Concept minutes of the *Plenaire vergadering* of the CSR on 10 June 2020

Present	Pjotr van der Jagt, Alicja Kępka, Hahae Son, Maya Moreno, Anna de Koning, Saachi Samani, Tara Olsen, Ömür Güven Kirli, Artem Gryshchenko, and Daniëlle de Nobel;
Absent	Luca Babovic, June Ouwehand, Mariia Lisova and Pelle Padmos,;
Guest(s)	
Minutes	Olav Abbring *Ambtelijk Secretaris.*

Concept agenda

1. Opening
2. Mail
3. Adapting the concept minutes
4. Checking the action list
5. Announcements
6. Updates DB & taskforces, delegates, central student assessor
7. Setting the agenda
8. **Decentral selections**
9. **Care Amsterdam**
10. **Gender-neutral bathrooms**
11. **Procedural frameworks for ombudsperson**
12. **Proctoring update**
13. **Elections update**
14. W.v.t.t.k. / Any other business
15. Input requests: FSR's / Media
16. Evaluating the PV
17. Questions + closing the meeting

1. Opening
Pjotr opens the meeting at 11:18h and welcomes the meeting participants.

2. Mail
No comments on the mail

3. Adapting concept minuets
The concept minutes of the 3th of June 2020 have been set without changes.

4. Checking the action list
The action list gets updated.
Done in attachment

5. Announcements
The absentees and people leaving early are listed.
Alicja announces that there will be an implicit bias workshop organized on the 24th of June. It will take place after the PV, more information will follow soon.
Mandates

Hahae mandates Maya
Anna mandates Daniëlle
9 votes so a quorum is met.

6. Updates DB & taskforces, delegates, central student assessor
No questions on the updates.

7. Setting the agenda
The agenda is set with the change that the agenda point Gender-neutral bathrooms is put as point 8 and the following points will all be moved up accordingly.

8. Gender-neutral bathrooms
Alicja asks what the process was before COVID-19. Ömür replies that ASV Gay wanted to lead the project, ASVA and CSR would be supporting them. Because of COVID-19 ASV Gay was not able to meet and take the lead, so the parties decided that the CSR would take the lead on the Gender-neutral bathrooms [GNB] project. Artem asks if there is a specific reason to choose at least one GNB per three floors. The three floors rule is chosen because for some buildings this would mean at least one GNB, and for other buildings there would be more bathrooms per building, asking for one GNB per building would create big differences between bigger and smaller buildings. This calculation includes the ground floor, but doesn't include the cellar.

Saachi joins the meeting
Hahae joins the meeting

Tara asks if the buildings the GNB should be at also includes the libraries. Ömür states that it includes the libraries.

Artem asks if a building with 4 floors requires 2 bathrooms? Maya states that this depends on the current layout of the building and the availability of bathrooms at this moment.

Anna leaves the meeting

Voting proposal: The CSR 19-20 votes on sending an unsolicited advice to the CvB on gender-neutral bathrooms.
In favour: 10
Against: 0
Blanco: 0
Abstain: 0
The council decides in favour of sending an unsolicited advice to CvB on gender-neutral bathrooms. **(Decision)**

9. Decentral selections
DS FEB
Tara states that FSR FEB send information on the questions that were asked. Tara states that the discussions with the dean were done via e-mail. The negative advice was based on no change in the BSA and mandatory attendance. Tara informs that the FSR FEB found it satisfactory to send the study materials for the decentral

selection test one week before the test. The questions in the test are based on the types of questions students would encounter in their first year.

