorities for the CSR and asks to elaborate on these plans. Doorman explains that a plan for approaching co2-neutrality in 2050 has to be set up; this was requested by the VSNU as well. The UvA aims to take actions as soon as possible, which means that a plan for working towards

50 this goal will be composed by FS and HO in Spring 2020. The required goal is to be (nearly) carbon neutral by 2050. Son suggests moving up this final date and stresses the importance of setting this goal. Son asks whether the CSR can get insight into these plans.

55 **Role of the *medezeggenschap*** – Son asks whether the Sustainability Action Plans and the decentralised roles of faculties could also include a specific role for the decentral *medezeggenschap*. Doorman explains that faculties will have certain responsibilities but the concrete set up for working out these plans is not yet fixed. This could be up to the faculties to decide upon. Son asks how this relates to installing Sustainability Officers at the central and decentral level and the way *medezeggenschap* is included in evaluating this.

**Travel policy** - Son asks when more concrete plans for the travel policy can be expected. Doorman says that the CSR will be informed about this before the summer of 2020.

60 **Sustainability & Education** – Son asks to elaborate on this point. Doorman says that it is up to the programs to decide how they want to address sustainability within the educational programs. Son asks how the UvA will ensure that programs do take this measure up. Doorman explains that the UvA only indicates to programs that this should be integrated but the practical execution is completely left to the programs. Son notes that this section needs to be further  
65 elaborated in the final plans. Son asks how the sustainability fund of €200.000,- will be allocated. Doorman explains that this will become more concrete once the final plans on sustainability are set. The fund will be used for specific projects that need additional funding. Most of the proposed actions are aimed at integrating sustainability in regular activities and do not require additional budget.

70 **Catering** – Son asks how the catering offer of CirFood would be extended as the partnership and contract are set for the upcoming 2 years. Doorman says that this request can be included in the next public tender and/or contract this. For now, ways of improving the catering can be discussed with FS.

75 **Banking** – Doorman notes that, to his knowledge, there are no plans for changing the UvA's housing bank.

**Green Washing** – Son asks how *greenwashing* will be prevented to ensure that the UvA does not only express a goal but also sticks to the commitments. Doorman explains that abstaining from green washing was taken as the principle for communication: the UvA is taking up its social responsibility and will communicate their actions along these lines.

80 **Priorities** – Son notes that all factors of the sustainability Green Paper should be weighed equally. Maex says that prioritizing can help to move forward sooner but Son suggests starting all in order to avoid that some aspects are not taken up. Doorman notes that it is most likely that priorities will be set.

85 Doorman and the CvB invite the CSR to continue the discussion and providing answers to the CSR's question during an informal meeting, due to the status of the Green Paper. **(action)**

## 6. Language Policy for *medezeggenschap*

Kirli gives a short update on the CSR's discussion about the position of governance in the UvA language policy and the CSR's plans for installing a language course for international

90 students in the *medezeggenschap*. The CSR is organizing the course listed as *INTT offer 2* to solve the current problems within the councils. However, the CSR would also like to setup *INTT offer 1* from next year onward. This would help international council members to gain a general and structural understanding of Dutch for *medezeggenschap* on an academic level. The CSR does acknowledge that, despite supporting the international council members in their work, following a language course will not solve all problems created by bilingualism.

95 Maex thanks the CSR for the initiative but notes that the INTT proposal exceeds the current CSR budget for organizing language courses. This needs further elaboration. Ten Dam questions whether INTT would be a suitable organization for providing these language courses. Kirli answers that the relevant documents about *medezeggenschap/governance* were provided by Fred Weerman and the CSR.

100 The CvB looks into the proposal (setup and budget) for organizing 'INTT offer 1' for international members of the *medezeggenschap*, as suggested by the CSR. **(action)**

## 7. Catering

Babovic updates the CvB, the CSR created a list of concrete proposals for improving the catering system which has been communicated to FS. Babovic and Moreno are meeting Harold Swartjes (FS) on December 11<sup>th</sup> to discuss which concrete steps can be taken. Babovic asks whether the CSR has the CvB's support. Maex notes that the CvB is also concerned with sustainable catering and therefore decided to provide vegetarian food during events organized by the CvB. However, the CvB also finds it important that the catering is welcoming to all. It will still be possible to order meat but the vegetarian options will be promoted (for example by placing meat options at the bottom of the supply list on [uva.nl/orderdirect](http://uva.nl/orderdirect)).

