



**Conceptsamenvatting van de 216<sup>e</sup> Overlegvergadering  
tussen de Centrale Studentenraad en het College van Bestuur  
gehouden op 26 november 2024**

*Van de zijde van de CSR 2024-2025:* Stefana Feciuc, Lola Fioole, Yashi Tripathi, Aysenaz Cimsit, Dina Nikolic, Willem Volker, Ivana Djurica, Francesco Bruseghini,, Wiktor Misiak, Roza Wagenaer, Maximiliano Okpala.

*Afwezig:* Martrum Yousef, Brody Xin, Georg Vinje.

*Van de zijde van het College van Bestuur:* Peter-Paul Verbeek (Rector Magnificus CvB), Jan Lintsen (CvB vice-chair), Tomas Martini (board secretary);

*Afwezig:*

*Gast:*

*Technisch voorzitter:* Tessa Trapp (technical chair);

*Verslag:* Abigail Gilchrist (administrative secretary CSR);

*Publieke tribune:*

**Conceptagenda**

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Vaststellen conceptverslag 16-04-2024** // Setting the concept minutes 16-04-2024
3. **Doornemen actielijst** // Checking the action list
4. **Mededelingen** // Announcements
5. **Artikel 24** // Article 24
6. **Bemiddeling** // Mediation
7. **W.v.t.t.k.** // Any other business
8. **Rondvraag** // Questions
9. **Sluiting** // Closing of the meeting

10 **1. Opening and setting the agenda**

*The technical chair opens the meeting at 13:07 and welcomes all participants.*

**2. Check-In**

The members of the CSR and the CvB share a check-in moment before proceeding with the meeting.

15 **3. Setting the concept minutes 16-04-2024**

The minutes of the 16<sup>th</sup> of April are adopted.

**4. Checking the action list**

*The action list was checked. See the attachment.*

20 **240416-01 The CvB will share the list of the eight projects the UvA is involved in with Israeli universities.**

The eight projects have been published on the website since May.

**240416-02 The CvB will ask for a deadline to submit further input on the White Paper for the workgroup and email the CSR.**

25 There will be another White Paper conference on the 13<sup>th</sup> of December. The CSR can give further input during this session.

**240312-01 The CvB will look into signing the plant-based treaty by the next OV.**

The CvB will consider the signing of the plant-based treaty within the evaluation of the Food Governance Program. Feciuc asks if the CvB can inform the CSR once a decision is made. The CvB will update the CSR how the plant-based treaty is evaluated in the Food Governance Program.

**240312-02** ~~The CvB will create a plan to revise the house rules with legal affairs, including a timeline and the involvement of the CSR, by the next OV.~~

The draft on House Rules will be finalised in December. The draft has been shared with medezeggenschap. The CSR is able to give input on the draft which will be taken into account by the CvB.

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**240312-03** ~~The CvB will look into including UvAIDEAs and the CSR in the expertise group for the accessibility roadmap and prepare an update for the IO on Tuesday.~~

The policy officer on diversity and inclusion has proposed a sounding board group on accessibility. Members from UvAIDEAs and the CSR will be invited to join the sounding board.

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**231121-06** ~~The CvB will look into the building regulations for new buildings to see how the policy on gender neutral bathrooms are formulated and provide an update to the CSR.~~

The CvB will ask for the new policy and share it with the CSR. In the new buildings there will be policy on gender neutral bathrooms. For new buildings, it will be standard procedure

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## 5. Announcements

### Announcements from the CSR:

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- a. The GV will finalise the budget advice by Friday. The main breaking points have been elaborated in the advice.
- b. The GV has sent a letter on the petition from the Vebego cleaners. The CvB has received the letter on the Vebego cleaners and has received information on the situation the cleaners are facing. The cleaners invited Facility Services and the FNV to a meeting where the complaints were addressed. The employer was not invited to ensure the environment was safe for the cleaners. The CvB will send a response to address the GV's letter.
- c. The GV has adopted the Versterking Medezeggenschap report.
- d. The CSR was present for the budget cut protests and was happy to see the CvB was present on Monday.

