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<i>Chair</i>	Kasper Mooijaart
<i>Present</i>	Melanie Kool, Eloïse Herveet (online), Kasper Mooijaart, Saar Schnieders, Robin van Straaten, Joanna Nãñez, Lola Fioole, Chris de Hart
<i>Absent</i>	<i>Felice Steenwinkel, Nina Chen, Maas Hermes</i>
<i>Minutes secretary</i>	Liang Telkamp
<i>Guest</i>	Dave van Wijk, Emma Ricci

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## 1. Opening

Technical chair Kasper opens the meeting at 18:04.

## 2. Minutes & Action list

*The minutes of the previous plenary meeting are accepted.*

(PV 231107) Action Melanie - Send e-mails to programme coordinators to ask whether it is possible to host an event for colloquium points.

(PV 231114) Action Kasper - Meet with GAOS, Cognito and Verum about the rooms.

Waiting on GAOS new board election if that is still happening.



(PV 231114) Action Kasper - Grant associations access to our meeting room.

Waiting for an update from Kees.

(PV 231121) Action DB - Invite the person with the input for the next PV.

Invited for next week. Done.

(PV 231121) Action Melanie - Write an OB piece.

Done.

(PV 231121) Action everyone - Let Melanie know whether you will join the FSR trip.

It's on the agenda.

PRO MEMORIE-01 Committee heads relay action points to absent members; in the absence of a committee head, the chairperson will do this.

PRO MEMORIE-02 Update action items in Trello once they are completed.

PRO MEMORIE-03 Make documents dyslexia-friendly.

### **3. Mail**

#### **In**

- FNWI newsletter: Boy Menist new FDO officer
- CSR: Invitation event democratization



- ASVA: Recruitment training for new boards

## Out

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## 4. Announcements

Maas authorises Kasper.

Nina authorises Melanie.

Felice authorises Joanna.

Emma Ricci from the AUC student council is a guest.

## 5. Updates committees, task groups, DB, Studentassessor

*DB*

We have been trying to keep up through sickness and absence, but we will be back full force this week. The policy plan pieces are having a lot of delays as you may have noticed, but it should be all fine, this just means you will have less time to give feedback.

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*CSR*

For the CSR update:





- We have officially received a consent request on the increase of the profileringsfonds for 9%! We will handle it in our next PV, but if it goes through it means that we get a little more money for the hard work we do.

- We had a conversation with the Supervisory Board (RvT) about the functioning of the medezeggenschap, which was a very interesting and good conversation. We talk about work pressure and our difficulties with the collaboration with the CvB.

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*FPC*

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*ORC*

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*Studentassessor*

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**6. Setting agenda**

1. Opening
2. Minutes and action list
3. Mail in/out
4. Announcements





5. Updates committees, task groups, DB en SA
6. Setting agenda
7. AUC
8. FNWI Budget 2024
9. Introduction weekend [CONFIDENTIAL]
10. FSR Trip Ardenne
11. A.o.b.
12. Evaluation pieces
13. Evaluation PV
14. Asking round
15. Action list
16. Pieces next agenda
17. Closing

Kasper wants to add at point 7 'AUC'.

*The agenda is set.*

## **7. AUC**





Emma says that the student council has been talking to the management team (MT) since the 7th of October. There are two main topics, they condemn the genocide and provide better help to students who are directly affected. Since then the communication with MT is horrible. She says that they haven't been going along with anything they asked the MT. They started enforcing house rules and taking down flyers that students were putting up in the building. The situation has escalated, because they made a statement, but they didn't really notify students. Students decided to do sit-ins, they started one day last week and do sit-ins every day now. MT has called the cops on them and security from here. MT sent a lot of announcements telling the students that they were doing illegal things. They cancelled an event on campus for dialogues about the ongoing genocide on the day it was supposed to happen. MT also closed down the service desk yesterday. Students couldn't access it only one hour a day, again without announcing it. MT also have been cancelling meetings with the student council, since they couldn't do business as usual while the protests were happening. MT is acting in a way that is making students more angry. It makes people feel unsafe, because they've been showing up to the citizens and giving speeches that are not very well perceived. Her question is if there's anything, advice, first of all, that the FSR FNWI can give. She also asks if there's any way that the FSR FNWI can help and if they know anything about ties with Israel. She also asks whether she should go to the CSR.

Saar responds that the CSR is way more active on this file. She explains that the FSR only discussed it once without a conclusion. She says that the CSR talks about it every meeting. For advice, she says try to be open



mindful in the conversation, because MT is also struggling and probably also stressing about the situation.

