

# **Minutes Plenary Meeting (PV) Faculty Student Council FGw, 25<sup>th</sup> of October 2021**

Julia Ballak, Sara Kemper, Farah Malash, Jelle Mars, Ciprian Piraianu, Carlos van Eck, Mikayla Vieira Ribeiro,  
Present Tea Svendsen  
Absent June Ouwehand, Juliet Hondtong, Angelina Senchi (secretary)  
Guest -  
Secretary Sara Verveer

## **Agenda**

- 1. Opening**
- 2. Announcements**
- 3. Mail List & Confirming Agenda**
- 4. Action List & Confirming Minutes (211011)**
- 5. Updates**
- 6. Informing & Discussing: Budget 2022**
- 7. Informing & Discussing: Update OER A**
- 8. Discussing & Voting: Sustainability Commitment**
- 9. Informing: Diversity Agreement**
- 10. Wvttk (any other business)**
- 11. Final Points & closing**

## 1. Opening

Vieira Ribeiro opens the meeting at 9:05.

## 2. Announcements

Ouwehand, Hondtong and Senchi are absent; Verveer will do the minutes.

## 3. Mail List & Confirming Agenda

Vieira Ribeiro goes through the mail list: Feedback from the OC-meetings, email regarding the new dean, check the CSR agenda, Letter Focus Group Social Safety and After Care Letter for the next OV: ELC will handle this during their meeting and during the OV-prep, Alcohol Policy meeting on Thursday: Piraianu and Svendsen will attend, the SoCo will let the council candidates know this week, Unsolicited Advice Hybrid Education: discuss in working groups

Kemper notes that the FSR sent a unsolicited advice last year about digitalization which is our current stance. She will send this to the council.

Vieira Ribeiro continues the mail list: Meeting with OC (Filippa): Ballak emailed back, Invite Chair meeting CSR & FSR, OV agenda and meeting pieces 4-11

Vieira Ribeiro confirms the agenda.

## 4. Action List & Confirming Minutes (210927)

The council goes over the action list:

### Action List

210222-01 Regarding *Inwerken*:

- a) The council will create a Year Review document for the current and future council to evaluate the year and learn from it.

- a. Sojo Perez, Van Dorp and Batelaan will finalize the Year Review before the end of August.

(edited 210913) Kemper will ask Sojo Perez, Van Dorp and Batelaan for a status update regarding the Year Review.

***Kemper notes that she will enquire again at the end of the week.***

210603-01 The FSR FGw 2021-2022 will have a conversation to establish their stance regarding the democratization of the dean position.

- a) (edited 211025) ~~Organisation & PR~~ will work on setting up an informational meeting piece, which will be presented at the PV in order to facilitate this discussion.

***Mars and Van Eck will write a Meeting piece about democratization for the PV.***

210617-02 Vieira Ribeiro will have a meeting with the Diversity Coordinator regarding the finished diversity and inclusivity survey during the 2021-2022 academic year.

***Vieira Ribeiro asks if someone wants to take this over. Nobody responds.***

210920-01 (edited 210927) The council will select a council member to join the 774 committee  
***Hondtong and Verveer joined. The action point is scrapped.***

210927-01 Regarding the Budget:

- a) Kemper will consult the CSR regarding the problematic timeline imposed by the CvB concerning the faculty budget.

210927-03 Regarding the Alcohol Policy:

- a) the council should contact Reijnen to make sure he sends over his research regarding inclusivity and the alcohol policy;

***Piraianu and Svendsen will have a meeting this Thursday.***

- b) (edited 211011) the council should ELC will contact Maria Hagen, head of communications and marketing, to discuss survey options regarding the alcohol policy.

***ELC contacted Hagen. She did not respond yet. The action point is scrapped.***

210927-04 (edited 211011) ~~The council should send~~ Vieira Ribeiro will send over concrete information to Van Wesemael regarding the issues with the *casuscommissie* (context: restart higher education & COVID-19).

***Vieira Ribeiro suggests to name the specific cases during the OV instead of sending the information. Kemper says that it is necessary to also do this via email because it was requested during the OV.***

211004-01 ELC will contact the UvA Green Office regarding their plans for and an update on sustainability at the university.