### Announcements from the CvB:

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- a. A student at the VU filed a lawsuit over the housing fee universities charge to provide housing with corporate partners. The court ruled in favor of the student. The CvB finds it worrying for universities as if it is a general legal opinion and other lawsuits follow, the consequence is that the UvA will have to stop the service for assisting students in finding housing entirely. The service can not be legally be funded by parts of the lumpsum. The service is dependent on the fees and can not be provided without it.
- b. The CvB thanks the CSR members for participating in the ITK. The first reaction included some observations on the difference between central and decentral governance level. There was a lot of discussion on the data used to monitor the quality of education based on if there is enough guidance on the implementation of policies once decided upon.
- c. The CvB was present for the budget cut protests and is happy to stand united on the issue with the CSR.

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## 6. Article 24

The CvB presents an overview of the upcoming files. Several prominent files align with CSR priorities include third-party collaborations and house rules.

80 Feciuc clarifies if the CSR has separate consent rights on House Rules from the COR. The CvB clarifies the consent rights are separate per council, but suggests to make preparations on the file in collaboration, to prevent a difference in information position. Djurica asks why the overview for 2025 is less detailed. Verbeek states the overview was made in preparation for the September OV Article 24 and is still being finalised for 2025. The CvB will have a further overview of 2025 in the coming months.

The CSR present their year plan to the CvB. Feciuc asks for an initial response on the outlined priorities of the CSR. The CvB gives an initial reaction to each priority, as follows:

85 1. Improving accessibility. There is a central, general guide for accessibility but most decisions are left to the Deans on the faculty level. The CvB is working on the physical accessibility of the campus, including diverse areas for students to relax. The CvB recognizes the dilemmas the topic brings.

90 2. Ethical and socially responsible university. The CvB aligns with the goal of the CSR to strive for an ethical and socially responsible university. The CvB will ensure the CSR is sufficiently involved in related topics.

3. Democratization. The CvB is happy to hear the GV has adopted Bora Fidan's report on Strengthening Medezeggenschap. The CvB sees the report from Fidan as a major step towards further strengthening medezeggenschap at the UvA.

95 4. Budget cuts. Student needs in the face of budget cuts are an important priority for the CvB as well. There are ongoing discussions on gender neutral bathrooms and menstrual products which the CvB would like to continue discussing with the CSR.

100 5. Protesting framework. There has been several discussions on the framework for protests, alongside the house rules. The CvB finds the topic important to continue to discuss concrete, long-term solutions. The CvB acknowledges that improvement on how to streamline possible reactions on international crises is possible.

6. Student engagement. The CvB is invited to participate in events and collaborate with the CSR to increase student outreach.

105 7. Sustainability. The revision of the canteen and Food Governance Program is currently in progress and will arrive soon to the CSR.

The CvB is enthusiastic about the CSR Year Plan. The CvB finds the year plan concise and sees several opportunities for collaboration on the policy goals of the CSR. Feciuc updates the year plan outlines what points will be discussed in the OV but invites other topics to be put on the table. Feciuc looks forward to collaboration on the priorities of the CSR with the CvB.

## 110 7. Mediation

The CSR and CvB discuss the mediation report per point.

### **Short-term Agreements**

#### Code of Conduct



As an outcome from mediation, proposed rules for behavior between the CSR and the CvB was  
115 drafted. The CSR and the CvB agree to the draft of rules for behavior. Feciuc asks how members  
should alert they would like a time out during a meeting if they feel unsafe to address the  
request during the meeting. Verbeek mentions the easiest way would be to inform the technical  
chair and ask for a time-out. Feciuc would like to ensure there are no further questions are  
asked when taking a timeout. Trapp asks if there is a timeout, whether the meeting will resume  
120 after a certain period of time. Feciuc suggests a five-minute break is taken and the technical  
chair, the CSR chair and the CvB chair can discuss during the break whether the meeting  
continues.