Emma says that MT finds them confrontational and wants to kick them out of the student council.

Dave says that the UvA put out an application for faculty service to organize events. He heard that there were exams disturbed. He states that the UvA wants that education can go on. He asks if it was announced to people.

Emma says that it wasn't announced. It wasn't an approved event and it's against house rules. The first day the protest went on for hours and that was disruptive to classes. But then from the second day on the sit-in is always during lunchtime, so that it doesn't disrupt classes.

Robin asks for more context. How many meetings has the student council with the MT.

Emma says once a month. She has a meeting tomorrow. MT scheduled another meeting with them to talk about the role as student council, because they couldn't possibly do any other work before you discuss that.

Lola thinks that it is very important that students and employees can demonstrate against their university. From a democratized point of view, it's very important to keep demonstration rights alive. Measurements like shutting down the service desk is very unfair and not right. She wants to make a statement about it.

Robin asks for the reason why they shut down the service desk.



Emma says that it was about a collective punishment. They didn't give a clear reason, but said that business as usual could not continue due to demonstrations.

Melanie asks whether they said it was collective punishment.

Emma says not to her specifically, it was implied, but she didn't attend all sit-ins. She says it was said in a meeting with the Director of education and the diversity officer. They told the student council that they are not willing to work the implied evidence. If they continue showing up to the sit-ins, they won't be working with the student council.

Dave asks how the sit-ins and protests look like.

Emma explains that it is on the first floor and some people on the stairs that speak and start the chants. This week they have a megaphone, a banner, some flags, posters and information flyers.

Emma says that in a meeting she said tension is very high, and a statement is necessary and silence is also taking a stance.

Chris says that they did make a statement.

Emma says that they were thinking about it and published a statement on the website.

Robin asks what the demands are from the sit-in.

Emma says to condemn the genocide, cut ties with Israel and stop suppressing students voices.





Kasper asks what statement they talked about?

Emma says that they don't take any stance that the council suggested.

Kasper says that it is similar to what the dean of FNWI says.

Robin assumes that a lot of councils give advice on that, but other than that we can only show solidarity.

Lola would like to write an open letter to show solidarity with the student council and democracy and things like that. For the Palestine thing, this council should discuss it more. But showing support for the AUC student council (which is also Science Park) is very important.

Emma can send information written out, so that they have a better overview.

Melanie asks if Emma has another meeting tomorrow with the MT.

Emma says yes.

Melanie asks how to achieve open conversation.

Emma says that they scheduled an emergency meeting, that sets the tone and main time. Because they set the meeting with the consultation with the dean, but didn't put this on the agenda.

Robin asks why they only invite one of the representatives.

Emma doesn't know why one person, she never experienced this. But preferably the chair. Only management and works council and boards of studies.



Dave asks if the main concern is that people are safe, what is the stance of this?

Emma answers that the problem is that they don't know, because they don't receive messages. They received one message a month ago, they did not know how to reach students. They want to send a form to all students.

Dave says it's hard to speak up when you are in disagreement.

Emma says it's going to be anonymous.

Robin asks what kind of support she wants.

Emma says the solidarity statement is nice, she reaches out for legal advice, when they are reaching out to other uva vu bodies, unified is easier.

Robin asks whether they are able to get legal advice?

Emma says she reached out to ASVA, and rights training with legal advice.

Melanie asks for an update after the meeting with the dean, Emma will let Lola know.

Kasper asks whether the council wants to vote on this now or next week

Chris wants a piece with all the information.

Saar says it's good to make the piece more general, so that we can have a general stance and about the conflict, the second time it comes up now, discuss in more detail.



\*Action Lola - Write a piece including the AUC situation and Israel-Palestine conflict.

*Emma leaves the meeting.*

## **8. FNWI Budget 2024**

### **1. Is the piece unclear?**

### **2. Is the information correct?**

Saar says that for SILS that they rent 10,5 square kilometers, its 10500 square meters.

### **3. Is there any information missing?**

Kasper adds that they already have some clarifying questions and that with the questions during the PV he will send it and include the answers in the next piece.

### **4. Discussion points**

#### **a. Do we want to say anything about the process and our feelings about it?**

Robin says that they told us before the 16th november. We got the budget on the 17th of november. To the OR they said it's going to be delayed, good luck but didn't give them a strict deadline. He wants to ask why they gave the FSR a deadline.