Babovic asks the CvB for feedback on the CSR's objectives for improving the catering. Ten Dam says that all endeavours for making the catering more sustainable are supported as the motive is shared. Ten Dam adds that feasibility & timing are central to a follow up of the CSR's proposals. This should be discussed with FS, as well as the practical implications (i.e. waste disposal for single-use plastic). It needs to be ensured that the proposed change helps to make a step forward.

## 8. Opening hours UB Singel

120 The CSR 19-20 has decided to no longer to follow up the CSR 18-19's proposal of creating a 24/7 library but the CSR is still in favour of extending the opening hours of the UB Singel. Students should have the opportunity to finish their work before their deadlines and extending the opening hours can accommodate them in this.

125 The CSR suggests opening the library *8:00 am – 1:00 am all year round* (taking into account Christmas holidays & Summer holidays). Robin van Schijndel proposed setting the opening times as follows: *Monday through Friday 8:00 am – 1:00 am, Saturday and Sunday 9:00 am – 11:45 pm and until 1:00 am during exam periods.*

Ten Dam notes that from 2024 the UB will move to the *Binnenstadscampus* which means that the neighbours should be consulted about this. Maex notes that the CvB would like to see a more detailed plan for the opening hours, costs, and ways of evaluating the pilot. The setup of the evaluation needs be discussed with Robin van Schijndel in December before starting the

130 pilot. The CvB still needs to consider the 2 different proposals for extending the opening hours in order to make concrete plans. Moreno notes that the UB indicated that the pilot could be started on January 13<sup>th</sup>, as soon as a decision about the opening hours is made, based on feasibility and costs which the UB already calculated. The CvB will contact Van Schijndel about this and gets back to the CSR, as soon as possible. **(action)**

135 Van der Jagt stresses that extending the opening hours all year round will offer more consistent and crucial data. Moreno offers to forward the data of the capacity of the UB Singel which can serve as background information for the decision: it turned out that Sundays are very busy. **(action)**

-- Artem Gryshchenko leaves the meeting at 14:00. --

## 140 9. Decentral medezeggenschap

**Faculty budget** – The CvB notes that they will look into the CSR's proposal of granting decentral *medezeggenschap* the right of consent on setting the decentral budget. The CvB will also get advice from Legal Affairs about this matter. Ouwehand invites the CvB to reflect on the principals as provided by the CSR. Ten Dam stresses that it is important that the formal roles are clear and distinct in order to avoid that there is a simultaneous right of consent for different parties. Granting the decentral council consenting rights can cause practical and procedural obstacles: if a decentral budget is not passed this can block the budget of the university. The CvB has to ensure that the process for setting the university budget runs smoothly and doesn't get hampered (for example to ensure the payment of the salaries of all UvA employees).

150 Ouwehand notes that the GV currently decides about the central budget while lacking in-depth knowledge about the faculty budget. The faculties input is limited to their delegation into the GV which is only 1 vote for granting or withholding consent at the central level.

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*Due to the content and legal aspects of the discussion, it is agreed to proceed the discussion in Dutch.*

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*Ten Dam benadrukt dat het uitblijven van vaststelling van een decentrale begroting het vaststellen van een organisatiebegroting op universitair niveau niet moet kunnen weerhouden. Ouwehand werpt op dat er op bepaalde universiteiten voor gekozen is instemmingsrecht te verlenen aan de decentrale raden. De CSR vindt het een probleem dat er aan de UvA geen studenten zijn die instemmingsrecht hebben op de decentrale begrotingen. De FSR'en hebben inzicht in de facultaire begroting, maar hebben geen instemmingsrecht; de GV heeft instemmingsrecht op de begroting, maar zonder gedetailleerde kennis van de facultaire begrotingen.*

165 *Van der Jagt geeft het voorbeeld van de financiering van Humanities in Context, hetgeen bij het vaststellen van de conceptbegroting 2020 centraal moest worden meegewogen, omdat het op decentraal niveau niet mogelijk bleek deze plannen af te wenden. Ten Dam stelt dat op dit punt inhoud en financiën worden verwisseld: het inhoudelijke plan behoort decentraal afgehandeld te worden en de GV behoort slechts te besluiten over het budget dat beschikbaar wordt gesteld voor*

170 *het uitwerken van een (decentraal) weloverwogen en gedragen plan. Mocht het plan decentraal niet worden uitgewerkt dan zal het budget ook komen te vervallen.*