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DS ACTA

Daniëlle states that she is concerned that the regulations will be set for five years. She adds that because ACTA already gave a positive advice she wonders if the CSR should comment on it. Tara states that a question regarding the setting of the regulation for five years has also been asked during the IO to Karen. Because the decentral selections hasn't changed much in the last five years it would create less work load. If a legal change is required than the regulation can still be changed. Tara states that there wasn't an answer send in yet on the opinion on the amount of time before the test the study material should be send. Pjotr states that it would be good to know this opinion. If ACTA doesn't reply to the e-mail he can contact them. Hahae adds that it might be good to advice on the use of affirmative action. Pjotr states that he understood that this is already being used. Hahae states that if it is written in the regulations it can be advised on. Tara will inform with ACTA if they take affirmative action. Pjotr states that although setting the regulations for five years was met with a positive advice, maybe three years would be better. It is clarified that if changes occur FSR ACTA and the CSR will be asked for advice. Tara adds that the new FSR council of ACTA should be made aware that they can look into the decentral selection even if it isn't mandatory to change it yearly. Daniëlle asks if it is stated anywhere that both the director of ACTA and the FSR itself can apply a change. She considers the situation on the profiling fund where the CSR wasn't allowed to change anything, because it was set for three years. Pjotr isn't certain on this, this should be looked into. Hahae states that in the previous advice it was stated that it is desirable to have an evaluation after of the decentral selection. Tara states that she wanted to put that as a general advice for the decentral selections.

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For ACTA Tara will inquire with the FSR ACTA on: 1) the amount of time before the study material is made available before the decentral selection test takes place; 2) if the decentral selection of ACTA applies affirmative action; and 3) if the possibility to change the decentral selection regulations if it is set for 5 years also applies for the FSR. **[action]**

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Maya states that one of the things she found concerning was the 20-25 hours of studying when the materials are made available 1 week in advance of the test. This would mean that potential students should study 4 hours a day on average. She adds that in her experience it would be more than 20-25 hours. Tara states that maybe the advice of the previous advice could be copied, meaning it would be three weeks. Saachi argues that if the time is extended than students would have to commit much more and not getting in would feel like a bigger loss on their part. Saachi adds that the studying of four hours a day would be a good representation of what the program actually requires from student. Ömür states that it wouldn't be good to put time pressure on students. He argues that the students entering the course would be busy with their own study (high school), working and their hobbies. The requested amount of work should be proportioned to their available time. Artem states that he agrees with what he has heard and adds that the council should be consequent with their decision, so following the decision on their previous advice which was making the stud material available three weeks in advance. Hahae states that she would like Tara to ask FSR FEB to take race and ethnicity into account (affirmative action).

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Daniëlle asks for more information on the negative advice FEB gave because of there being no change in the BSA and attendance. She thinks that these are two different topics and wonders how to look at these factors in this discussion. Tara states that she doesn't think these two points are linked and that it might be used as a negotiation option. Saachi explains that the negative advice was given because the BSA and attendance wasn't changed. Pjotr asked how this is linked to the decentral selections. Saachi states that she doesn't remember

the reasoning on this. Pjotr states it that it would be good to have the argumentation. Saachi will provide an explanation on how the BSA and attendance is linked to the decentral selection regulation next week **[action].** Tara will include the reaction of FSR FEB to the dean regarding their advice on the decentral selection **[action]**. Maya states that the connection could be that the dropout rate and fail rate of the FEB is high. It is important that students who got selected for the course should be able to stay in. Maya states that for mandatory attendance when a student misses two classes, for which can be many reasons, than the student fails the class. Pjotr states that this maybe should be taken up in the OER, not in the decentral selection. Artem explains that he agrees with the OER point, but does want to see the reasoning of the FSR. He states that at his program there is the same reason for mandatory attendance, but if there is valid proof the student wouldn't fail it. He argues that the student should carry some responsibility to attend the class. Ömür states that the decentral selection is a method of elimination. He wonders why, if this method is put on place, there should be a second one in the form of a strict BSA.

