

Concept minutes of the *Plenaire vergadering* of the CSR on 1 July 2020

Present	Pjotr van der Jagt, Hahae Son, Maya Moreno, Tara Olsen, Ömür Güven Kirli, June Ouwehand, Anna de Koning, and Alicja Kępka;
Absent	Luca Babovic, Saachi Samani, Artem Gryshchenko, Daniëlle de Nobel, Mariia Lisova and Pelle Padmos,;
Guest(s)	
Minutes	Olav Abbring <i>Ambtelijk Secretaris</i> .

Concept agenda

1. Opening
2. Mail
3. Adapting the concept minutes
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5. Announcements
6. Updates DB & taskforces, delegates, central student assessor
7. Setting the agenda
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9. **Functional limitation**
10. **Ombudsperson profile**
11. **Proctoring update/follow up**
12. **Election update**
13. **Online community building**
14. **Social safety proposal**
15. **FSR letter of no confidence**
16. **Transfer period**
17. W.v.t.t.k. / Any other business
18. Input requests: FSR's / Media
19. Evaluating the PV
20. Questions + closing the meeting

1. Opening

10 *Pjotr opens the meeting at 11:19h and welcomes the meeting participants.*

2. Mail

No comments on the mail

3. Adapting concept minuets

The concept minutes of the 24th of June 2020 have been set without changes.

4. Checking the action list

The action list gets updated.

Done in attachment

5. Announcements

15 *The absentees and people leaving early are listed.*

Mandates

No mandates

8 votes so a quorum is met

6. Updates DB & taskforces, delegates, central student assessor

20 *No questions on the updates.*

7. Setting the agenda

The agenda is set without changes.

8. OV recap

25 Pjotr states that he thought it was a good OV regarding the input of the CSR. The length of some agenda points could have been shortened, although there were very important subjects being discussed. Ömür states that he saw a lot of development when looking back at the previous OV's. Also he states that he is disappointed of the manor the CvB reacted to the CSR's questions and the time it took. Alicja states that Emma did a good job as technical chair. She really liked the way Emma summarized the discussed (action) points. This can be used in the future. Hahae agrees with this, however it was quiet stressful that she kept stating the pressure of time. Maya states that she had the feeling that the CvB tried to avoid answering the questions of the CSR. Hahae adds that she thought diversity went well, but the rest of the answers were disappointed.

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Daniëlle mandates Anna.

9 votes

9. Functional limitation

35 Hahae states that COVID-19 is briefly mentioned in the second paragraph. She states that it could be mentioned more, because students have to study from home. Functionally limited people won't have the possibility of accessing the help that the UvA offers when working from home. This could be stressed more. June explains that the student disability forum had stated that they are handling the COVID-19 situation well. June didn't want to take the points away. Hahae adds that COVID-19 could be added to the comments made in the letter.

40 June adds that the FSR FMG has states that they want to co-sign the letter.

Voting proposal: The CSR 19-20 votes on sending the advice on Functional limitation to the CvB.

In favour: 9

Against: 0

45 Blanco: 0

Abstain: 0

The council decides in favour of sending the advice on Functional limitation to the CvB. (Decision)

50 June will add the emphasis on COVID-19 in the letter on functional limitation and will send it to Pjotr and Olav who send it to the CvB [action].



10. Ombudsperson profile

Maya states that she hasn't received input on the send questions.

Hahae states that it might be easier to read if a table format is being used. With the original text on the one side and

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*Anna mandates June
Anna leaves the meeting
8 votes*

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Voting proposal: The CSR 19-20 votes on sending the input/questions in this meeting piece to Jacqueline Schoone.

In favour: 8

Against: 0

Blanco: 0

Abstain: 0

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*The council decides in favour of sending the input/questions in this meeting piece to Jacqueline Schoone.
(Decision)*

Maya will put the input regarding the ombudsperson profile in a table and send it to Pjotr and Olav who will send it to the CvB [action].