175 *Ten Dam benadrukt verder dat adviesrecht een heel krachtig recht is van de medezeggenschap. Het is niet mogelijk om ongemotiveerd een negatief advies te passeren. De GV ontvangt de decentrale adviezen waarin alle onderwerpen benoemd zijn en waarop het CvB kan worden aangesproken. Het CvB vraagt de CSR te onderkennen dat een adviesrecht even belangrijk is voor de medezeggenschap als een instemmingsrecht, ondanks de evidente verschillen.*

180 *Ouwehand geeft aan dat de GV vernomen heeft dat enkele decentrale raden niet genoeg inspraak hebben op de facultaire begrotingen. Ouwehand vraagt of er een afspraak kan worden gepland om dit verder te bespreken. Ten Dam stelt dat het proces voor de conceptbegroting 2020 elk jaar wordt geëvalueerd. Er kan altijd verdere inbreng worden gegeven om praktische problemen te verhelpen. Dit staat echter los van het verlenen van instemmingsrecht op decentraal niveau, zoals de CSR vandaag verzoekt. Het College van Bestuur is niet van plan deze rechten toe te kennen, maar is zeker bereid om mee te denken over mogelijke knelpunten in het proces. Ouwehand dankt het CvB voor het heldere antwoord en geeft aan dat dit verzoek van de CSR vervolgens op juridisch niveau zal worden vervolgd. De CSR zal hiervoor juridisch advies inwinnen.*

185 **Instellingsplan 2021-2026** – *Ten Dam licht nogmaals toe dat de GV instemmingsrecht op het universitaire Instellingsplan heeft en dat de faculteiten adviesrecht hebben op het uitwerken van de Facultaire strategische plannen. Ouwehand stelt dat na vaststellen van het centrale Instellingsplan er ruimte bestaat voor concrete uitwerking van beleidsplannen in het facultair strategisch plan. De CSR is van mening dat de decentrale medezeggenschap hier instemmingsrecht over moet krijgen, omdat het facultair strategisch plan de koers van een faculteit voor de komende 5 jaar bepaalt.*

195 *Ten Dam geeft aan dat dit een substantiële uitbreiding van het instemmingsrecht betreft die niet voortvloeit uit de wetgeving. Als dit gewijzigd zou worden, hoort dit door de decentrale medezeggenschap met de decanen afgestemd te worden. De decanen hebben tot nu toe altijd helder gesteld vast te houden aan het decentrale adviesrecht. De discussie hierover moet eerst op decentraal niveau gevoerd worden voordat het eventueel op centraal niveau kan worden opgepakt. Ouwehand geeft aan dat de CSR hierover reeds contact heeft gehad met de FSR'en.*

200 *Ten Dam stelt dat het recht om mee te denken en participeren in het opstellen van de plannen niet afhangt van instemmingsrecht, maar Ouwehand stelt dat het in het belang van de faculteiten is dat studenten over deze plannen mogen mee-besluiten. Het CvB is bereid de decanen te vragen hoe zij aankijken tegen uitbreiding van de rechten van de medezeggenschap op dit punt en terugkoppeling te geven tijdens OV200114. **(actie)***

205 *De CSR en het CvB bespreken de geschiedenis van de discussie en de eerdere toezegging van het CvB dat de decentrale medezeggenschapsraden instemmingsrecht zouden hebben. Ten Dam geeft nogmaals aan dat het een vergissing betrof toen tijdens de OV werd gesteld dat de facultaire raden instemmingsrecht hebben op het facultair strategisch plan. De CSR benadrukt vast te willen houden aan de uitspraak van Ten Dam tijdens de betreffende OV, ondanks dat later aangegeven is dat dit een vergissing betrof. Ten Dam vindt deze wijze van handelen niet correct. Ouwehand stelt voor om het gesprek over het verlenen van instemmingsrecht te voeren op basis van de inhoudelijke (overtuigingen) en praktische bezwaren die de CSR ziet.*

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## 10. Shared Goals for 2019-2020

The CSR has proposed a list of 11 goals which they would like to achieve during 2019-2020. Based on this, a list of shared goals between CSR and CvB can be set for 2019-2020. Maex compliments the CSR with the provided list of goals. Some of the listed goals are already on the CvB's agenda and are shared in this sense. It needs to be considered what is feasible and how to prioritize the specific plans. This will help to set up a planning for achieving goals throughout this academic year. The CvB will come back to this list during OV200114 to discuss which of the points will be listed as shared goals. **(action)**

-- Moreno and Samani leave the meeting at 14:43. --

## 11. Any other business

None.