Djurica asks if the five minutes is set as a general rule for the timeout to last before continuing  
the meeting. Verbeek recommends having a discussion with the three representatives to discuss  
125 what is needed as it could be context dependent. The CvB and the CSR agree to commit to the  
code of conduct proposal.

#### Monitoring and Evaluating

The CvB and the DB discussed an method to monitor and evaluate OV's during the previous  
informal meetings. The Rector and the Chair will be responsible for addressing where issues  
130 take place and will have regular contacts after each formal meeting. The Rector and the Chair  
agree to discuss and report back on any issues that may arise to avoid unwanted escalation and  
difficult situations. If there is an issue that was discussed between the Rector and the Chair, this  
will be summarized in the next OV to ensure nothing is left unaddressed.

Feciuc asks if the reporting in an OV would be a separate agenda point or within the check-in.  
135 Verbeek mentions the check-in moment may be a good place to address any unresolved issues.  
The CSR and CvB agree to add a check-in/reflection within the OV agendas.

#### Escalation Mechanisms

The CSR has adopted a traffic light system as an escalation mechanism. Nikolic states they  
believe the traffic light system goes hand in hand with the memo from the CvB on preventing  
140 escalation through monitoring and evaluation. Verbeek is hesitant to have an opinion about the  
traffic light system as he would not want to steer the ways in which the CSR decides their  
confidence. For the CvB, the check in and check out, together with the informal contacts, fulfills  
the need for an escalation mechanism function. Verbeek understands the CSR wants something  
that gives more structure. Verbeek states he feels the traffic light system does not feel entirely  
145 safe for the CvB but hearing the explanation from the CSR provides more information on why it  
would be useful. If there are moments that the CvB feels uncomfortable with the system, they  
will mention this in the check in/check out during the OV.

If a light changes, the CSR will write a letter informing the CvB to invite a response and discuss  
how to mediate further. The CSR would not change their color without an opportunity to amend  
150 issues. Lintsen mentions the color can be helpful to assess the urgency of issues in the CSR but  
would like to state the most important thing is the motivation for the color changing. The CvB  
would like to know in detail what the problem is and what the motivation of the CSR would be.  
Nikolic confirms the CSR would include motivations and possible solutions for the issue that is  
being raised. The traffic light system is helpful to provide a substantiation for concerns from the  
155 CSR and the expectation that there is a conversation with the CvB following the letter. Okpala

confirms that deliberation would happen in the CSR before sending a letter. The CSR would need a majority to change the light. The communication would be concise after an in-depth internal discussion. The CvB acknowledges the CSR's proposal for the traffic light system.

160 Feciu would like to ensure if a letter is sent regarding a light change, that a meeting would be set as soon as possible with the CvB. Verbeek states if CSR members feel they were not being taken seriously or did not like the reply from CvB members, it is important to inform the CvB. Verbeek invites members to inform him or Feciu if there are issues from CSR members about responses from the CvB.

#### Working agreements

165 The CSR has received a draft from the CvB on a proposal for working agreements among both parties. The CSR has not discussed the document within a PV but has prepared initial reactions to the proposal. Bruseghini states the CSR is happy with the proposal to have more informal meetings, as well as the proposal for joint trainings. The CSR would like to include the joint trainings in the introduction training weeks. Bruseghini asks if the CSR can expect an update on 170 when they would be able to work in a shared office space with the CvB on certain dates within Maagdenhuis or at REC. The CvB will work on the proposal.

175 Bruseghini adds the proposal to keep the new measures to address concerns in mediation as temporary accommodations is concerning to the CSR. The CSR would like to avoid situations of a vote of no confidence in the future and would like accommodations to be made a permanent part of the collaboration structure between the CSR and the CvB. Verbeek states the proposal is to evaluate the proposals after a certain period of time to determine whether these are sufficient to address concerns within the working relationships of the CSR and the CvB. is that the CvB and CSR can evaluate the temporary measures to see if changes are needed. Feciu proposes including evaluation moments in the heisessie or within article 24. Feciu recommends evaluating at the middle or the end of the CSR council term as new CSR's will not have the experience.