***ELC contacted the Green Office. The action point is scrapped.***

211004-02 (edited 211011) Regarding the Huishoudelijk Reglement 2021-2022:

- a) Mars will update the HR, according to the suggested changes confirmed in the minutes from the 4<sup>th</sup> of October.
- a. Kemper will send over the necessary documents in order for Mars to be able to apply the updates.

***Mars updated the HR. The action point is scrapped.***

Subsequently, the council goes over the minutes page by page; Vieira Ribeiro confirms the minutes with the textual suggestions.

*Piraianu joins the meeting.*

## 5. Updates

### 4.1. CSR

Kemper has sent her update via email.

### 4.2. Chair(s)

Vieira Ribeiro apologizes for last weeks PV. This was a combination of not being completely professional during PVs. Important for everyone to come prepared, start in time and give suggestions for the meeting pieces that will be discussed to make the PVs useful.

Vieira Ribeiro says she will try improving herself this semester. She will step out of the council the next semester, because of her own priorities in her life. It is a combination of several things. She wants to let the council know now so the SoCo can look for two council assistant candidates.

Kemper tried to find a chair for the Budget OV but didn't succeed. She proposed to Wilts that She and Weerman could chair together. Furthermore Kemper suggests that the PV next week will still be on Monday at 9 to prep for the OV.

The daily board informs the council that they did a brainstorm session about the collective vision of the council.

### **4.3. Education & Learning Culture**

Ballak says it will be difficult to have the suggestions from the OCs on the OER A before the OV on 4th of november. She will email them again this week. Kemper notes that this is a problem every year, because the OCs don't meet very often. She suggests that the council let the OCs know that they can complain about the tight time path. Ballak also notes that there will be a information session about the OER for OCs this week that she and Svendsen will attend and ask the OCs about this.

### **4.4. Organisation & PR**

No current update.

### **4.5. Student Member fDB**

No current update.

## **5. Informing & Discussing: Budget 2022.**

Van Eck briefly summarises the process regarding the budget and what the OPR has been working on. He explains that the OPR had a technical meeting with Anne de Graaf and Youssef Achahbar. The OPR is mostly positive about the budget. There are not a lot of objections. Three main points that OPR is critical of are: 1. HiC and the amount of money spent on it. It is not possible to spend it on other things because it given to the Faculty by the CvB for this purpose. Van Eck notes that the council can still ask why this money is being spent while it could also serve better purposes at the Faculty. 2. An increase of the money being spend on online advertisement, 30k, to attract international students. Van Eck notes that this only desirable for smaller studies. He also notes that at the central level they have stopped advertising for international students. 3. Quality Funds and the way they are actually being spend on and who will be checking that they are spend. During the Budget OV they will talk about these topics. The OPR would like to discuss these topics during the PV beforehand. Ballak has a question from the OC Literary Studies. They ask why the reserves of the Faculty budget are 30%, instead of 10% last year. Kemper suggests this is asked during the OV. It should be clear from the budget what the reason is for this. Furthermore, Kemper elaborates on the HiC budget. 250k is given by the CvB to the Faculty that needs to be spent on the development of interdisciplinary education only and now there is more money from the CoH reserved for HiC that is within the Faculty budget. This means there are two different kinds of money being spend on HiC. Especially the second one could be used to develop other programmes/education than HiC. The council is critical of the increase in money being spent on online advertisement and would like to see this spent only on smaller studies. Kemper notes that the online marketing is not exclusively meant for international students. It is video marketing so the Faculty will use this for the recruitment of students internationally and nationally. Kemper suggests that the council should try to get a concession during the OV that the money will go to the smaller dutch studies. Van Eck notes that during the technical meeting they were not clear about the money being spent on videos for smaller programmes or faculty videos and this is the reason the council should get a concession on this. Kemper suggests that the council asks if the money is also used to go to fairs for high school students. The council agrees that in person marketing should exist next to digital marketing. Piraianu asks if the money is only used to promote programmes to international students or if it is also used to improve the information about the process of studying at the Faculty as an international student. Vieira Ribeiro answers that it is only for attracting students. Kemper explains the origins of the quality funds. It can only be spent to improve education as an addition to the existing situation and not for structural improvements because the funds stop after 2026. It is spent on things like study advisors, teachers, tutors, study spaces, but is very complex. Van Eck explains that the issue is that it is unclear if it is being spent correctly and what it is being spent on. Ballak notes that the NRC did research on this and found out that at the humanities faculty the only thing that you could notice are the extra power points to charge. Kemper stresses it is important to make clear to the fDB that they need to check the OPDs on the spending on quality funds.

