Annual Report

Centrale Studentenraad

Universiteit van Amsterdam

2019 ~ 2020
Introduction

The academic year of 2019-2020 is one not many students will forget, especially the last months where the world was changing by the day. During this year, the 15 students who were part of the Central Student Council (CSR) worked hard on a broad number of topics among which but definitely not limited to: Covid-19, Sustainability, Diversity, Social Safety, the Strategic plan and of course Proctoring. The biggest projects, achievements and obstacles of the CSR will be laid out in this yearly report and hopefully will inspire potential future medezeggenschap members.

Before diving into the content, let me start with thanking all students who made sacrifices in their life in order to join the CSR and contribute to the academic community. Alicja, Ömür, Maya, Hahae, Anna, Tara, Artem, Saachi, Daniëlle, Mariia, Luca, Roos, June and Pelle thank you all for your time and devotion to the University of Amsterdam, all in your own and unique way.

Our year started off with challenging internal difficulties due to the huge diversity of our council. For me personally this was one of the most difficult moments in my role as Chair where for one of the first times ever I was confronted with my own biases and hidden prejudices. In order to overcome this challenging situation, the CSR followed group sessions where we got to know each other’s background and motives. Eventually the mutual understanding and therewith cooperation within the CSR improved resulting in a more efficient working environment.

However, this did not last long, as soon as we overcame the internal difficulties the world changed due to Covid-19. The University went online and so the CSR, in the weeks after I was proud to see the resilience the CSR and UvA showed. In just a few days everything went online and the initial shock was transformed into energy to keep the UvA running. I had the pleasure to experience the huge devotion of the UvA at every possible level, from initiatives of single employees to ad-hoc projects of the CvB. As CSR we worked hard on the most pressing topics for students and were actively involved with the discussion on the Corona measures such as the implementation of the ‘zachte knip’.

Every relationship, no matter how good, has its arguments and disagreements. This year, between the CSR and the CvB, it was Proctoring. I should start off by thanking the Executive Board (CvB) for the enormous effort they have put in to keep the UvA running. Keeping this huge institute running in normal times is difficult enough, let alone during a pandemic. So, on behalf of all students, Geert, Karen and Jan thank you. In order to keep things going one of the difficult choices the CvB made was to implement proctoring as surveillance software. On a big scale, students spoke up and started a petition against Proctoring. As representatives of the students the CSR intensified the discussions regarding Proctoring and eventually ended up in court.

During the year the CSR tried to keep in touch with the Faculty Student Councils (FSR) and one of the bigger projects was strengthening the position of the FSRs in the process of the Faculty Strategic Plans. During Corona we intensified the contact to a bi-weekly meeting with all the Chairs.

The Central Workers Council (COR) is another important partner of the CSR. University wide topics are discussed in the joint meetings between the COR and the CSR (GV). During the year two big topics, shared between the COR and the CSR, are the budget of the UvA and the Quality Agreements. In order to strengthen our cooperation within the GV, at the end of the year, we decided to cooperate on 3 more topics: Sustainability, Diversity and Social Safety. Apart from the FSRs and the COR the CSR works with a huge amount of people throughout the University. To thank them all by name would take too much space in this report, but to every Policy worker at the UvA who worked with the CSR, thank you all a lot for your time and knowledge.
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Composition of the CSR

The following students were members of the central student council of 2019-2020:

Pjotr van der Jagt  Chair & Delegate FNWI
Alicja Kępka  Vice-Chair
Ömür Güven-Kirli  Education and Research Committee Chair & Delegate FGw
Maya Moreno  Organisation and Finance Committee Chair
Hahae Son  Public Relations Committee Chair
Saachi Samani  Delegate FEB
Daniëlle de Nobel  Delegate FdG (& Chair FdG)
Artem Gryshchenko  Delegate FMG
Roos Creyghton (until April 2019)  Delegate FdR
Tara Olsen (from April 2019)  Delegate FdR (& Chair FdR)
Anna de Koning  General Member
Mariia Lisova  General Member
June Ouwehand  General Member
Luca Babovic  General Member
Pelle Padmos  General Member
Reflection of the CSR

Being a part of the CSR bears a great responsibility of representing the interests of the entire student community. As it is one of the most important student organizations at the university level, a task like this can be at times daunting and overwhelming—especially if one was unfamiliar with the UvA’s policies prior to starting their term. However, as the Vice-Chair of the CSR, I had the opportunity to closely follow the development of individual council members throughout the year. Now our term has finished and I can finally reflect on our performance and achievements. I can say with confidence that we have grown as a group in such a short period of time. Even though we encountered many obstacles in our work, we managed to find appropriate—even if sometimes extreme—solutions. We have learned to express our views and to listen. To push for a change and to give space when necessary. To give an advice and to respect the differences.