Kasper says they were very understanding when we told them we couldn't make it, but it is still odd.



Saar says they didn't tell them it was delayed. She doesn't want the advice to depend on it, but does want to say something about it.

Kasper says that Maas agrees that the advice should be about the content and address the procedure.

Kasper says addressing that, that they might feel attacked.

Chris says to just address it.

Melanie asks what they are going to cut.

Kasper answers we don't know.

Robin asks who gave the 16 november deadline.

Kasper says initially by the CvB to the faculties and faculties forwarded that to us.

**b. Do we want to say anything about the readability and should we let this affect our advice?**

Saar says that is added because more of the content than the process, the readability contributes to the content.

Kasper says that DeepL doesn't work to translate it, Kees mailed that we can get paid version of DeepL. We as a council should be able to read this for transparency's sake. A technical point about the readability between different institutes, because they make their own budget. But all make them slightly different that it is really difficult to compare them

Saar says that some are very long with explanations, some are not.



Melanie is not happy about documents like this in general.

Robin clarifies over different institutes, he shows some tables of the budget.

Kasper suggests a model budget, so that they can align their budgets.

Dave asks whether we talked with Chris Marcelis about this.

Saar says that they haven't had a meeting with Chris Marcelis after they got the budget. There isn't a meeting planned with Chris Marcelis and it depends on what comes out of this pv.

Kasper says they can ask why the institute budgets differ.

Robin asked Chris Marcelis whether he considered budget and framework note to be a formal agreement of the uva. Chris Marcelis said yes. Robin says that UvA language policy states that it should be available in Dutch and English.

Melanie asks whether it is in writing. It is not binding.

Saar understands robin, but understands that the DT doesn't have staff to translate it. She doesn't want to stress this point. Even in Dutch it was barely understandable. She wants to ask for help and show that they tried.

Kasper agrees to approach it from that angle. He suggests not to translate the entire, but ask for important things highlighted, summaries etc and that in english. Then they have a year to find someone



Robin says that in his opinion they have resources to translate it. Because with the BO they could hire a translator.

Dave says it isn't that easy with such a long document and complex.

Kasper says that's why they want a comprehensive summary. Shorter, more readable, way more easily translated. Short version of the budget with no nitty gritty details in a readable manner.

**c. What do we think about the education institutes and do we want to include our worries about IIS in our advice?**

Melanie asks why the fixed packages are so much higher.

Task group finance is going to ask it.

Saar says it depends on what Chris Marcelis answers.

Lola thinks the value of education and science can't be explained in money, so she thinks it's fine if there are sometimes losses. It just means there should be more money.

Saar says that the losses are pretty consistent during the coming years.

Kasper says that IIS is the only institute of education that doesn't recover.

**d. What do we think about the research institutes doing so poorly?**

Lola says value can't be explained in money.

Saar understands, but that's why we should be worried, if they are consistently losing money, they want to cut costs.



Melanie is concerned about cutting costs, but not knowing what to cut.

Kasper thinks that one of the only things that they did mention, could fall on their cutting costs is not replacing retiring.

Saar says that not rehiring retire positions is done by some institutes, every institute has a say in what they are going to do to save themselves, but it is not faculty-wide.

Robin says that main losses for every institute are inflation and costs for UDs and staff who don't have regular contracts. He wants to point out that in the meeting with Chris Marcelis, for UDs with fixed contracts the costs also went up, but the government gives grants, but only for fixed contracts. He wants to advice to give people more permanent contracts, that's only based on temporary grants.

Kasper agrees with Lola, it is bad for research, and he thinks that in general the institutes are on their own, they get money forwarded by the UvA from the government. Whatever grant they get, they are on their own. More financial support from the UvA or faculty would be fitting.

Robin says that the main argument is that institutes only get that money, if every institute loses money they don't get bailed out by the government, it should be a country wide thing. They are suffering under inflation.

Melanie asks whether it is the inflation.

Kasper says that most research is struggling with inflation, rent energy infrastructure, materials as well as salary increase of 9%.



**e. Is there a research institute we would specifically like to discuss?**

Robin wants to say SILS and KdVI are suffering under the inflation and higher wages. Both had an evaluation which was stellar. We could be proud of SILS, but SILS is losing money every year. He wants to point out, these are well received by students and the university. They have a contract for five years instead of three, not going to be renewed for new PhDs, which is bad in his opinion.

