



**Conceptsamenvatting van de 181^e Overlegvergadering
tussen de Centrale Studentenraad en het College van Bestuur
gehouden op 14 januari 2020**

Van de zijde van de CSR 2019-2020: Roos Creyghton, Artem Gryshchenko, Pjotr van der Jagt, Alicja Kępka, Ömür Güven Kirli, June Ouwehand, Hahae Son;

Afwezig: Luca Babovic, Anna de Koning, Mariia Lisova, Maya Moreno, Daniëlle de Nobel, Pelle Padmos Saachi Samani;

Gast: Olav Abbring (ambtelijk secretaris CSR per 13 januari 2020);

Van de zijde van het College van Bestuur: Karen Maex (rector magnificus), Geert ten Dam (president CvB, from 14:50), Mariska Herweijer (bestuurssecretaris);

Gast: -

Technisch voorzitter: Mees van Rees

Verslag: Sacha Both (ambtelijk secretaris a.i. CSR)

Publieke tribune: -

Conceptagenda

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Vaststellen van de conceptverslagen** // Setting the concept minutes
3. **Doornemen actielijst** // Checking the action list
4. **Mededelingen** // Announcements
5. **Diversiteit** // Diversity
6. **Blended Learning** // Blended Learning
7. **Decentrale medezeggenschap Strategisch Plan** // Decentral medezeggenschap Strategic Plan
8. **Artikel-24** // Article-24
- 5 9. **Gezamenlijke doelen voor 2019-2020** // Shared Goals for 2019-2020
10. **W.v.t.t.k.** // Any other business
11. **Rondvraag en sluiting** // Questions and closing the meeting

1. Opening (14:30uur) and setting the agenda

The technical chair opens the meeting and welcomes all participants.

2. Setting the concept minutes

The minutes of OV191126 are set based on textual changes provided by the CvB.

10 3. Checking the action list

Action point 191126-02 The CvB has looked into the current courses available in relation to the input from the council and the available budget and proposes to adjust the 'INNT offer 1' proposal to fit the current CSR budget and needs. The CSR and Herweijer will set up a meeting with Academische Zaken to adjust the plan to make it fit the budget and needs of the council **[action]**.



15

Action point 191015-02 The CSR asks Maex if the CvB wants to participate in a Room for Discussion event with OCW minister Ingrid van Engelshoven and Lodewijk Ascher. The CvB declines the invitation in this setting, the action point will be removed.

4. Announcements

20

Announcements from the CvB:

- The Rector asks how the council experienced the Dies. Van der Jagt replies the council enjoyed it very much. The CvB is especially proud of the contribution of the study associations and got positive feedback.
- At the heisessie on 4 February, the CvB would like to discuss the Instellingsplan and the Contouren Nota.

25

- Maex mentions that the ombudsfunctionaris has a blog in Dutch and English:

<https://www.uva.nl/over-de-uva/over-de-universiteit/sociale-veiligheid/ombudsfunctionaris/blogs/blog-januari-2020.html>

30

<https://www.uva.nl/en/about-the-uva/about-the-university/social-safety/ombudsperson/blogs/blog-january-2020.html>

Announcements from the CSR:

- Van Rees introduces Olav Abbring as the new Ambtelijk Secretaris of the CSR.
- Anna de Koning is absent, June Ouwehand will speak in her place.

35

Due to the late arrival of Ten Dam, the order of item 5. Diversity and 6. Blended Learning is changed.

5. Blended Learning (formerly agenda item 6)

Ouwehand introduces the topic; the CSR has formulated questions and is interested in the opinion of the CvB on Blended Learning and how the council can collaborate.

40

The report Blend IT & share has been published in 2015. To what extent does the CvB feel the report was successfully implemented so far? Maex replies the CvB is glad with what has been done since publication and knows from experience that the start-up of these kind of projects is slow. Once the realization starts it will go very fast and it is the UvA's responsibility to be prepared to be able to accelerate. The CSR agrees with the CvB that the number of contact hours are a priority. Ouwehand knows of a Psychology-pilot where the lectures were online in a safe way, not accessible to the public. Is this a model that the CvB wants to use for other studies? Maex answers the CvB is very aware of the need for security and overall feels student input is very important.

45

50

Ouwehand explains that the CSR is asked to participate in a research initiated by ICTS and asks if this is initiated together with the CvB. She also asks if there are any further plans on the development or implementation of digitalization and Blended Learning. Maex is positive about CSR's involvement in this research group. A dedicated discussion group can bring research, technical, software and educational issues together and further. Maex also mentions an article she co-wrote with several other academics UvA in de Volkskrant about the continuing development and use of platforms and software in relation to education and the issues this creates.

55

Ouwehand and De Koning will inform at the next OV about the progress the CSR has made with the research group initiated by ICTS about web lectures **[action]**.