## **6. Informing & Discussing: OER A**

Ballak explains the OER A process ELC is working on. The council is asked to make suggestions in the different documents so the ELC can discuss the comments. Ballak updates the council on the process. There are different meetings held online. Svendsen explains that most of the comments the ELC now has are more clarity based, than objections. In a lot of courses Svendsen has the rules that are stated in the OER A, like tutor counseling and review period, are not being implemented. Ballak also noticed that in the OER A oral exams can be recorded, but there is nothing being said about the privacy of students in that regard. Next week the council will vote on the changes in the OER A and on the suggestions made by OCs. Afterwards the changes will be sent to the fDB. Kemper asks about the addenda on the BSA. Ballak answers that there is a new one. Kemper remarks that it is not weird that the council has no radical changes to the OER A. It is a standard document. If there are changes the council wants to make to the format it should contact the CSR.

*Break*

## 7. Discussing & Voting: Sustainability Commitment

Mars introduces the new sustainability guidelines that are based on last year's guidelines. The ELC has added some amendments in the meeting piece. Most things are pretty standard, like recycling. Ballak explains what has been changed. The introduction is changed and now consists of former point 8 to keep the limits of the guidelines in certain personal circumstances in mind. Point 4 is changed in 'the last person that leaves the office. Point 7 used to be point 8. Point 8 is changed. ELC did not feel like the mugs need to stay in office as long as the council members keep in mind what the purpose of the mugs is (lessen the use of paper cups). Kempers notes that the council can order mugs this year and that she takes her mug with her so she can clean it at home. Kemper suggests changing the second sentence of the introduction to 'not an option' instead of 'afford'. Mars agrees, but he personally does not think the guidelines need an introduction. This was a point of discussion last year. He thinks this should be a clear set of rules the council can agree on. It is not a place to pose ideology. Mars wonders how important it is to mention the introduction if the document is about a clear set of rules. Vieira Ribeiro states about the mugs that you should be able to take the mug with you, but that you should keep the intention in mind. Ballak proposes to vote on the document as a whole with the grammar correction pointed out by Kemper. Mars mentions one change made is on the use of the thermostat. Last year you needed to turn it off when you leave the office, now you should turn it off at the end of the day. It makes more senses this way. Ballak states that the council should keep point 8 about the mugs on as a reminder.

**Voting proposal:** The FSR FGw 2021-2022 will use this sustainability policy during their council year.

	In favour	Against	Blank	Abstain
<b>TOF</b>	6	-	-	1
<b>Activistenpartij UvA</b>	2	-	-	-
<b>020</b>	1	-	-	-
<b>De Vrije Student</b>	1	-	-	-

The vote is **adopted**. The FSR FGw 2021-2022 will adopt the Sustainability Commitment.

*Kemper tells the council Weerman agrees on co-chairing the budget OV this afternoon.*