With the internal division between committees and files, every member was assigned a few areas of interest on which they focused their attention. File holders had the opportunity to bring their insights first to the committee meetings, then to the PVs, and finally to the OVs and the rest of the meetings with the university’s representatives. Even though the CSR had their proverbial hands full, I need to admit that the system was not always the most efficient. The discussions often stalled due to the lack of input from the policy-makers as well as our own members. It also did not ensure an even distribution of responsibilities, which resulted in an increased workload for some members or often repeated speakers during the important CSR meetings.

Nevertheless, the Council has achieved great things in the past academic year. We have contributed to a variety of developments within the UvA, including facilities, the areas of sustainability, diversity, and social safety, or the infamous proctoring. Moreover, we were presented with a real challenge of adjusting our work to the new, online reality due to the COVID-19 measures. Not only all of the meetings needed to be suddenly organized through online communicators, but also our internal and personal communication was rather limited due to differences in physical locations and local time zones. Among all changes, I believe that our university-wide student elections were impacted the most. It was the first year when candidates were unable to approach fellow students at the campuses and all campaigns needed to take place online. The PR committee put a tremendous effort into facilitating the collaboration between the university, the council and the student parties.

Finally, from my personal perspective, I had a lot of pleasure working with such passionate and bright people. It was truly refreshing to see such motivated students who wanted to make a lasting and meaningful contribution to their environment. I hope that the future CSR representatives will keep expanding their knowledge and influence while focusing on the most crucial aspects of the student life. After all, being in the student council is not only about responsibilities and obligations, but it also provides an excellent opportunity to learn and broaden one’s perspectives. So, a huge thanks to everyone who supported me throughout this journey and provided me with an opportunity to make the UvA and it’s a bit better place for its students.

Alicja Kepka, Vice-Chair
Committee Education and Research

Introduction
The Education and Research (O&O) Committee of CSR 19-20 consisted of 9 members, including the committee chair. The committee included 2 internal task forces, on Instellingsplan and Proctoring, and 1 inter-committee task force on Social Safety. The committee met every week for 2 hours, even during the pandemic.

Throughout the year, our committee had in total 10 members due to a mid-year change in delegation of the Faculty Student Council of Law (FSR-FdR). No matter the length of their participation, every member influenced the committee with their unique understanding of what education is and should be. As the committee chair, I would like to mention them and their work in my own words:

**Alicja**: A real hard-worker, who always was up to take the minutes of our committee meetings, helped with the files of everyone else and kept close contact with policy advisers from Academic Affairs (AZ). She dedicated her work in O&O to revision of the Honours programme and following the process of internationalization at UvA.

**Anna**: A professional, who didn’t hesitate to prioritize her participation in the committee over her studies in both PPLE and Law, while always making sure to be precise, respectful and innovative. Her work in O&O ranged from Blended Learning to Proctoring.

**Artem**: A supporter of student representation, who was always participating in discussions and offering alternative approaches to the files. He focused on working over UvA-Q and the Honours programme.

**Hahae**: A courageous thinker, who fought for the rights and representation of minorities, produced a great amount of meeting pieces and always spared time for our committee, even when she had a broken leg and a committee to chair. Hahae held a total of 13 files in O&O and initiated the creation of a separate file on Decolonization.

**June**: A passionate person, who cared about unseen students, innovation in education and psychological burdens of the students. Her work in O&O focused on functional limitation, mental health and digitalization.

**Luca**: A trustworthy member, who didn’t hesitate to ask for more responsibility, provided his interdisciplinary perspective on education and treated everyone with compassion & respect. Renewal of the current year layout, Study Success reports and Instellingsplan were the files that Luca produced remarkable work on.