Robin says KdVI smash and other programmes to help with math, increasing demand, more money to help them, but also stop furthering the growth on help they are giving because of administrative workload. They are going to be helping them but stop growing. Robin thinks it's bad.

Kasper agrees that administrative hassle can't be the reason.

Kasper wants to address IBED deficits for the last eleven years. They are hiring a new position to better keep track of their PhDs. The OR brought up that that is really worrisome, because it's implied they don't have a proper overview and grip on their PhDs. That is really bad as an institute. Delayed PhDs for 5 or 6 years became standard. The OR thinks IBED is internally leadership chaotic and unstructured. They are trying to do something about it now.

Robin says it's the only institute looking at their future.

Melanie says she belongs to IBED, and there is a correlation between IIS and IBED.





Saar wants to point out API, concerning the long term future, API doesn't do this, they lost their collaboration with Nova. She wants to address as a specific point under long-term.

**f. What do we think about the fact that the FNWI is losing money on renting out LAB42 and do we want to include this in our advice?**

Dave thinks lab42 is pretty new and can take some time to get people and companies. They want to increase the publicity of lab42.

Kasper says that asking about where that loss comes from is on their list.

Robin wants to ask when renting out to institutes do they lose money or is it the same.

Saar responds to Dave that until 2027 they're losing more money each year.

Kasper says that projections from 2025 are very uncertain.

**g. Do we want to say something about the apparent lack of long term vision?**

Saar wants to and she would like them to account for at least 2% inflation every year, because that's the regular amount without weird stuff happening. She thinks they don't need to know exactly what will be going on in 2027. But if institutes are doing really badly, she thinks we should look at more than just one year in the future.

Lola agrees. She says that the institutes might need some help.



Robin wants to know whether each institute has a long term vision.

Kasper says they don't have plans for the total losses of the faculty.

Dave says that he will swap around the order of arguments.

\*Action Task group finances - Ask questions regarding the budget to Chris Marcelis.

*Meeting adjourned at 19:17.*

*Meeting resumed at 19:28.*

## **9. Introduction weekend [CONFIDENTIAL]**

### **10. FSR Trip Ardenne**

6 people will be there: Lola, Robin, Melanie, Saar, Joanna, Eloïse.

3 people will not be there: Chris, Kasper, Nina.

2 people unknown: Maas, Felice.

\*Action Melanie - Ask Maas and Felice if they want to join the Ardenne trip.

### **11. A.o.b.**

Eloïse is waiting on a response from Kees about getting a button machine. She wants an extension of the budget.

Chris didn't see that e-mail to Kees.

Robin asks for more money for the NSA for the 'oliebollen' market.



Chris says that that is not out problem, because we gave them the option and they did not.

## **12. Evaluation pieces**

Dave liked the piece about the budget.

## **13. Evaluation PV**

Lola thanked Kasper.

Saar thinks that Kasper did a really good job chairing and she is going to miss him.

## **14. Asking round**

Chris announces that Pim is the new student assessor. He also says that Lola should be careful making factually correct piece about the AUC situation, because he spoke with the dean during the student assessor meeting and there were already a couple points that are not consistent with each other.

Joanna asks for people to react to her telegram.

Saar asks if people agree with the 9% increase and she asks if she should accept the proposal. They are going to revise it in 2024.

Chris wants to accept it. People agree.

Melanie says that it will be 163 euro for six people (FSR trip). She thanks Kasper for chairing and she is going to miss him.

Robin asks for the declarations.



PRO MEMORIE-04 Remember to send your declarations to Robin.

## 15. Action list

(PV 231107) Action Melanie - Send e-mails to programme coordinators to ask whether it is possible to host an event for colloquium points.

(PV 231114) Action Kasper - Meet with GAOS, Cognito and Verum about the rooms.

(PV 231114) Action Kasper - Grant associations access to our meeting room.

(PV 231128) Action Lola - Write a piece including the AUC situation and Israel-Palestine conflict.

(PV 231128) Action Task group finances - Ask questions regarding the budget to Chris Marcelis.

(PV 231128) Action Melanie - Ask Maas and Felice if they want to join the Ardenne trip.

PRO MEMORIE-01 Committee heads relay action points to absent members; in the absence of a committee head, the chairperson will do this.

PRO MEMORIE-02 Update action items in Trello once they are completed.

PRO MEMORIE-03 Make documents dyslexia-friendly.

PRO MEMORIE-04 Remember to send your declarations to Robin.

## 16. Pieces next agenda





## 17. Closing

*Kasper closes the meeting at 20:01.*