

Concept minutes of the *Plenaire vergadering* of the CSR on 17 June 2020

Present	Pjotr van der Jagt, Alicja Kepka, Hahae Son, Maya Moreno, Tara Olsen, Ömür Güven Kirli, Luca Babovic, June Ouwehand, Artem Gryshchenko, and Daniëlle de Nobel;
Absent	Saachi Samani, Anna de Koning, Mariia Lisova and Pelle Padmos,;
Guest(s)	
Minutes	Olav Abbring <i>Ambtelijk Secretaris</i> .

Concept agenda

1. Opening
2. Mail
3. Adapting the concept minutes
4. Checking the action list
5. Announcements
6. Updates DB & taskforces, delegates, central student assessor
7. Setting the agenda
8. **Decentral selections**
9. **Care Amsterdam**
10. **Functional limitation**
11. **8-8-4**
12. **The future of diversity**
13. **Ombudsprofile**
14. **Proctoring update**
15. **Elections update**
16. W.v.t.t.k. / Any other business
17. Input requests: FSR's / Media
18. Evaluating the PV
19. Questions + closing the meeting

1. Opening

Pjotr opens the meeting at 11:18h and welcomes the meeting participants.

2. Mail

No comments on the mail

3. Adapting concept minuets

The concept minutes of the 10th of June 2020 have been set without changes.

4. Checking the action list

The action list gets updated.

Done in attachment

5. Announcements

The absentees and people leaving early are listed.

15 Alicja announces that there will be an implicit bias workshop organized next week, this will take place after the PV.

Mandates

Pelle mandates Tara;

Anna mandates June.

20 Saachi mandates Ömür

June mandates Ömür

13 votes so a quorum is met.

6. Updates DB & taskforces, delegates, central student assessor

No questions on the updates.

7. Setting the agenda

25 *The agenda is set with the change that the agenda point Functional limitation is put as point 8 and the following points will all be moved up accordingly.*

Ömür joins the meeting

Artem joins the meeting

8. Functional limitation

30 June states that she had a meeting on functional limitation this morning. The idea was discussed to appoint someone to be involved with this subject specifically. June explains that at this moment there is a lack of a personal power on the faculty level to adequately solve complex cases. June explains that the student deans are qualified to an extent, but they aren't involved enough with the subject to give offer the needed help. June explains that the group of students with a functional limitation is quite large. Per program 1 or 2 students a year need special guidance because of their functional limitation. The students with a bigger impairment need
35 a lot of guidance to attend the UvA. Ömür asks which programs accepts students with a functional limitation and what is counted as a functional limitation. June answers that if a student wants to attend a program they need to go to the study adviser, they will refer them to the student dean and they will review the curriculum. Sometimes a students still drops out, because they can't do the study.

40 Ömür states that he believes the CDO is not qualified to also do the function of disability officer. There are many qualified people who can fill this position. June explain that in her discussion this morning it was stated that the disability officer should really be focussed on that subject. To create also facilitate this position on the faculty level would be difficult. Pjotr would like to see the amount of students that are in need for this position and he would like to see graduation/drop out numbers of students with a functional limitation. Hahae states that the number of students is beside the point, they need to be provided for no matter the number. She states that there is the student disability platform. Hahae states that if the job description for the CDO would be changed it could be added that the Chief Diversity Officer and Faculty diversity officers have to meet with the Student disability platform. June states that this would be a good idea if the Chief Diversity Officer and Faculty diversity officers would be mandated with this task. If the CSR wants to count disability as part of diversity
45 than it would be a good idea. Ömür clarifies that when Geert ten Dam was appointed she stated that the Chief Diversity Officer and Faculty diversity officers would also be responsible for functional limitations. If the CSR wants they can propose to change this. Ömür explains that diversity and disability need different solutions.



55 Alicja states that for the amount of FTE for study advisors the important thing is the specializations they have. There need to be employees that are specialized in facilitating students with functional limitations. June agrees with this.

60 Hahae states that the CSR won't be giving the CvB solutions but suggestions. Pjotr agrees. It would be good to send an unsolicited advice.

Hahae states that she hasn't made up her mind if disability and diversity should be separated. Pjotr explains that next week there will be enough time to discuss this point again.

65 *June leaves the meeting*

9. Decentral selections

Tara adds that she received information from ACTA. First they wanted to send a negative advice, because ACTA wanted to higher the amount of applicant for the numerous fixus. This was because not all student graduate.

70 For the study time for the decentral selection test it needs to be checked if how it is put on paper when the material is received. Sometimes it is 10 days sometimes it is 4 weeks in advance of the test. One person from the FSR ACTA is in a confidential committee that sets the decentral selection, but still it would be good if the decentral selection can also be changed on the FSR's initiative. Tara states that the decentral selection for ACTA can be voted on next week when more info is received.