**Pjotr**: The delegate from the Faculty Student Council of Sciences (FSR-FNWI) and the chair of CSR, who always actively participated in O&O, was open to learning new perspectives and committed himself to bettering the education for all students. Pjotr spent enormous efforts for this committee, especially on Proctoring, Decentral Rights, UCO, M-OER and educational implications of COVID-19.

**Roos**: An open-minded person with an amazing soul, who always knew how to utilize her voice to start discussions over inclusivity, democracy and equality. Even though her time was not completed in O&O, she is remembered with her work on Diversity and Decentral Selection.

**Tara**: Unofficial vice-chair of the O&O Committee (if the position ever existed), who wasn’t afraid to take responsibility, encouraged other people to participate in our work and foresaw the upcoming problems with our education. It is impossible to pinpoint Tara’s contributions to O&O as she was there for the committee but, Decentral Selection, Proctoring and Instellingsplan are some of the files that she focused on.

Methods
As the first international committee chair of O&O, I offered the committee a new 3-point structure to our working:

- **Intensive Close-Reading**: Inspired by the critical works in the field of Literary Studies, the committee decided to treat the files collectively, focusing on documents’ form, (un)intentionality, cultural context, framing and effects for targeted audience.

- **Intersectional Approach**: Following our close reading, we were lenient towards understanding how the possible implication of a certain policy would affect different sub-groups of the student body. It was always kept in mind that even the most straightforward looking document would have results beyond the linear thinking.
Theoretical Discussions: Theory is the start point for both education and research. Unlike the more practical works of other committees, O&O demanded skills of theoretical thinking due to its crucial and firm use of it in developing policies in education and research. Our new approach allowed us to devote our focus on several different subjects, see their connections and offer a critical point of view on the discussions.

Achievements & Collaborations
As O&O Committee, we have replied to several advice requests from CvB, participated in many different working groups, started new initiatives and developed our bonds with other active bodies within UvA. Here are some of the most notable works of our committee this year:

- Dutch Language course for Medezeggenschap: In partnership with INTT, we have designed an academic Dutch language course for international participants of student council, fully funded by the CSR. This course is now also endorsed by the CvB and made permanent for upcoming years.
- Instellingsplan and Overarching Critiques: The outline for Instellingsplan was published in February and the task force was fast enough to present its initial report to CvB early where we argued for decolonization of the university alongside decentralization, small scale education, slow science and focus on mental health. Initial response from CvB indicated that Instellingsplan second draft is shaped according to the critiques of the taskforce.
- Student Psychologists: Through the talks over setting the 2020 budget at GV, members of the O&O fought for sparing more funds for the student psychologists regarding the increasing demand from students. Preliminary results of the UvACare research also proved that the majority of the students report experiences with anxiety and depression.
- Lobbying for Decentral Rights: Before the process with Instellingsplan started, the committee started discussions over the possibility of increasing the rights of Faculty Student Councils on issues that are central, but affect the Faculties deeply.

Inter-committee collaborations with O&F
- Gender-neutral bathrooms: As an intersection of social safety and diversity, two committees worked together to create a new policy around gender-neutral bathrooms. Co-signed by ASVA, we have provided detailed advice to CvB and got to lobby for it during the OV.
- Social Safety: Following the horrible cases of sexual harassment at UvA, an inter-committee taskforce was formed in order to intensively deal with the subject. We have come up with an advice to CvB with detailed suggestions for both cultural and institutional change.

Diversity & Decolonization
- Collaborations with CDO: After CSR put Diversity high on its agenda, Diversity file holders in O&O held monthly meetings with the Chief Diversity Officer (CDO) of UvA, Anne De Graaf. Keeping a clear communication allowed us to collaborate on different issues. The most remarkable work was the introduction of the Decolonization working group, which led to the creation of the decolonization tool kit. Moreover, CDO and CSR issued a joint press release on COVID-19 related racial microaggressions towards Asian students.
- Strengthened ties with the Diversity Forum (DF): After a year of no CSR representation in the DF, we have focused on creating better connections with the coalition. There were two representatives in the DF this year and those seats are transferred to the succeeding file holders Diversity and Decolonization.
- Introduction of a new file on Decolonization: Decolonization has been a hot topic this year. We have encountered the topic during our discussions about Instellingsplan, Diversity Nota and Social Safety. This led to the creation of a new file on Decolonization as we have identified the need for greater focus on the topic.