60

-- Ten Dam enters at 14.50h--

6. Diversity (formerly agenda item 5)

The CSR took an official vote on the 38 action points from the Diversity Nota, which resulted in the top 5 picks of the council. The CSR would like to look into how to work on these points in cooperation with related bodies and is interested in the view of the CvB regarding these topics. The CvB considers diversity a very important topic. Ten Dam adds the Diversity Nota is about goals, not implementation. The CvB monitors the implementation of the whole policy document and will provide an overview of the progress at the next meeting **[action]**. Son asks if the diversity officer is involved, Ten Dam replies that the CDO and her team is of course involved in the development of the policy and the actions arising therefrom. The responsibility for the implementation of the Diversity Nota, however, lies with the college.

1. *Meet Your Mentor programme.* Under the umbrella of the Chief Diversity Officer, Amsterdam United is realizing this programme and implemented it at all faculties for bachelor students. The Get ready-programme for first generation students was held for the first time last summer and will be continued this year on a larger scale. Kirli asks if the programme is evaluated and the results were. The Get ready-programme was evaluated, but Ten Dam is not sure about the Meet your Mentor-programme, as this is done by the students of Amsterdam United.

2. *Provide deans and heads of departments with recruiters that focus on appointing women and minorities.* The Chair explains that recruiters are not used for every vacancy. When they are, the CvB actively looks for recruiters that offer diverse candidates with. There is an overview of the recruiter that are used (not exclusively), informal networks are used too in order to get a good view of possible candidates. Ten Dam offers to send a (not complete) overview of recruiters **[action]**.

3. *Diverse appointment committees for selecting professors + higher positions. One female member is insufficiently diverse.* Every appointment committee (for higher positions) has had at least two women this year. The CvB would like the appointment committees to be as diverse as possible but there is no target regarding representation of ethnic and other minorities. Son remarks that other minorities that concern diversity seem to be overlooked. Ten Dam stresses that it is a point of attention. The UvA does invest in the careers of academics from diverse backgrounds for example via tenure track-programmes. There is focus on diversity in different stages of careers, not specifically in terms of appointment committees. Son replies that it seems not a lot is done to improve diversity in the current situation. Ten Dam contradicts this; there is focus on diversity in career development so more candidates from minority groups will be available for hiring in the future. Maex adds that in the current situation it is important the mind-set is changing.

4. *Conduct research in inequalities experienced by specific groups.* Different groups are currently doing research within the university about this topic. At a central level the Kohnstamm Institute is conducting research into the education of careers of first generation students in relation to other students. The CvB will send the report to the council when it is published some time in spring **[action]**. Kirli met with the Social Safety

100

Taskforce and learnt there will also be focus on the intersectionality. Kirli wonders if the inequalities experience can take part in that aspect. The CvB suggests to invite Liza Mügge of the Social Safety Taskforce in March or April to talk about her activities **[action]**. Son asks if there are plans to create an overview of all the research done at UvA into inequalities experienced by specific groups. Ten Dam says there is no general overview and the CvB is not able to provide this due to time restraints.

105
5. *Faculty support for student workshops in diversity and engagement.* Kirli ask what the CSR can do to help. Ten Dam replies that the Diversity Nota has been discussed thoroughly with the deans before it was completed. The deans have been asked to supply their own diversity faculty plan, and they are currently working on the implementation of these. The FSR's can regularly ask the deans on their progress.

7. Decentral medezeggenschap Strategic Plan

Van der Jagt would like to know how the talks with the deans went. Ten Dam replies the topic was discussed at the last meeting with the deans. The regulations seem to be complicated. The legal department looked into the legal framework. They have concluded there is no legal basis for granting formal rights on the strategic plans. It is up to the deans to decide to give the additional rights (*bovenwettelijk*). As it is, one faculty (FEB) has granted consenting right to the FSR. The response of the deans differed; they all feel it is important to continue to discuss their policy with the *medezeggenschap*. Culture of the faculty seems to influence their stance on the subject. Maex adds it is clear for every dean that they should discuss their strategic plan with the student council, but granting formal rights is another matter. Van Rees clarifies that because the university is a decentral institute the CvB cannot intervene on a decentral level.

115
120
125
130
Ouwehand asks how the CvB feels about the fact that the FSR's have unequal rights throughout the university. The response of the CvB is that it is a result of the decentral organisation of the university that decentral variations can occur. Ouwehand stresses the stance of the council differs on this topic. Van der Jagt asks if the CvB advises the council to tell the FSR's to have discussions with the dean about consenting rights on the strategic plans. Ten Dam replies this is the case, the CvB does not want to forbid a faculty giving certain rights on a decentral level (if it concerns an *bovenwettelijk* issue) but will not standardize these for all faculties on a central level. Maex adds that the council should work with the FSR's to help them to create a collective agreement with their faculty.