11. Proctoring update/follow up

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[CONFIDENTIAL]

12. Election update

Hahae announces that the invitation for the reveal of the voting results will be send soon. Pjotr states that the letter from the GV is prepared on this subject.

13. Online community building

Tara gives a presentation on online community building

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This subject has been discussed with the GV and master students.

There will be an app that will make it easier to get in contact with other students. This app will have different options regarding where to meet people and what the current status is of documents that are being worked on. The app will be launched in a few weeks.

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*Saachi joins the meeting
9 votes*

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Tara states that she is happy to see that the app will make it easier for students to reach out to each other. Tara isn't sure if the external person needs to help with this, so she isn't sure on this person helping with it. She is in favour of taking the idea forward and see how it rolls-out. Saachi states that she thinks it's a great initiative. She states that there were a few pilots regarding community and wonders if this idea already exists and if those could be integrated. Tara states that there is some other app that looks like it, but this app also has room for informal meetings and for study associations. Ömür thinks it's a good initiative. It won't replace



90 the physical interactions, but it would be a good ad-on. Alicja Stats that it is important to add that the group wanted to add staff members and teachers. There they could hold office hours and interact with students. Pjotr states that he thinks it's a good initiative that will support the community for the moment that tuition will be online.

95 **Voting proposal:** The CSR 19-20 votes on continuing to develop the online community further and agrees with the plans outlined in the PowerPoint presentation.

In favour: 9

Against: 0

Blanco: 0

Abstain: 0

100 *The council decides in favour of continuing to develop the online community further and agrees with the plans outlined in the PowerPoint presentation. (Decision)*

*Hahae mandates Ömür
Hahae leaves the meeting
9 votes*

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14. Proposal Social safety

The proposal is to set up a task force. This task force will continue through next year.

Voting proposal: The CSR 19-20 votes on setting up a taskforce on social safety.

In favour: 9

Against: 0

110 Blanco: 0

Abstain: 0

The council decides in favour of setting up a taskforce on social safety. (Decision)

15. FSR letter of no confidence

June asks for more clarification on the vote of no confidence on everyone other than the Dean.

115 Ömür explains that the complaints committee is responsible of the complaints and they weren't able to rise up to expectations. Because of this the situation could take place. Ombudsperson, because she has social safety under the jurisdiction. She wasn't able to say and didn't put effort into the investigation regarding this topic. The CDO because Social safety is a subfile of diversity. They have a social safety file holder, but they didn't do anything other than funding project care and didn't and therefor didn't fulfill their responsibility. The Faculty diversity officer because of the same reasons, meaning lacking action when it was found at that the situation happened. CvB because they filter out the complaints coming in. they were mentioned in the recent letter writer by the victims. There it was stated that Geert ten Dam appointed a close friend to do the investigation which is a conflict of interest. Also they didn't act on the complaint. Ömür states that the CSR advised an institutional and cultural change. During the OV yesterday it was stated that this couldn't be done on short term and Ömür adds that nothing has happened on short team. Also last year something of the same thing happened. The system currently allows to have this happen. Concluding Ömür states that the current people are not able to change the system. Saachi asks for more clarification on the problem that created this. Ömür states that the problem is that this case has been open and that there were complaints since 2012. Ever since the CvB took office in 2016 the CvB and the Dean knew about the situation. Also the dean tried to convince people to not file a complaint. June asks if there are documents stating that the Dean told the students not to