Ömür Güven-Kirli, Education and Research Committee Chair
Committee Organisation and Finance

The Organization and Finance (O&F) Committee had quite the exciting year. We continued various projects from the previous year and began some new initiatives. Coronavirus posed some challenges for the committee with organizing meetings and continuing certain initiatives, but we were able to quickly adapt to the new normal. With the closing of university buildings in March 2019 many things we were working on came to a standstill, nevertheless we were still able to achieve many great things this year.

Reappointment of the CvB

Pjotr was involved in the process of reappointing the CvB and did a wonderful job with informing the Council on what was happening, conducting research on the CvB members and creating an extensive overview of key points for us to keep in mind when making a decision. The CSR ultimately decided to (re)appoint Karen and Geert from June 1, 2020 until June 1, 2024.

Catering

We kept sustainability in mind when working on this file. Luca did great work by compiling our ideas and providing strategies for achieving them. Mariia provided valuable knowledge on the contracted caterer, which helped us determine the ideas we would pursue. We pushed for minimizing/eradicating single-use plastic in the canteens, more vegetarian and vegan options at a range of prices, reducing waste, offering alternative milk in the coffee machines and more. We presented our ideas to Facility Services (FS). FS began working on eliminating the single-use water bottles, but this process was halted when the university buildings closed. Hopefully, we can witness a change once students are able return to campus.

Reappointment of the Student Assessor

Hahae was in the working group for the selection of the student assessor and Ömür was responsible for the process of selecting a student to join the working group. Both did a great job with this file and a new student assessor, Rijk van Beek, was chosen.

Sustainability

We took over the travel policy initiative from the CSR 18-19. We discussed it with Ewout Doorman, and it is up for implementation in the White Paper. As mentioned earlier, we also worked on sustainability with regards to catering.

The CSR signed the Green Commitment by the UvA Green Office in which we committed to being a sustainable council. We showed our commitment by including a sustainability guideline in our working agreements.

Facilities

This was a new file this year. Under this file we focused on the improvement of the contemplation room and replacing the images above the Join the Pipe water pipes as well as increasing the number of water pipes on campus. The contemplation room in PCH has been moved to a new location and this one has windows! It is quite difficult to improve the rooms, but we are glad that at least one of the four rooms has been improved.

With regards to Join the Pipe water pipes there are still conversations going on with the organization to replace the images and it is unfortunately a slow process. However, FS has been working on placing more water pipes on UvA and HvA campuses which is great and increases the accessibility for refilling your reusable water bottles.

Fair Play Agreement (FPA)

I created the FPA, modelled after the “Gentlemen’s Agreement” from the Faculty of Medicine. The FPA was created with the aim of ensuring a level-playing field during student council elections. All parties that signed the agreement had a set of rules to follow such as respecting other parties and having a clear division between study association and parties. Many parties signed the agreement and it was received well by them. After the election
period, we realized that the FPA needed some clarification for next year’s election and noted these clarifications for the succeeding council to add to the FPA.

**Gender Neutral Bathrooms (GNBs)**
I worked on this file with Ömür and we wrote an advice to the CvB to improve and adjust UvA’s existing policy on GNBs. The CvB agreed to improve the findability and signage of existing GNBs, that GNBs will be included in the requirements for new buildings and revenue projects, and that it will be feasible to offer GNBs in the main educational buildings by 2022. Unfortunately, toilets for the disabled will still be offered as a GNB. Overall, we were able to achieve most of the improvements and adjustments that we set out.

**Profiling Fund**
Hahae and Danielle worked on making a "tuition free board year” possible and increasing the monthly amount. We were not able to vote on the proposal officially, but Hahae and Danielle have done great work and set everything up for the new council to vote on the proposal.

**Social Safety**
Social Safety was an important focus for the CSR this year. We created a PowerPoint presentation with the available resources of the UvA such as the confidential persons, ombudsperson, student advisors, etc. We shared it with the Social Safety task force and the task force was in favor of using the PowerPoint for first year students, however online education has put this on pause.
Ömür and I worked on Project CARE, a non-therapeutic support group for survivors of sexual violence. Unfortunately, we were not able to persuade the CvB to implement a pilot of the project for the 2020 – 2021 academic year. It was still a pleasure to work with Ömür and Our Bodies Our Voice on this initiative and we encourage the succeeding CSR to keep this project in mind.
Following the case of sexual harassment at the Faculty of Humanities, Tara, Ömür and I joined forces to write an advice on social safety with suggestions for cultural and institutional changes in UvA.