135
Ouwehand asks the CvB if they know how this situation came to be. Ten Dam replies that it's a matter of context, history and tradition. Ten Dam refers to the decision from the Executive Board which is mentioned in "*Het draaiboek opleidingenaanbod (2014)*". Ten Dam clarifies this is in relation to the teaching portfolio, not the other parts of the strategic plans. Also in the CSR document the consent rights is limited to the teaching portfolio. Ten Dam again stresses it can be interpreted it concerns a *bovenwettelijk* right and as such the CvB cannot standardise on this.

8. Article-24

Maex presents the highlights. The presentation is distributed with the minutes **[action]**.

- 140
- Overview CSR formal requests: CSR regulation, numerus fixus E&B, flex studying.
 - Other topics: language courses make sure everyone takes them! The last meeting should be held in Dutch.



- 145
- GV files: no additional comments.
 - Preview CSR and GV files: no additional comments.

Van der Jagt asks regarding ICT files if a technical meeting will be organized. Maex replies the CvB offers direct discussions with experts, for the whole CSR and COR members, as needed. Van der Jagt asks about the information security in relation to the recent issues at Maastricht? Maex: all universities are very concerned and looking into strengthening their position.

- 150
- Comparison in terms of security are not viable, however the CvB is aware the UvA is vulnerable too in some aspects and ICTS is currently working on strengthening their security.

The CSR asks what the term 'longlist' means on the list of files. These are files that will probably not be ready before the summer of 2020. Mariette de Graaff can be contacted to discuss RI&E Internationale studenten en medewerkers bij de UvA.

- 155
- Van der Jagt thanks the CvB for the overview and presentation and reflects on the past six months of the CSR. It was intense. The list of priorities (shared goals) is the main achievement; there have been a lot of discussion within the council and with the CvB in a respectful manner. The UB Extended opening times pilot is a good achievement. Focus in the second half on main goals which will be discussed in the next agenda item (shared goals). Besides these, the CSR is
- 160
- working on the strategic plan, monitoring the quality agreements, university regulations, the students' charter and the profiling fund. The CSR does worry about the lack of a student assessor and would like to discuss in what ways in the communication tasks the student assessor did can be filled in. Looking forward to working together with the CvB.

9. Shared Goals for 2019-2020

- 165
- Maex compliments the council with the well-organized list of shared goals and responds to each of the formulated themes.

A. Sustainability

- Catering has been discussed in previous meetings. The CvB is on the same page as the council and feels the council can make a difference;
- 170 • University Quarters, completely energy-neutral might not be obtainable but is strived for as much as possible, it is certainly a high priority for the CvB. Moreno is part of the project group;
- Education & Research: mostly on faculty and curricular level, on a central level continue to have discussion on ways of improving;
- 175 • Ten Dam informs the council the Green Paper will be translated into a formal policy document before the summer.

B. Integrity and Equality

- Accessibility: this is high on the agenda of the CvB, to make new buildings as accessible as possible, for existing buildings (especially monuments) it is more difficult but is taken into account where possible;
- 180 • Diversity: Ten Dam stresses to do this together. Point 3, decolonization in master's programmes is discussed, it is part of the policy document but is the responsibility of the programme committees;

- 185
- Mental Health: Student Services is working to get their services closer to the faculties. ASVA is organizing a mental health event on 12 February, the CvB will attend. The student psychologists are on a central level but as close as possible to the campuses. Kirli inform De Koning and Ouwehand are part of the Mental Health work group, probably in March results can be discussed in the OV;
 - Social Safety: an awareness campaign is planned by the Social Safety Taskforce, by Liza Mügge in cooperation with the diversity team.
- 190

C. Student Engagement and Community Building

- Maex comments these are items the CSR wants to do, the CvB is glad to help;
 - Elections: the CvB agrees voter turnout should be stimulated. Gryshcheko asks when the highest turn-out was. Van Rees answers sometime in the 60's. Van der Jagt asks if the CvB has anything new this year to increase the turnout. Maex advises the CSR to highlight their achievements, take credit for them;
 - Ten Dam asks about the election regulations, what needs to be strengthened? Kępka answers the code of conduct of the student parties during the election period, i.e. no character assassination. Also to streamline the process in collaboration with the voting bureau. Maex stresses the CvB wants to facilitate, make sure to ask for things needed;
 - Ten Dam asks what UvAgony Aunt means, the council explains in Dutch this would be like 'Lieve Mona'.
- 195
- 200