185 The CSR appreciates the CvB agrees to the idea for timely information sharing between the bodies. Bruseghini asks what it means to assign a liaison for the CSR committees to ensure timely information sharing. If the CSR agrees it is a good idea, the CvB can ask a primary staff member to be a point of contact for the CSR committees to ask questions directly. For O&O, the committee could have a point of contact in Academic Affairs. The staff members can call CSR members directly when there are developments. The CSR agrees to the proposal and would like to see an elaboration.

190 Feciu asks for an elaboration on the proposal to have open discussions on issues the CSR is working and whether this would be addressed in formal or informal meetings. Feciu states menstrual products was a discussion last year tied to CSR identities which made it difficult to have open discussions with the CvB. Verbeek responds discussions would ideally be open in OVs but if it does not feel open/safe, this should be addressed. Other meetings or moments may be needed to converse openly about certain topics important to CSR members. The CvB is open to 195 have these meta discussions.

The CSR can prepare questions/points on the memo/working agreements which can be formally agreed upon in the next OV meeting. The CvB and the CSR will finalise the memo on working agreement before the next OV [action].

### Long-Term Agreements

200 The CSR would like further structures to work effectively and productively on topics that are not specifically outlined in the WHW. If there are topics the CSR would like to work on, the CSR would like the CvB to facilitate this. Verbeek mentions there have been discussions and collaborations beyond the WHW in which changes have been made. Lintsen adds the CvB has never taken the position the CSR cannot have a role in talking about topics that are important to 205 the CSR. Often the CvB and the CSR may not agree but if the CSR would like to address issues, the CvB welcomes this.

Lintsen states it would be nice if there is an open discussion on what the CSR thinks on certain issues. The CvB can then better understand what is behind the stance of the CSR. Lintsen states the approach would be better as the CSR in the past has come with plans which do not end up 210 working. If the CSR brings issues earlier, a solution can be reached and drafted with the CvB. If the CSR finds the solution offered is not sufficient, it can be addressed further with the CvB.

215 Feciuc asks if the CSR begins working on a topic, if the file holder should approach the CvB or a policy liaison. Lintsen states it depends on what the file holder from the CSR would need. It could be an option to see what a current policy entails and receive further information. The best thing would then be to have an open question or memo to present to the CvB for further discussion. The CSR can send a memo in advance outlining the issue with questions pertaining to the issue the CSR identifies. Lintsen mentions an example is the menstrual products pilot. The CvB sees a lot of progress has been made but the CSR would still like to see further progress. Lintsen states the CSR can start by forwarding the current wishes to the CvB in which the CvB 220 and CSR can discuss and see if there are common solutions or ways forward. Specific informal discussions can relate to policy questions to explore where there is room for the CSR and the CvB to collaborate on solutions.

The CvB will organise an informal meeting on menstrual products for January and communicate date options beforehand [action].

### Safety on Campus and Social Safety

230 Misiak states the CSR has seen positive developments in the development of safety on campus and is happy with the third-party evaluation on the demonstrations in May. The CSR still finds the issue should be addressed as soon as possible. Misiak finds the active House Rules for the UvA are unworkable. The CSR would like to express their desire to adapt new House Rules as soon as possible. The concept House Rules have been sent and the CvB invites the CSR to take the report into account when it is released.

Misiak mentions there is currently a gap in understanding between students who experience police presence on campus versus the board. There are certain questions the students and the CSR have regarding the degree to which the CvB is responsible for shutting down protests.

235 Misiak mentions a meeting to address the experience and knowledge gap would be important to address the issue that remains. Verbeek states having a meeting on the different perspectives of

safety on campus and the dilemmas involved would be important. Feciuc recommends inviting staff who work on the internal crisis policy and safety on campus. The informal meeting will take place on the knowledge gap and an action plan will be made after the informal meeting.