75 For the FEB the answer on their negative advice was send in. Ömür states that the argument that the check is double might be valid, but this discussion should not take place on this subject, but on the numerus fixus. Maya disagrees, in the first year a student at the FEB can't choose their courses. Because of this the mandatory attendance can be in conflict with the schedule of the student. Hahae states that she agrees with Maya on the mandatory attendance because it is related to the selection procedure, but she isn't sure if she agrees on the BSA. Pjotr asks how many students don't get into the program because of the decentral selection test. Maya states that she understood that because of the mental effect of the numerus fixus there are usually not enough applicants to fill all spots.

85 Maya states that one week of study time for the test is too little time. She thinks it should be changed to a minimum of two weeks. Depending on the moment of the exam potential students might also be too busy with other obligations.

90 **Voting proposal:** The CSR 19-20 votes on sending a positive advice on FEB's Decentral Selection regulations with the following recommendations

In favour: 3

Against: 6

Blanco: 0

Abstain: 1

95 *The council decides against sending a positive advice on FEB's Decentral Selection regulations with the discussed considerations (Decision)*

Voting proposal: The CSR 19-20 votes on adding the following recommendation to FEB's Decentral Selection regulations: Increase the amount of time a prospective student has to study for this is 2 or 3 weeks.

100 In favour: 9
Against: 0
Blanco: 1
Abstain: 0

105 *The council decides in favour of adding the suggestion to increase the amount of time a prospective student has to study for the FEB's decentral selection test to 2 or 3 weeks.*

Tara writes a negative advice on the decentral selection advice request including the discussed considerations and adds the generally advised point regarding evaluating the process **[action]**.

10. Care Amsterdam

There are no questions on the send in MP.

110 **Voting proposal:** The CSR 19-20 votes on that Project Care - a support group for victims/survivors of sexual violence - should be offered in the UvA starting in the 2020 - 2021 academic year and writes an advice on the implementation of this project.

115 In favour: 9
Against: 0
Blanco: 1
Abstain: 0

120 *The council decides in favour of the idea that Project Care - a support group for victims/survivors of sexual violence - should be offered in the UvA starting in the 2020 - 2021 academic year and writes an advice on the implementation of this project. (Decision)*

Ömür thanks the CSR members for their support on this project.

11. 8-8-4

125 Tara states that she understood that at Groningen for 10-10-10-10 they had 8 weeks of study and 2 weeks of exams. And adds that that it might be that the last week before the exam is a study week with no contact hours. Maya asks how many courses there are per block. Tara states that it might be three. Luca updates that in Leiden the system is 8-8 and there is an additional week after exams for re-sits, there being 2 semester with 4 blocks. Maya states that she is worried when considering 7-7-4 that at programs with mid-terms every block will be very busy and mid-terms might become one of the things that burns students out. Luca replies that there will be different concerns that are faculty orientated. The solution would be up to the faculty, also adding that this goes for all systems. Luca explains that for next week the decision would be made what schedule is favoured, afterwards the implementation can be discussed. If the CSR decides that an alternative for 8-8-4 is going to be advised there are different options of how it can be implemented at the UvA. This will depend on if the change is going to be a blanket change or a flexible system.

12. The future of diversity

135 Pjotr states that the CSR would need to, in their advice also cite the diversity nota, or else the CvB might use it as a counter argument stating that the proposed changes are already discussed in it. Ömür states that the CvB also agreed that the diversity nota isn't all embracing, but he agrees with Pjotr. Pjotr states on the third point that input can be asked from the diversity forum, but he disagrees with giving them consenting rights. Hahae states that it won't be a big issue, because the CSR and the COR are represented in the diversity platform. Ömür states that what is meant with consent rights is that they don't have rights in the way the



140 medezeggenschap have, but they will have rights to vote on subjects for an advice. Hahae states that she doesn't see this as a problem for the subjects regarding diversity because the diversity forum also had consenting rights with appointing employees for a position.

13. Ombudsprofile

145 The period that people can give input is extended. Therefore the agenda point is postponed. The final deadline is this Sunday. If there are questions that are needing to be asked to the current ombudsperson than these questions can be e-mailed to Maya so she can make a final mail and send it to the current ombudsperson.

<https://drive.google.com/file/d/11ML8kX8-C2lb-SS5cyKoJn9JINiIRa6Z/view?usp=sharing>

Artem leaves the meeting

14. Proctoring update [confidential]

150 [CONFIDENTIAL]

15. Elections update

Pjotr leaves the meeting to attend another meeting

Alicja chair the further meeting

Artem joins the meeting

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The elections are over. The plan is to hold an evaluation meeting next week. This would be held with members of the CSR, FSRs and relevant students from the councils and Suzan Crijns of bureau communicatie. Maya asks if it would be possible if the attendees fill in a feedback form so not everyone will ask the same questions. Hahae states that her fear on this is that people will fill in the document but not show up to the meeting, however Suzan and Hahae might make a survey on the elections. Hahae also e-mailed the voting office, an invite will be send at least this week. Ömür asks if the final turn-out is going to be made publicly available. Hahae states that all the numbers will be revealed during the announcements of the final results. Maya states that it might be good to have a general feedback form because of the amount of feedback that was given in the elections group chat. Hahae states that she will make a document that has a part for the parties and for the FSRs, afterwards it can be decided what will and what won't be send to the CSB.