Artem leaves the meeting

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10. Care Amsterdam

Tara asks about the pilot if there is a specific faculty or group that will be focussed on. Ömür states that for the pilot there will not be a specific faculty chosen. Our Bodies Our Voice [OBOV] participation will happen according to the framework of the project and applications. The project leaders stated that they would prefer a group of only students and a group of only staff because of the power dynamic. Maya states that new information has been send in reading:

'The pilot of Care consists of UvA students and people outside of the university. Since the pilot is already running, the current group is almost at full capacity. We still have to determine which members will remain in the group in the new academic year. There is a chance that we can include more UvA students in the existing group from the new academic year, but if more people are interested we would have to form a second student group. So we should start with the assumption that at least one group will already
 be existing in September 2020, and two more groups can be created (another one for students, and a new one for staff)."

Ömür adds that the another option is to have participants from outside the university. Pjotr asks if these groups will be the responsibility of the UvA and if there are funds from outside the university to apply for. Ömür states that it would be good to collaborate with the UvA, because it would be more financially stable and easier to set up. Pjotr states that it would be good to research possibilities for funding from outside the UvA. Pjotr wonders how high the demand is for this initiative. Ömür states that according to a shared analysis of the UvA there is demand for this. Ömür states that the smaller the group the better the connection between the participants. If it comes down to making a selection of who to allow to participate in the project Ömür feels that project care is experienced enough to make this selection, but he will bring this question to the project group. Maya adds that some cases of sexual violence don't happen within the boundaries of the UvA, but they do happen to UvA students, with the implementing of this project students can really be helped. Maya also adds that according to the document the project works on a first come first serve basis. Maybe there should also be a discussion with the COR regarding the support of employees of the UvA.

Employees and student groups
Tara argues that some students are older and they might prefer being in a group with members around their age group. Ömür states that if this is the idea of the council this can be proposed to the project working group.

145 Hahae wonders what would happen if a participant had a situation with an employee and will be less likely to open up if other employees are present, she adds that if the choice to join the mixed group is available the decision will be up to the applicant, which might solve the discussion.

11. Procedural frameworks for ombudsperson

The meeting piece is clear and there are no questions on the sending of input.

CSR members can leave their input on the google drive document on the procedural framework for the
150 ombudsperson **[action]** which will be shared by Maya.

12. Proctoring update [confidential]

[CONFIDENTIAL]

13. Elections update

Hahae explain that the voting bureau informed the CSB that the voting application would be changed. The CSR wasn't made aware of that.

Voting application and website
155 - stem.uva.nl redirects accurately
- Suzan spoke with Stembureau, had more trouble w ACTA
- Suzan spoke with Webelect manager
  - Only 5 students have messaged her with problems
  - Suzan posted on social media, UvA website news section, etc. to communicate Webelect
160   email address in as many places as possible
- *Percentage voted*
  - Has to be confirmed by Jacqueline (Stembureau) in order to be shared
    - If confirmed, can be shared by Suzan every morning in the group chat
- *Misspelled names on voting app*
165 - Alicja will speak to Jacqueline
Promotion updates
- UvAradio takeover is done
- "Why Bother" campaign will also be released
Stucomon updates and reposting
170 - Wednesday release of Stucomon video
  - UvA Instagram will share all cards and video link then
Elections Kahoot recap
- Small mix up due to time differences
- We will hold separate CSR event to make up for those who could not participate

14. W.V.T.T.K. / Any other business

175 Maya states that she had a meeting on microsoftoffice 365. The UvA will transition to OneDrive. There are a lot of options for the CSR. The P-drive can be transferred to one drive. Maya wonders if anyone is interested in knowing more about this. This would mean that members can edit a document simultaneously and a team can be made. Hahae adds that the p-drive could be kept as a backup. Ömür states that he is fully in favour of it, he states that for other universities it works very good, and he agrees with the backup plan. It would also be
180 available for study associations or FSRs. There will be a steering group meeting on Monday where Maya will ask on the storing limitations.