10. Any other business

- 205
- Ouwehand asks in Dutch over de decentrale rechten as the document is in Dutch. *In het Draaiboek staat met betrekking tot het dossier decentrale rechten de term analoog in relatie tot het facultaire strategisch plan. Is het CvB er mee eens dat 'analoog aan' betekent dat de rechten voor centraal en decentraal voor de medezeggenschap gelijk zouden moeten zijn. Ten Dam antwoord dat dit niet het geval is. De context van het stuk gaat over het opleidingenportofolio en slechts daar geldt dit voor. Ouwehand vraagt waar de context gevonden kan worden die verwijst naar het opleidingenportofolio? In de brief van het CvB uit 2013 betreffende het collegebesluit over de facultaire strategische plannen van dat moment, gaat het over het instemmingsrecht op facultair niveau gemaakt in de context van de opleidingenportofolio. Dit heeft geresulteerd in een besluit die inspraak medezeggenschap op opleidingenportofolio gaf.* Van Rees suggests discussing
- 210
- 215
- this matter further in a separate meeting. The CvB will look into forwarding their research to the council and will forward the CvB letter from 2013 [action].

11. Questions

None.

12. End of the meeting (16.41 hour)

- 220
- The technical chair closes the meeting and thanks all participants for their contribution.



Actielijst OV

- 225 200114-01 The CSR and Mariska Herweijer will set up a meeting with Academische Zaken to adjust the language course plan to make it fit the specific needs and budget of the council.
- 200114-02 The CSR will inform the CvB at the next OV about the progress the CSR has made with the research group initiated by ICTS about web lectures.
- 200114-03 The CvB will provide an overview of the implementation of the whole policy document (Diversity Nota) at the next OV.
- 230 200114-04 The CvB will provide the CSR with an overview of recruiters (not complete) that can be used for finding diverse candidates to fill vacancies.
- 200114-05 The CvB will send the Kohnstam report about first generation students to the council when it is published.
- 200112-07 Distribute Article-24 presentation with OV minutes.
- 235 200114-08 The CvB will look into forwarding their research about *medezeggenschap* to the council and will forward the CvB letter from 2013.
- 191126-01 The CvB organizes an informal meeting to discuss the questions and comments of the CSR on the Green Paper Sustainability.
- 240 ~~191126-02 The CvB looks into the proposal (setup and budget) for organizing 'INTT offer 1' for international members of the medezeggenschap, as suggested by the CSR.~~
- ~~191126-03 The CvB discusses the feasibility and budget of the CSR's proposal for extending the UB Singel opening hours with Robin van Schijndel and reports back to the CSR as soon as possible.~~
- 245 ~~191126-04 The CSR forwards the relevant data about the UB's capacity to the CvB.~~
- ~~191126-05 Het CvB spreekt met de decaanen over het adviesrecht van de decentrale medezeggenschap op de facultair strategische plannen en het verzoek van de CSR om de decentrale raden hier instemmingsrecht over te verlenen. Het CvB koppelt hierover terug tijdens OV200114.~~
- 250 ~~191126-06 The CvB responds to the CSR's proposed list of shared goals for 2019-2020 during OV201114.~~
- ~~191015-02 The CSR forwards the invitation for participating in a Room for Discussion event with OCW minister Ingrid Van Engelshoven and Lodewijk Ascher to the CvB.~~
- 190903-01 The CvB organizes a technical meeting for the CSR to discuss all files related to internationalization.

255 Pro memorie

- 190619-01 The CvB pays close attention to the involvement of PhD's when getting input from the academic community.
- 181127-02 The CvB keeps the CSR updated about the steps that are taken with regard to (alternatives to) the NSE.
- 260 180904-01 The CvB emphasizes the importance of incorporating the input of the *medezeggenschap* while preparing for the annual talks with the deans.
- 140604-01 *Het College geeft indien van toepassing de CSR een update ten aanzien van de samenwerkingsplannen met andere instellingen of instituten.*
- 100907-02 *Het CvB zal de capaciteit van fietsenplekken, studieplekken en ruimtes voor studieverenigingen tijdens het realiseren van de nieuwbouw en verhuizingen scherp in de gaten houden en ingrijpen wanneer een tekort ontstaat.*
- 265

Voor het komende artikel24-overleg:

- ~~130610-01 Het College voorziet de CSR van een halfjaarlijkse tijdsplanning voor adviesmomenten.~~
- 270 ~~130123-07 Er zal duidelijk worden stilgestaan bij (mondelijke) toezeggingen van het College, zodat er geen onnodige schriftelijke reacties hoeven te worden gegeven, maar de toezeggingen wel helder worden genoteerd.~~
- ~~130123-08 Indien de CSR vraagt om een motivatie voor vertrouwelijkheid van een stuk, zal het College het stuk daarvan voorzien.~~
- 275 ~~130123-09 De contactpersoon van de medezeggenschap kan ook worden benaderd voor vragen en het verstrekken van informatie aan de FSR'en.~~