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Artem leaves the meeting

16. W.V.T.T.K. / Any other business

170 Ömür states that he is shocked by what has happened and what was revealed in the NRC. The FSR FGw is busy with the situation but he also asks the members of the CSR to provide their input on the situation so a conversation can be held. If there are any questions you can reach out to Ömür.

Hahae brings up that both the PR and O&F committee want to release a statement on the recent events. Hahae asks what this statement should entail. Alicja states that because of the time and importance of the message it could be discussed at the DB & PR meeting. Ömür has send a message and will discuss this tomorrow during O&O. O&O discusses the subject of social safety during the O&O committee meeting and plans and carries out

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the process to react **[action]**. Tara states that she thinks it's important that the letter of the CSR will be more concrete than saying that social safety is an important issue and that it will be worked on. Tara states that if the piece is written tomorrow then not all information might be in, it can be started than but it most likely won't be finished then. Hahae states that her concern is that if the letter will be the only statement of the CSR than it will be out Wednesday which will be late. Maya states that it will be important that the CSR was left in the dark on this subject. The draft could be made tomorrow and then send in the chat to give responses on it. Ömür states that because social safety is a council priority it can be put on social media what the opinion is of the students and then make the final document including the received feedback. Hahae inquires if the members agree that the post will entail: we were left in the dark we were uninformed and we would like the students feedback and state that next week a broader message will be send. No one opposes this.

17. Input requests for the FSR's / to the media

Input to the media via an article regarding social safety at the UvA.
Input from the FSRs on the decentral selections.

18. Evaluating the PV

Good meeting.

19. Questions + closing the meeting

No questions

13:15 Alicja closes the meeting.

Decisions

200617-01 The CSR 19-20 decides against sending a positive advice on FEB's Decentral Selection regulations with the discussed considerations.

200617-02 The CSR 19-20 decides in favour of the idea that Project Care - a support group for victims/survivors of sexual violence - should be offered in the UvA starting in the 2020 - 2021 academic year and writes an advice on the implementation of this project.

Action list

200617-01 Tara writes a negative advice on the decentral selection advice request including the discussed considerations and adds the generally advised point regarding evaluating the process.

200617-02 O&O discusses the subject of social safety during the O&O committee meeting and plans and carries out the process to react.

~~**200610-01** Tara will inquire with the FSR ACTA on: 1) the amount of time before the study material is made available before the decentral selection test takes place; 2) if the decentral selection of ACTA applies affirmative action; and 3) if the possibility to change the decentral selection regulations if it is set for 5 years also applies for the FSR.~~

~~**200610-02** Saachi will provide an explanation on how the BSA and attendance is linked to the decentral selection regulation next week.~~

~~**200610-03** Tara will include the reaction of FSR FEB to the dean regarding their advice on the decentral selection.~~

200610-04 CSR members will leave their input on the google drive document on the procedural framework for the ombudsperson.

~~**200311-01** Saachi, Luca, Pelle and June fill in the overview, sent by Pjotr via e-mail as a googledoc file, with files being handled by the CSR.~~



191205-02 Olav inquires which rights the decentral councils have with regard to setting the (faculty) budget within Dutch universities. Three answers are in: Erasmus, Tilburg & Nijmegen.

Pro memory list PV CSR

- 220 **140908-04** The DB keeps an eye on late meeting pieces and is strict about *nazendingen* and being present in time.
- 140908-05** A double check on the spelling and grammar should be done for all communication. Committee chairs have the final responsibility in this.
- 141208-04** The committee chairs notify the PR-committee after their meetings which files, that the CSR is working on, should be raised in the media.
- 225 **150420-01** All DB-members send their updates before Sunday 20.00h. Delegates send their updates before Wednesday 09.00h.
- 160502-01** The DB takes good care of the plants.
- 161017-04** The committee chairs make sure that everyone gives proper feedback in their committees about the work, steering and soundboard groups, and they make sure the documents are saved on the P-drive. Council members archive all their documents in the P-drive.
- 230 **161017-05** The committee chairs oversee the diverse division of speakers for the OV.
- 170201-04** The DB oversees a proper balance between small and large files in the PV.
- 171108-04** The delegates check whether the agendas, minutes and letters of the FSR's are being published online.
- 235 **180207-01** Council members try to take care of expressing their opinions and give arguments for their standpoints.
- 181203-01** The committee chairs keep their OV-planning up to date and fill their OV-planning in the calendar in Trello.
- 190213-11** Pjotr and Anna prepare the files that will be discussed in the UCO in advance with the CSR PV.
- 240 **190904-01** The DB protects the diversity of the council and supports a just and coherent working environment.
- 190904-02** The council concerns sustainability in their committees and its plans.