240 Martini and Gilchrist will set up an informal meeting on the knowledge gap regarding safety on campus [action]. The CSR will formulate questions for the informal meeting with the CvB on safety on campus [action].

Nikolic asks if there are updates on where the CSR will be involved in crisis policy as agreed on in the IAO. The CvB will discuss whether the CSR can be involved. If there is a crisis, a crisis team is called to make decisions. There is a set way of working in crisis management for the UvA, including having central and decentral crisisteam for decision-making and a training given to those involved. The CSR and the COR are informed when the crisis team meets. Feciuc asks if the CSR can be informed at the beginning and end of a crisis. Protest guidelines will be discussed in the informal meeting. The CvB will set a technical meeting to discuss and share information on the internal crisis management policy [action].

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## 8. Questions

There are no further questions. The CSR and the CvB check out and give initial evaluations on the meeting.

## 9. Closing the meeting

255 *The technical chair ends the meeting at 15:03.*

*The next OV will be on the 14<sup>th</sup> of January.*

### Actielijst OV

241126-01 The CvB and the CSR will finalise the memo on working agreement before the next OV.

260 241126-02 The CvB will organise an informal meeting on menstrual products for January and communicate date options beforehand.

241126-03 Martini and Gilchrist will set up an informal meeting on the knowledge gap regarding safety on campus.

241126-04 The CSR will formulate questions for the informal meeting with the CvB on safety on campus.

265 241126-05 The CvB will set a technical meeting to discuss and share information on the internal crisis policy.

240416-01 ~~The CvB will share the list of the eight projects the UvA is involved in with Israeli universities.~~

270 240416-02 ~~The CvB will ask for a deadline to submit further input on the White Paper for the workgroup and email the CSR.~~

240312-01 ~~The CvB will look into signing the plant based treaty by the next OV.~~

240312-02 ~~The CvB will create a plan to revise the house rules with legal affairs, including a timeline and the involvement of the CSR, by the next OV.~~

275 240312-03 ~~The CvB will look into including UvAideas and the CSR in the expertise group for the accessibility roadmap and prepare an update for the IO on Tuesday.~~

231121-06 The CvB will look into the building regulations for new buildings to see how the policy on gender neutral bathrooms are formulated and provide an update to the CSR.

280 **Pro memoria**

190619-01 The CvB pays close attention to the involvement of PhD's when getting input from the academic community.

180904-01 The CvB emphasizes the importance of incorporating the input of the medezeggenschap while preparing for the annual talks with the deans.



285 140604-01 Het College geeft indien van toepassing de CSR een update ten aanzien van de samenwerkingsplannen met andere instellingen of instituten.

100907-02 Het CvB zal de capaciteit van fietsenplekken, studieplekken en ruimtes voor studieverenigingen tijdens het realiseren van de nieuwbouw en verhuizingen scherp in de gaten houden en ingrijpen wanneer een tekort ontstaat.

290 **Voor het komende artikel24-overleg:**

130610-01 Het College voorziet de CSR van een halfjaarlijkse tijdsplanning voor adviesmomenten.

130123-07 Er zal duidelijk worden stilgestaan bij (mondelinge) toezeggingen van het College, zodat er geen onnodige schriftelijke reacties hoeven te worden gegeven, maar de toezeggingen wel helder worden genootuleerd.

295 130123-08 Indien de CSR vraagt om een motivatie voor vertrouwelijkheid van een stuk, zal het College het stuk daarvan voorzien.

130123-09 De contactpersoon van de medezeggenschap kan ook worden benaderd voor vragen en het verstrekken van informatie aan de FSR'en.