## 8. Informing: Diversity Agreement

Vieira Ribeiro says that the council will vote on the Agreement on the next PV. Svendsen introduces the meeting piece and explains she made a discussion point of the voting on the agreement because she thinks the council should see the agreement as a commitment to take action on, not just implement it as a checklist/bonus point. This document is more descriptive than the sustainability commitment and more about changing our mindsets. The goal is to keep the agreement in mind when the council has discussions. This document was previously used by the CSR last year, the FSR didn't adopt this last year. Svendsen

explains that most of the amendments are changes from the CSR to the FSR and some grammar. She added three suggestions: 1. To add Our Bodies Our Voice as an association the council would like to work with. 2. To add the discussion points about diversity the council had last year. 3. To add neurodiversity because this is often forgotten and not discussed regularly. Ballak mentions the document Ouwehand send with her comments about the commitment. Vieira Ribeiro proposes that the council goes through the document to look at the different suggestions. She also notes that this is not just a twenty page document, but it is very important. You should see it as the shortest book of a necessary way of engaging with the university. Mars has some questions about the document and asks about the comment Ouwehand made on 'signing' the agreement. Does the council vote on the commitment or do the council members need to sign it individually? Ballak answers that she thinks the council should vote on it. She also mentions the council should read Wekker's Diversity Report. Kemper thinks Ouwehand meant by signing the diversity form that is mentioned on page 7. The CSR didn't vote on it last year, because there was a lot of discussion. It did this year with a vital change to the document. The CSR signed it in as a council. Kemper thinks that with signing this as a council the council states that this is its goal. Vieira Ribeiro notes that the council can not be separated from the people that are in the council, so by signing this as a council the people are also involved. She asks if there are any comments. Ballak notes that some things only apply to the CSR and that those things should be taken out. She proposes that the council goes through the suggestions today and votes on it in the next PV. Mars mentions that Ouwehand is not here but he agrees with her points and will bring some up. Vieira Ribeiro scrolls through the document and starts narrating the suggestions. By saying it out loud and moving on afterwards the council assumes it agrees on the made changes that primarily concern grammar changes. Ballak accepts the changes as the council goes through the document. The council agrees to add neurodiversity in 'Commitment 1'. The council discusses the use of 'we' instead of 'it'. Vieira Ribeiro prefers 'we' because it is more personal. Kemper notes that this is possible according to the HR. The council agrees on using 'we'. On page 3 it is suggested to remove the background story about the origins of the diversity commitment. Kemper disagrees and thinks it should be kept to remind the council where this commitment is coming from. She also notes that the FSR does not have a decolonisation file, but at the CSR decolonisation and diversity files are put together. The council restructures the piece to apply to the FSR. Kemper notes that the Faculty did not bring back Afro-Dutch studies, the IIS did. The council adds the sentence 'The FSR should always strive to decolonize...' to the introduction page 3. Kemper mentions that the CSR changed the sentence on about the 'elitism that this council was founded upon.' Kemper explains that there is elitism in the history of the institution as in the university, but the council itself was not founded on this. The council was founded to give students a voice. Kemper will look up the changes the CSR made on this. Vieira Ribeiro thinks that 'Blackness' on page 4 should stay with a capital B. Lower case b is about a colour, 'Black' is a cultural reference and a way of reclaiming history and power. This is described as the baseline in the glossary. Vieira Ribeiro suggests this is kept this way. Kemper notes that this is difficult in dutch because this is an American way of formulating this. She thinks the council should think about the dutch version of this. Vieira Ribeiro suggest the council discusses critical race studies in dutch about this topic. Mars thinks that the council should not discuss ideology like this, because it is about a commitment for the whole council. This is something parties should decide on. It is difficult to agree on political views on a theoretical level, not about what the council will do in practice. Vieira Ribeiro says that the commitment is more than a political agenda. It is a baseline on how to engage with each other as a council. She proposes that the council goes through the document together and then discusses it. Mars states that the document is much more than a baseline, it is twenty pages of theory. Vieira Ribeiro thinks that the sustainability commitment is easy to agree on because it is not so heavy. She thinks the council shouldn't shy away from such big topics as diversity that carry so much weight. The document was made by council members last year, so it is suited to our specific context. Ballak asks if the council should make a document with a set of rules that it is going to implement, like a manual, more like the sustainability commitment. Vieira Ribeiro answers that it should not be a checklist, because the commitment is much more nuanced than this. It is a culture change. The council stops at page 4, because it is running out of time. Vieira Ribeiro suggest that some people go through the grammar edits and the more substantial points will be discussed during the PV. The council agrees.