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complain, and she asks if all the people on the list knew about the complaints. Ömür states that the letter on Folia (for which he very much appreciates and thanks the student who dare to come out with this story) writes about the situation. Ömür states that the archive with the letters are missing. Secondly, all members in the list knew because they are all in the procedure regarding the complaints. Also all the people in the list have either made an announcement stating that they knew about it or they are in the procedure. Pjotr states that he has problems with a part of the list. First he has a problem with the name of the dean being there. The CSR's contact person is the CvB. However looking at the amount of information regarding the situation leads Pjotr to question the actions of the dean. Secondly Pjotr questions whether the FSR should have written a vote of no confidence against the CvB. Pjotr states that he believes that the CvB really holds Social safety in high regard, but that the CvB is less powerful on the faculty level. There they depend on the dean. Pjotr states he doesn't currently believe that someone else could have done a better job than the CvB. Pjotr states that he doesn't know much about the complaints committee. The procedure is wrong, but they couldn't really act because no complaints were send in. About the ombudsperson/CDO Pjotr states that he doesn't have enough information. Ömür reacts that he agrees with the view on the dean of humanities. On the CvB he states that he isn't sure if someone could have done it better, but the content of the function needs to change. Ömür states that the CvB didn't really achieve anything in the previous years on social safety. All they did was talk about the subject. Ömür states that on the ombudsperson/CDO they failed in doing their job. On the complaints committee Ömür states that by not having a proper system the university will become unsafe. Even if they are not physically involved they are part of the problem because they should be critical about the procedure. Pjotr states that for him it is hard to state what the CvB really did because they govern the university. Their job is to put things in motion and have the correct people write correct policy. After last year they started the conversation that social safety should be held in high regard. Pjotr agrees that the blame could fall on the dean because it happened at his faculty. Pjotr states that the CSR could make a change by supporting the message of the CvB. Ömür repeats that the CvB never really didn't do anything about the situation. Also Ömür states that the reaction of the CvB on the NRC article was very disappointing and they would protect the teacher. That teacher was the perpetrator. All the parties listed in the document tried to sweep this situation under the rug. In this situation the CvB really need to state a message. This hasn't happened. Ömür states that it matters that a student is not going to be sexually harassed because people's lives will be destroyed because of it.

Tara states that she understands both sides, but adds that yesterday during the OV there was no real explanation on why the professor wasn't suspended fully. If the CvB won't give the CSR full information than it will be hard for the CSR to fulfill their duty.

June states that if the vote on supporting the letter doesn't go through than a vote can be cast on supporting the letter regarding the dean.

Maya adds that regarding the ombudsperson this person also needs to stepdown because she didn't do her job. Regarding the complaints committee Maya understands that they didn't receive a complaint so they aren't entirely in fault, but there is a problem that many complaints are pushed to the faculty where only one person deals with the complaints. First she wasn't sure if she should support this, but after recent happenings she is more inclined to.

Pjotr states that he doesn't agree to follow the whole list, but he states that the CSR can follow the FSR regarding the lack of confidence against the dean, so Pjotr proposes that the CSR agrees with their trust issue against the dean and on the second part the CSR writes a letter to the CvB that they are losing their trust. For the CSR to have confidence in their capabilities the CSR really needs to CvB to give a real and correct explanation on the situation. Ömür states that this could be done as a secondary option. But Ömür, before that,

wants to do a temperature check on the others. Alicja states that she feels hopeless that any letter send to the CvB will create a change. The CSR has tried to bring up the point via many ways, but this didn't achieve anything.

Daniëlle mandates Pjotr
10 votes

Voting proposal: The CSR 19-20 votes on endorsing the letter of no confidence by the FSR-FGw fully.

In favour: 4

Against: 5

Blanco: 1

Abstain: 0

The council decides in against endorsing the letter of no confidence by the FSR-FGw fully. (Decision)

A temperature check is held on voting to support the letter of no confidence regarding the dean of FGw, the complaints committee and the ombudsperson. The temperature check is positive.

The voting proposal will be redone, but regarding the Dean of FGw, the complaints committee and the ombudsperson.

Alicja mandates Tara
Alicja leaves the meeting
10 votes

Voting proposal: The CSR 19-20 votes on endorsing the letter of no confidence by FSR-FGw regarding the Dean, complaints committee and Ombudsperson and making a critical note to the other positions.

In favour: 8

Against: 2

Blanco: 0

Abstain: 0

The council decides in favour of endorsing the letter of no confidence by FSR-FGw regarding the Dean, complaints committee and Ombudsperson and making a critical note to the other positions. (Decision)

Ömür and Pjotr will write the letter stating that the CSR supports the letter of no confidence regarding the dean of FGw, the complaints committee and the ombudsperson and will send it to Olav who will send it to the CvB [action].