## 12. Questions

- As Van den Berg is starting her PhD-fellowship on December 1<sup>st</sup>, she thanks the participants for the collaboration during the past years. The rector thanks Van den Berg for her work and efforts during the last years and wishes her good luck in her further career.

## 13. End of the meeting (14:52 hour)

The technical chair closes the meeting and thanks all participants for their contribution.

### Actielijst OV

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|----------------------|--|
| 191126-01            | The CvB organizes an informal meeting to discuss the questions and comments of the CSR on the Green Paper Sustainability.  |
| 191126-02            | The CvB looks into the proposal (setup and budget) for organizing 'INTT offer 1' for international members of the medezeggenschap, as suggested by the CSR.  |
| 191126-03            | The CvB discusses the feasibility and budget of the CSR's proposal for extending the UB Singel opening hours with Robin van Schijndel and reports back to the CSR as soon as possible.   |
| 191126-04            | The CSR forwards the relevant data about the UB's capacity to the CvB.   |
| 191126-05            | <i>Het CvB spreekt met de decanen over het adviesrecht van de decentrale medezeggenschap op de facultair strategische plannen en het verzoek van de CSR om de decentrale raden hier instemmingsrecht over te verlenen. Het CvB koppelt hierover terug tijdens OV200114.</i>                        |
| 191126-06            | The CvB responds to the CSR's proposed list of shared goals for 2019-2020 during OV201114.   |
| <del>191015-01</del> | <del>The CvB checks whether it is possible to grant an extension for the Request of Advice on the Flex Studying Regulations 2020-2021 in order for the CSR to include the latest evaluation of the pilot in their advice.</del>  |
| 191015-02            | The CSR forwards the invitation for participating in a Room for Discussion event with OCW minister Ingrid Van Engelshoven and Lodewijk Ascher to the CvB.  |
| <del>191015-03</del> | <del>The CvB considers in which ways to implement the VSNU Code of Good Governance into the University Regulations and sets up a working group to discuss the revision of the UR, for which the CSR and COR will be invited.</del>   |
| <del>191015-04</del> | <del>The CvB provides the contact details of the Taskforce Social Safety.</del>  |
| 190903-01            | The CvB organizes a technical meeting for the CSR to discuss all files related to internationalization.  |
| <del>190903-03</del> | <del>The CvB will contact FNWI to ensure that the OC of beta gamma is aware of its role in quality assurance of honours courses and furthermore will liaise with the dean of the faculty to organize a meeting between him and the CSR to discuss improving the system of honours education.</del> |
| <del>190507-02</del> | <del>The CvB keeps the CSR informed about the progress of the working group Social Safety, which is working on improving the system of Confidential Advisors and social safety at the UvA.</del>   |

**Pro memorie**

- 190619-01 The CvB pays close attention to the involvement of PhD's when getting input from the academic community.
- 265 181127-02 The CvB keeps the CSR updated about the steps that are taken with regard to (alternatives to) the NSE.
- 180904-01 The CvB emphasizes the importance of incorporating the input of the *medezeggenschap* while preparing for the annual talks with the deans.
- 140604-01 *Het College geeft indien van toepassing de CSR een update ten aanzien van de samenwerkingsplannen met andere instellingen of instituten.*
- 270 100907-02 *Het CvB zal de capaciteit van fietsenplekken, studieplekken en ruimtes voor studieverenigingen tijdens het realiseren van de nieuwbouw en verhuizingen scherp in de gaten houden en ingrijpen wanneer een tekort ontstaat.*

**Voor het komende artikel24-overleg:**

- 275 130610-01 *Het College voorziet de CSR van een halfjaarlijkse tijdsplanning voor adviesmomenten.*
- 130123-07 *Er zal duidelijk worden stilgestaan bij (mondelinge) toezeggingen van het College, zodat er geen onnodige schriftelijke reacties hoeven te worden gegeven, maar de toezeggingen wel helder worden genotuleerd.*
- 280 130123-08 *Indien de CSR vraagt om een motivatie voor vertrouwelijkheid van een stuk, zal het College het stuk daarvan voorzien.*
- 130123-09 *De contactpersoon van de medezeggenschap kan ook worden benaderd voor vragen en het verstrekken van informatie aan de FSR'en.*