211025-01 Vieira Ribeiro, Svendsen, Ballak and Malash will go through the less substantial edits of the Diversity Commitment before the next PV.

## 10. Wvttk

Kemper asks who cannot attend the budget OV. Ballak is absent.

Ballak mentions that the ELC wants to make the student engagement a bigger file, because it is really important. Maybe the council should have a separate working group. Vieira Ribeiro, Svendsen, Kemper and Malash are interested to join.

Kemper notes that tomorrow the CoBo of the FSR FdG takes place.

Vieira Ribeiro asks Van Eck to fill in the schedule for next block.

## **11. Final points and closing**

Vieira Ribeiro closes the PV at 11.00

## Action List

210222-01

Regarding *Inwerken*:

- b) The council will create a Year Review document for the current and future council to evaluate the year and learn from it.
  - a. Sojo Perez, Van Dorp and Batelaan will finalize the Year Review before the end of August.  
(edited 210913) Kemper will ask Sojo Perez, Van Dorp and Batelaan for a status update regarding the Year Review.

210603-01 The FSR FGw 2021-2022 will have a conversation to establish their stance regarding the democratization of the dean position.

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~~210920-01 (edited 210927) The council will select a council member to join the 774 committee~~

210927-01 Regarding the Budget:

- b) Kemper will consult the CSR regarding the problematic timeline imposed by the CvB concerning the faculty budget.

~~210927-03 Regarding the Alcohol Policy:~~

~~c) the council should contact Reijnen to make sure he sends over his research regarding inclusivity and the alcohol policy;~~

~~d) (edited 211011) the council should ELC will contact Maria Hagen, head of communications and marketing, to discuss survey options regarding the alcohol policy.~~

210927-04 (edited 211011) ~~The council should send~~ Vieira Ribeiro will send over concrete information to Van Wesemael regarding the issues with the *casuscommissie* (context: restart higher education & COVID-19).

~~211004-01 ELC will contact the UvA Green Office regarding their plans for and an update on sustainability at the university.~~

~~211004-02 (edited 211011) Regarding the *Huishoudelijk Reglement 2021-2022*:~~

~~b) Mars will update the HR, according to the suggested changes confirmed in the minutes from the 4<sup>th</sup> of October.~~

~~a. Kemper will send over the necessary documents in order for Mars to be able to apply the updates.~~

211025-01 Vieira Ribeiro, Svendsen, Ballak and Malash will go through the less substantial edits of the Diversity Commitment before the next PV.

## Pro Memori

- 190904-01 When communicating the AS must always be placed in the cc.
- 190904-02 A list of improvements for the *Heidag* must be prepared for next year.
- 190904-04 The FSR - DB action list must be discussed for OVs, both internally and during the VO.
- 190911-01 The Technical Chair always needs to be invited for PV's prior to an OV.
- 190911-02 The Council needs to deliver all documents required before the start of the PV.
- 190911-02 As soon as the website is updated the FSR decides on who will be responsible for updating the minutes.
- 191001-01 The AS makes sure at the end of the year all private information of the Councilors is deleted.
- 190916-05 The Council promotes their facebook page actively.
- 191005-01 All documents will be saved in the P-drive.
- 200128-01 Freya and Nicolle make an *eindejaarslijst* for the next FSR 2020-21.
- 200128-02 The AS adds the living documents to the P-drive.
- 200325-01 Nicolle deletes the Zoom PV recordings at the end of the year.
- 200310-01 Sustainability is always taken into account while working on files.
- 200525-01 The Council adds documents in Word or .pdf for the record or *verslaglegging* in the Week of the FSR.
- 200525-02 In case of absence – and especially for members with voting rights – the Councilors should be informed on time and mandate someone.
- 200525-03 The council refers to itself as FSR FGw and uses pronoun 'it'.
- 200911-01 When PVs are scheduled on Mondays the council will go over section 3.3.b. of the HR again
- 200911-02 The FSR-FGw 2020-2021 will look into possible actions when more information regarding the UvA-Huawei collaboration is brought forward by the CSR.
- 201126 When referring to certain job titles and technical terms the council will use Dutch terminology to avoid confusion between the council and board.
- 201023 The FSR FGw 2020-2021 will translate the HR to English before the next council year.
- 201210 OOD will look into the role of intersectionality within the UvA diversity policy.
- 201204 The council will meet up as soon as government restrictions allow 10-15 people to get together again
- 210408 Regarding formal letters by the council
- a) For every formal letter the council writes, at least, 2 editors will be appointed to check the letter for (but not limited to) argumentative, stylistic, vocabulary, grammar and structural flaws in order to improve it.
- b) The writer(s) of the formal letters will notify the editors in time for the deadline or PV to check its contents.
- 210506 The council will vote on the final version of the *inwerkmap* on the 17<sup>th</sup> of June 2021
- 210701 The council will ask the board to send over Word-files, when the council is required to/feel the need to supply them with in-text textual edits/commentary.