June leaves the meeting
8 votes

16. Transfer period

Saachi states that she would advise to ask if the new council can be asked for their availability. Pjotr states that it might be a good suggestion to keep in mind the availability of new council members.

17. W.V.T.T.K. / Any other business

None.



18. Input requests for the FSR's / to the media

220 None.

19. Evaluating the PV

Good PV, much consensus.

20. Questions + closing the meeting

No questions

13:19 Pjotr closes the meeting.

225 Decisions

200701-01 The CSR 19-20 decides in favour of sending the advice on Functional limitation to the CvB.

200701-02 The CSR 19-20 decides in favour of sending the input/questions in this meeting piece to Jacqueline Schoone..

230 **200701-03** The CSR 19-20 decides in favour of continuing to develop the online community further and agrees with the plans outlined in the PowerPoint presentation.

200701-04 The CSR 19-20 decides in favour of setting up a taskforce on social safety.

200701-05 The CSR 19-20 decides against endorsing the letter of no confidence by the FSR-FGw fully.

235 **200701-06** The CSR 19-20 decides in favour of endorsing the letter of no confidence by FSR-FGw regarding the Dean, complaints committee and Ombudsperson and making a critical note to the other positions.

Action list

200701-01 June will add the emphasis on COVID-19 in the letter on functional limitation and will send it to Pjotr and Olav who send it to the CvB.

240 **200701-02** Maya will put the input regarding the ombudsperson profile in a table and send it to Pjotr and Olav who will send it to the CvB.

200701-03 Ömür and Pjotr will write the letter stating that the CSR supports the letter of no confidence regarding the dean of FGw, the complaints committee and the ombudsperson and will send it to Olav who will send it to the CvB.

245 ~~**200624-01** Ömür and Pjotr will write an e-mail directed to the NRC regarding social safety asking them to forward it to the victims of sexual violence at the UvA and Olav will send it to the NRC.~~

~~**200624-02** Pjotr will go over the verdict to check if the specific point of only using proctoring for multiple choice exams can be made more strict.~~

~~**200624-03** The CSR members will give input on the comments and questions on the ombudsprofile via e-mail to Maya.~~

250 **200311-01** Luca, Pelle and June fill in the overview, sent by Pjotr via e-mail as a googledoc file, with files being handled by the CSR.

191205-02 Olav inquires which rights the decentral councils have with regard to setting the (faculty) budget within Dutch universities. Three answers are in: Erasmus, Tilburg & Nijmegen.

Pro memory list PV CSR

255 **140908-04** The DB keeps an eye on late meeting pieces and is strict about *nazendingen* and being present in time.

140908-05 A double check on the spelling and grammar should be done for all communication. Committee chairs have the final responsibility in this.

260 **141208-04** The committee chairs notify the PR-committee after their meetings which files, that the CSR is working on, should be raised in the media.

150420-01 All DB-members send their updates before Sunday 20.00h. Delegates send their updates before Wednesday 09.00h.



	160502-01	The DB takes good care of the plants.
265	161017-04	The committee chairs make sure that everyone gives proper feedback in their committees about the work, steering and soundboard groups, and they make sure the documents are saved on the P-drive. Council members archive all their documents in the P-drive.
	161017-05	The committee chairs oversee the diverse division of speakers for the OV.
	170201-04	The DB oversees a proper balance between small and large files in the PV.
270	171108-04	The delegates check whether the agendas, minutes and letters of the FSR's are being published online.
	180207-01	Council members try to take care of expressing their opinions and give arguments for their standpoints.
	181203-01	The committee chairs keep their OV-planning up to date and fill their OV-planning in the calendar in Trello.
275	190213-11	Pjotr and Anna prepare the files that will be discussed in the UCO in advance with the CSR PV.
	190904-01	The DB protects the diversity of the council and supports a just and coherent working environment.
	190904-02	The council concerns sustainability in their committees and its plans.