**List of Abbreviations**

Abbreviation	English	Nederlands
CSR	Central Student Council	Centrale studentenraad
COR	Central Workers Council	Centrale ondernemingsraad
DB	Daily Board	Dagelijks Bestuur
GV	General Assembly	Gezamenlijke vergadering
GV meeting	General Assembly meeting	Vergadering van de gezamenlijke vergadering
CvB	Board of Executives	College van Bestuur
O&O	Education and Research	Onderwijs en Onderzoek
O&F	Organization and Finance	Organisatie en Financiën
PR	Public Relations	Promotie
PV	Plenary meeting (of the CSR)	Plenaire vergadering (van de CSR)
OV	Plenary meeting (with the CvB)	Overlegvergadering (met het CvB)
FSR(s)	Faculty student council(s)	Facultaire studentenraad(en)
PC(s)	Program committee(s)	Opleidingscommissie(s)
FEB	Faculty Economics and Business	Faculteit Economie en Bedrijfskunde
FGw	Faculty of Humanities	Faculteit der Geesterwetenschappen
FMG	Faculty of Social and Behavioural Sciences	Faculteit Maatschappij & Gedrag
FdG	Faculty of Medicine	Faculteit der Geneeskunde
FdR	Faculty of Law	Faculteit der Rechtsgeleerdheid
ACTA	Academic Center for Dentistry Amsterdam	Academisch Centrum Tandheelkunde Amsterdam
FNWI	Faculty of Science	Faculteit Natuurwetenschappen, Wiskunde en Informatica
PPLE	Politics, Psychology, Law and Economics	Politiek, psychologie, rechten en economie
SA	Student Assessor	Student assessor

UvA	University of Amsterdam	Universiteit van Amsterdam
W.v.t.t.k.	Any other Business	Wat verder ter tafel komt

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**Conceptsamenvatting van de 217<sup>e</sup> Overlegvergadering  
tussen de Centrale Studentenraad en het College van Bestuur  
gehouden op 14 januari 2025**

*Van de zijde van de CSR 2024-2025:* Stefana Feciuc, Lola Fioole, Yashi Tripathi, Aysenaz Cimsit, Dina Nikolić, Willem Volker, Ivana Djurica, Francesco Bruseghini, Wiktor Misiak, Roza Wagenaer, Georg Vinje, Maximiliano Okpala.

*Afwezig:* Martrim Yousef, Brody Xin.

*Van de zijde van het College van Bestuur:* Peter-Paul Verbeek (Rector Magnificus CvB), Edith Hooge (CvB chair), Tomas Martini (board secretary);

*Afwezig:*

*Gast:*

*Technisch voorzitter:* Tessa Trapp (technical chair);

*Verslag:* Abigail Gilchrist (administrative secretary CSR);

*Publieke tribune:*

**Conceptagenda**

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Vaststellen conceptverslag 26-11-2024** // Setting the concept minutes 26-11-2024
3. **Doornemen actielijst** // Checking the action list
4. **Mededelingen** // Announcements
5. **Bemiddelingovereenkomsten** // Mediation Agreements
6. **Huisregels** // House Rules
7. **Kader samenwerking met derden** // Third-Party Collaborations Framework
8. **Menstruatieproducten opvolgen** // Menstrual Products Follow-up
9. **W.v.t.t.k.** // Any other business
10. **Rondvraag** // Questions
11. **Sluiting** // Closing of the meeting

**1. Opening and setting the agenda**

*The technical chair opens the meeting at 13:05 and welcomes all participants.*

**2. Check-In**

15 The CSR and CvB check-in on how members are feeling.

**3. Setting the concept minutes 26-11-2024**

*The minutes of the 26<sup>th</sup> of November are adopted.*

**4. Checking the action list**

*The action list was checked. See the attachment.*

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~~241126-01 The CvB and the CSR will finalise the memo on mediation working agreements before the next OV.~~

*The memo will be finalised in the OV.*

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~~241126-02 The CvB will organise an informal meeting on menstrual products for January and communicate date options beforehand.~~

*Menstrual products will be finalised in the OV.*

~~241126-03 Martini and Gilchrist will set up an informal meeting on the knowledge gap regarding safety on campus.~~



30 The secretaries are looking further into the dates for the informal meeting. The secretaries have planned technical meetings on internal crisis policy in preparation.

**241126-04 The CSR will formulate questions for the informal meeting with the CvB on safety on campus.**

The questions will be addressed in the informal meeting on the knowledge gap regarding safety on campus.