Daniëlle states that she wants to raise concerns of the CSR Instagram account. She explains that it is important to take a stance on racism, but she adds that recently the CSR account has gotten mixed up with national

185 politics again. Hahae states that the message was agreed during the last PV. Daniëlle argues that the follow up message wasn't agreed on and that looking at the content of the post it contained a political message contributing to a national discussion. Hahae reacts that other organisations have received backlash after only posting one message in solidarity to the racist George Floyd murder and then continuing with the order of the day, therefore the PR committee found it necessary to follow up on the post. Maya states that she heard from
190 the ombudsperson that people of colour where given less speaking time or were being muted during some meetings. She states that it is important to, at this moment, have this discussion because it is relevant. Hahae agrees to this. Daniëlle repeats her statement that even though she agrees with the message of the first post the second post contained a national political statement that wasn't agreed on. Pjotr states that the PR committee should refrain from posting messages regarding a national political debate unless the CSR agreed
195 to the general stance.

Pjotr leaves the meeting
Alicja fulfils the function of chair for the remained of the meeting

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15. Input requests for the FSR's / to the media
Ömür states that he would like to receive input from the FSRs on the gender-neutral bathrooms.

16. Evaluating the PV
200 Maya states that it was a nice meeting and is glad that there was a positive advice on the gender-neutral bathrooms.

17. Questions + closing the meeting
No questions
13:15 Alicja closes the meeting.

205 ## Decisions
200610-01 The CSR 19-20 decides in favour of sending an unsolicited advice to CvB on gender-neutral bathrooms.

Action list
200610-01 Tara will inquire with the FSR ACTA on: 1) the amount of time before the study material is
210 made available before the decentral selection test takes place; 2) if the decentral selection of ACTA applies affirmative action; and 3) if the possibility to change the decentral selection regulations if it is set for 5 years also applies for the FSR.
200610-02 Saachi will provide an explanation on how the BSA and attendance is linked to the decentral selection regulation next week.
215 **200610-03** Tara will include the reaction of FSR FEB to the dean regarding their advice on the decentral selection.
200610-04 CSR members will leave their input on the google drive document on the procedural framework for the ombudsperson.
~~**200603-01** Tara will inform with the FSR FEB how the test that is taken at the FEB is in line with the~~
220 ~~skills objectives of the FEB.~~
~~**200603-02** The PR committee will look into formulating a solidarity post with the George Floyd anti-racism protests for the CSR social media.~~
200311-01 Saachi, Luca, Pelle and June fill in the overview, sent by Pjotr via e-mail as a googledoc file, with files being handled by the CSR.

225 **191205-02** Olav inquires which rights the decentral councils have with regard to setting the (faculty) budget within Dutch universities. Three answers are in: Erasmus, Tilburg & Nijmegen.

Pro memory list PV CSR

140908-04 The DB keeps an eye on late meeting pieces and is strict about *nazendingen* and being present in time.

230 **140908-05** A double check on the spelling and grammar should be done for all communication. Committee chairs have the final responsibility in this.

141208-04 The committee chairs notify the PR-committee after their meetings which files, that the CSR is working on, should be raised in the media.

150420-01 All DB-members send their updates before Sunday 20.00h. Delegates send their updates before
235 Wednesday 09.00h.

160502-01 The DB takes good care of the plants.

161017-04 The committee chairs make sure that everyone gives proper feedback in their committees about the work, steering and soundboard groups, and they make sure the documents are saved on the P-drive. Council members archive all their documents in the P-drive.

240 **161017-05** The committee chairs oversee the diverse division of speakers for the OV.

170201-04 The DB oversees a proper balance between small and large files in the PV.

171108-04 The delegates check whether the agendas, minutes and letters of the FSR's are being published online.

180207-01 Council members try to take care of expressing their opinions and give arguments for their
245 standpoints.

181203-01 The committee chairs keep their OV-planning up to date and fill their OV-planning in the calendar in Trello.

190213-11 Pjotr and Anna prepare the files that will be discussed in the UCO in advance with the CSR PV.

190904-01 The DB protects the diversity of the council and supports a just and coherent working
250 environment.

190904-02 The council concerns sustainability in their committees and its plans.