**Student Housing**
Many students went back home at the beginning of the pandemic and Xior was attempting to make students pay three months of rent and cancellation fees. Hahae helped many of those students by informing them via our social media that what Xior was doing is illegal and that students are able to cancel their rental contracts given the circumstances without additional payments/fees. Hahae and ASVA helped many students and they have done incredible work.

**University Library and Study Spaces**
Many new study spaces were opened this academic year, and more are under construction. Notably, the study space in REC JK and REC H.
A huge achievement for the CSR was the extension of the Singel library’s opening times. The library was open from 8:00 – 1:00 every day of the week and the pilot was showing to be very successful. When the pandemic hit the “extended opening times” pilot was nearing its end, but the library closed along with all other buildings. Now that it is possible to go to the library again, we see that the opening time has still been extended to 12:00. It is nice to see that the pilot was successful and can be used in the future to officially extend the opening times once things can go back to normal.

Looking back, it has been an interesting and difficult year. Thank you to the O&F Committee members for working hard on their files and pushing for change in the UvA. I have learned many new things and I am grateful to have had this experience.

*Maya Moreno, Organisation and Finance Committee Chair*
Committee Public Relations

The Public Relations committee started off with five members and expanded to six in November. We kicked off the year with a word cloud, consisting of what each member envisioned coming out of our CSR year (Maya’s not included due to her later engagement). Meeting our fair share of challenges along the way, we were able to achieve many of these goals, although some were disrupted due to COVID-19.

As the chair of the PR committee, my guiding desire was that the university become a healthier context in which to study, work, and play. Oftentimes, we are encouraged to look to the end goal of subsistence: survival in the world of socioeconomic competition. However, as countless research papers that come out of academia increasingly tell us, it is the soft skills and relational aspects of life that contribute to wellbeing in wealth and health.

In the previous years, the priorities of the PR committee were often placed with the student council elections that happen every May. Similar to contemporary academic culture, emphasis was placed on the election results in terms of voter turnout percentage. However, we had a much larger vision, not only aiming to improve the functionality of the student council but also create a sense of community within the often segregated context of the University of Amsterdam, whether that be along the lines of faculties and/or internationality and diversity of the student population.

We came up with various ideas that were aimed at bridging the gap between the student population, student councils, faculty, and staff. However, many of these initiatives were planned for a physical environment, such as a vegan CSR-FSR dinner in the CREA Muziekhal, CSR mascot known as The Blob that was meant to walk around the UvA campuses to interact with students and function as an informal complaints committee of sorts, and an anonymous love letter sharing service to be broadcasted on the Singel Library narrowcasting screens.

After March, a number of projects were put on hold when we realized that execution was not possible. However, we have good faith in the new council to carry out what was not completed. Additionally, we were able to innovate other activities that could be done online, such as a Kahoot trivia game about the university and medezeggenschap. Our social media also rapidly gained a new following, with students searching for a means to stay connected to the university whilst isolating at home.

Close collaboration with the UvA Communications Office also proved essential as we grew closer to the realization that the elections would have to take place, completely online for the first time in UvA history. The deliberation process proved slightly nerve wracking at times, with the near constant back and forth between the Central and Faculty student councils, student parties, Executive Board and Central Voting Office, not to mention the national discussion taking place between medezeggenschap members at other universities and national organizations.

At the beginning of the academic year, we were initially assigned to work with Bart Manders, who gave us an introduction to the internal workings of the Communications Office. However, we were unable to continue our cooperation due to his transfer to a different university. We were then assigned to work with Suzan Crijns, who brought a fresh perspective that proved to be much needed in the abruptly all-online context of the COVID-19 pandemic. Through intensive weekly meetings, the CSR PR committee and Suzan were able to painstakingly build
a new campaigning environment almost entirely from scratch. Much credit must be given to Suzan, who helped us bring our creative and practical dreams to fruition, as well as the members of the PR committee who were the backbone of the entire process, not to mention the entire academic year.

Alicja willingly offered her time to manage many of the organizational aspects of the elections, such as the kieswijzer questions and coordination. Without her professional support, we would have been lost in a sea of paperwork.