35 **241126-05 The CvB will set a technical meeting to discuss and share information on the internal crisis policy.**

The technical meeting has been scheduled for the 23<sup>rd</sup> of January.

**231121-06 The CvB will look into the building regulations for new buildings to see how the policy on gender neutral bathrooms are formulated and provide an update to the CSR.**

40 The CvB will send an overview to the CSR next week.

## 5. Announcements

### Announcements from the CSR:

45 a. Feciuc announces the CSR has sent their advice on the job profile for the FP&C CvB file holder. The GV will meet with Lintsen and Boels on Friday and will send another budget letter to the CvB the following week.

### Announcements from the CvB:

50 a. Verbeek will leave at 14:45.

b. The CvB informs the CSR discussions on the educational vision are beginning and will continue throughout the year. The educational vision will go hand in hand with developing a new UvA strategy. The CSR will be involved in this process.

55 c. The CvB updates the next steps for AI and education have been shared with the COR and CSR. The CvB is working from a program structure that focuses on building infrastructure (e.g. wide availability of an UvAChat), AI awareness and AI literacy.

d. The Dies Natalis will be celebrated on the 17<sup>th</sup> of January.

e. Hooge announces the theme for the Opening of the Academic Year is good quality scientific education and the role of students as partners. The CvB has asked Professor Paul Ashwin from Lancaster University to give a lecture as well. Professor Ashwin is willing to give a Masterclass the following day that will be open to students and staff.

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## 6. Mediation Agreements

65 The CSR and the CvB have finalized the mediation agreements. Feciuc asks if there is an update on shared working days with the CvB at the Maagdenhuis or REC. Once the agreements are confirmed, the CvB and the CSR will work on follow-up actions from the agreements, including a shared working day. Verbeek recommends choosing office days at Tuesdays, which can be organized following the confirmation of the agreements. The CvB will work on the implementation of the mediation agreements and provide an update to the CSR as soon as possible [action].

70 The CvB has added that ensuring strong ties between CvB and CSR is a task of all three CvB-members, not just the rector. The CvB and the CSR confirm the mediation agreements. Furthermore it has added clarification that collective 'thematic sessions' are to be seen as 'collective study moments', but not as a replacement for the OV's or with a goal to reach consensus on a subject. Also, the CvB stresses that the UvA Code of Conduct always applies.

## 75 7. Third-Party Collaborations Framework

The CSR has received the advice request on the third-party collaborations framework. The CSR would like further information on how the framework will be operationalized and has sent a list of questions on the framework.

### *New Projects*

80 The CSR has asked who is responsible for ensuring the evaluations are conducted based on the criteria of the framework. Verbeek responds the dean is responsible for all research done. It is also the responsibility of the leadership of the faculty to ensure research project assessments are completed. For new collaborations, there will be a system in place to register all the new research projects, and a risk assessment will be required. Verbeek states there may be reasons 85 to evaluate existing collaborations but this would depend on conversations within the UvA.

Nikolić asks if there will be a register with all the new project requests and if leadership will send the finalised risk assessment. Verbeek clarifies there will not be a register but if discussion arises on certain collaborations, the dean may investigate whether certain collaborations are ethical and whether those projects should be reevaluated. There is a research management 90 system to register a new research project which includes the risk assessment matrix. Nikolić asks if the consultation following the submission of a risk assessment would include minutes that would be sent to ACEC. Verbeek mentions that the idea is that projects will only end up with ACEC if projects receive an orange or red flag in the risk assessment matrix. Not all the self-assessments will be registered. Verbeek states the core idea is to put the prime responsibility on 95 the researcher. The intent is to also increase the awareness for individual researchers regarding ethics in research. However, some form of paper trail should exist. Hooge adds that the assessment tool is also a tool to increase a culture of awareness – and to address intangibles that are not always possible to capture in structures or rules.