## Besluiten/Decisions

- 210707 The FSR FGw 2021-2022 appoints Sara Kemper as CSR delegate for the FSR FGw 2021-2022.
- 210902-01 The FSR FGw 2021-2022 appoints Sara Kemper as Co-Chair for the FSR FGw 2021-2022.
- 210902-02 The FSR FGw 2021-2021 appoints Mikayla Vieira Ribeiro as Co-Chair for the FSR FGw 2021-2022.
- 210902-03 The FSR FGw 2021-2021 appoints Ciprian Piraianu as Vice-Chair for the FSR FGw 2021-2022.
- 210913-01 The FSR FGw 2021-2021 will operate via a working group structure.
- 210913-02 The FSR FGw 2021-2022 appoints Carlos van Eck as DB Member for the FSR FGw 2021-2022.
- 210913-03 The FSR FGw 2021-2022 appoints Julia Ballak as DB Member for the FSR FGw 2021-2022.
- 210913-04 The FSR FGw 2021-2022 appoints Tea Svendsen as Safe Person for the FSR FGw 2021-2022.
- 210913-05 The FSR FGw 2021-2022 appoints Angelina Senchi as Safe Person for the FSR FGw 2021-2022.
- 210913-06 The FSR FGw 2021-2022 appoints Sara Verveer as Treasurer for the FSR FGw 2021-2022.c
- 210913-07 The FSR FGw 2021-2022 appoints Svendsen, Van Eck and Malash as members of the *Sollicitatiecommissie* in search of a council assistant for the FSR FGw 2021-2022.
- 211004-01 The FSR FGw 2021-2022 will scrap article 6.6 (“*Als een raadslid een anonieme stemming verzoekt, wordt deze gefaciliteerd. Deze stemming verloopt schriftelijk. De telling van deze stemmen wordt gedaan door ten minste twee personen die niet lid zijn van de raad.*”) and article 6.7 (“*Schriftelijke stemmingen worden voor een termijn van minstens 1 jaar verzegeld bewaard in de raadskamer. De Ambtelijk Secretaris draagt hier zorg voor.*”) from the *Huishoudelijk Reglement 2020-2021*.
- 211004-02 The FSR FGw will introduce a new article 6.6 to the *Huishoudelijk Reglement 2021-2022*, which states the following principles:
- All voting results are reported in the minutes
    - Closed votes only report the number of votes in favour, against, blank and abstain.
    - Open votes report the number of votes per party in favour, against, blank and abstain.
  - Open voting is the standard procedure;
  - Closed voting is only permitted in the case of the appointment or deposition of council positions (e.g. treasurer, trust person, DB member, etc.)
    - Votes during a closed voting procedure are considered anonymous. Therefore, anonymous votes are only cast when it concerns the appointment or deposition of council positions.
- 211004-03 The FSR FGw 2021-2022 will apply the discussed changes to the *Huishoudelijk Reglement* and use the finalized *Huishoudelijk Reglement 2021-2022*.

	In favour	Against	Blank	Abstain
<b>TOF</b>	7	-	-	-
<b>Activistenpartij UvA</b>	1	1	-	-
<b>020</b>	1	-	-	-
<b>De Vrije Student</b>	-	-	-	1