Artem was critical and enthusiastic about furthering the creative vision of the CSR, reaching out to collaborators within the student community who created logos and designs for our projects.

Maya was a welcome breath of fresh air in November as we realized that the direction of the PR committee would be even more enhanced by her contributions, as she was always ready to help when needed.

Pelle provided a non-orthodox way of approaching affairs, which greatly contributed to our tenacity as a group.

Saachi was enthusiastic about the creative aspect of event making, coming up with brilliant ideas that were particularly needed in the uncharted waters of the pandemic-induced transition.

All in all, I have been more than blessed to have been able to work with not only the PR committee, but the entire CSR. Although I faced a set of personal and institutionally imposed challenges as a woman of a historically minoritized background navigating the magnified inner workings of colonial bureaucracy, I believe that everyone, myself included, was able to do the best they could in their given set of circumstances.

Looking back, I have nothing but gratitude, and possibly much relief. Relief that lasts but momentarily, for we must move on to what awaits us in the now. Although I dare not pin down the undefinable nature of the Central Student Council, I believe I am not alone in characterizing the CSR as a learning challenge and mechanism of change, albeit one that requires much patience. Thank you, and goodbye.

Hahae Son, Public Relations Committee Chair
## Internal work and file division

<table>
<thead>
<tr>
<th>Name</th>
<th>Attendance</th>
<th>Party</th>
<th>Handled files**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pjotr van der Jagt</td>
<td>97%</td>
<td>LIEF</td>
<td>Appointment CvB, Appointment RvT, Financial cycle, Quality Agreements, Instellingscollegegelden, Inschrijvingsbesluit, Decentral rights, Model OER, Proctoring, Universitaire commissie onderwijs, interstedelijk studenten overleg</td>
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<tr>
<td>Alicja Kępka</td>
<td>86%</td>
<td>UvASociaal</td>
<td>Honours, Internationalization, Learning analytics, Master selection, Open educational resources, communication, Transfer period, toilet paper, website</td>
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<td>Ömür Güven-Kirli</td>
<td>86%</td>
<td>TOF</td>
<td>BSA, Decolonization, Diversity, Instellingsplan, Language Policy, Refugee Students, Student Assessor, gender neutral bathrooms</td>
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<td>Maya Moreno</td>
<td>86%</td>
<td>UvASociaal</td>
<td>Catering, EPICUR, Facilities, Fair play agreement, Financial cycle, Gender neutral bathrooms, ICT, Security/Privacy, Social Safety, UB &amp; study spaces</td>
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<td>Hahae Son</td>
<td>73%</td>
<td>UvASociaal</td>
<td>Election Regulations, Complaints Committee, Profiling Fund, Student Assessor, Student Housing, Sustainability, University Forum, Commoning UvA, Decentral Selection, Decolonization, Diversity, Internationalization, Elections, Newsletter Mail, Social Media, Teacher of the Year, The Blob, UB Singel Love, Studentenraad.nl Website</td>
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<td>Anna de Koning</td>
<td>76%</td>
<td>DVS</td>
<td>AIEC, Blended learning, Educational vision, Flex Studying, NSE, Proctoring, Universitaire commissie onderwijs</td>
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<td>June Ouwehand</td>
<td>35%</td>
<td>DVS</td>
<td>DLO, Functional Limitation, Mental health, Student services, Study guidance</td>
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<td>Artem Grichenko</td>
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<td>Honours, UvA Matching, UvA-Q, Elections, Social Media</td>
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<td>List Sefa</td>
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<td>MFAS</td>
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<td>Roos Creighton</td>
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<td>Tara Olsen</td>
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<td>Decentral Selection, Instellingsplan, Proctoring</td>
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*Calculated over the weekly plenary meeting. **The files differ hugely in workload. ***Not a CSR member for the whole year so the attendance is not calculated.

## Outgoing Mail

The CSR has send 21 official letters of advice, consent or requests for information.
The first letter was written in collaboration with ASVA Studentenunie and UvA Green Office. This letter was send on the 20th of September. The last letter was send on September 1st, 2020. This letter was written regarding the Let’s Do Diversity report.
<table>
<thead>
<tr>
<th>Subject of letter</th>
<th>Author</th>
<th>Send to</th>
<th>Date</th>
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<td>Anna de Koning</td>
<td>CvB</td>
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