100 Nikolić states having an archive of project evaluations would be important to understand why certain research projects are collaborated on. Nikolić mentions the CSR would like further transparency as it is currently unclear how the evaluations will be archived. Verbeek is concerned archiving risk assessments would lead to greater bureaucracy and further issues in finding information. Nikolić finds the framework currently does not outline a mechanism for ensuring concerns regarding ethical collaborations are addressed on the program level. Nikolić 105 would like to ensure that if members of the UvA community request information on why a certain collaboration was accepted or rejected, members should be able to access the information transparently, particularly for the student community.

Verbeek replies that the points on transparency will be taken into consideration, with the added notion that bureaucratic burdens should not be overwhelming. Hooge suggests that the CSR 110 puts the point of student involvement forward in their advice, including suggestions how to organize this.

Bruseghini asks who is responsible for collaborations that are considered university wide. Verbeek clarifies the CvB would be responsible. Feciuc asks what other scenarios the CvB would also make central decisions on collaborations, besides university exchanges. Verbeek states as 115 soon as the university signs an agreement with another university, it becomes a central

responsibility. In these cases, it is up to the CvB to ensure that the risk assessment and the advice of ACEC is taken into account when reaching a decision.

*Trusted Sources*

120 Nikolić asks how criteria for trusted sources was defined by the ad hoc working group. Nikolić finds there is no explanation for certain organisations as trusted sources and would like further information on whether there was criterion for identifying the trusted sources. Nikolić finds using external sources also creates ethical questions on who is reporting and what sources can be trusted. Verbeek states the criteria found in the framework for evaluating projects is there for consultation purposes, but other criteria and sources can also be utilized outside the framework. The sources within the framework are there to provide a solid basis. ACEC deepens the risk analysis with the criteria by consulting sources outside the suggested trusted sources. Verbeek states the CvB can ask for an elaboration or the CSR can highlight if there are missing documents in the overview. The CvB can ask ACEC to give an observation on why certain considerations were taken into account for the sources provided in the table. Nikolić would also 130 like further clarification on ACEC procedures, such as how certain documents are chosen and decisions are made. Nikolić will include this request in the advice from the CSR

*Current Projects and Advice Timeframe*

135 In suspending collaborations, Nikolić finds there is not enough clarification on how the university would suspend existing collaborations. The final advice will elaborate on suspension of collaborations. Legally, universities have not been able to stop collaborations in the past. The CvB will need to give further scenarios in the framework, if possible. Hooge mentions the work of ACEC is also to think about mitigating measures or taking measures, which contains the feasibility and legal possibilities in those decisions. ACEC will consider the measures that can be taken to mitigate and assess risk. Then decisions can be made on how to continue collaborations, 140 which is an administrative decision.

145 Bruseghini asks if the temporary ban announced in May on new collaborations with countries in conflict will continue. The CvB states the temporary ban announced in May will be lifted once the framework is finalised. For the central collaborations, Bruseghini asks if a risk assessment made at the central level will be published when an advice is given. Verbeek states the CvB will take the advice into consideration. In a risk assessment, mentioning certain risks may also damage relations among universities. The CvB would like to balance confidentiality without giving up accountability

150 Bruseghini asks about the status of the three cases that are currently being evaluated (*student exchange agreement with Hebrew University of Jerusalem, MoU with China Scholarship Council on PhD training, student exchange with universities in Hungary as part of the Erasmus programme*). Verbeek expects a final advice from ACEC by the end of the month on the three cases. Bruseghini asks if the three cases are evaluated based on the current draft framework. Verbeek confirms the cases will be evaluated using the current draft framework, but also the expertise of the ACEC-members. It is the responsibility of CvB to make a decision. Bruseghini asks if the advice 155 will be published by ACEC after the evaluations are finalised. Verbeek states it is up to the ACEC to publish their advice. Bruseghini finds it important to receive the draft advice to better understand how the framework is applied. The CvB will look into whether the CSR can receive further information once ACEC give their advice.

Bruseghini mentions the framework does not set a timeframe for receiving advices from ACEC.

160 Bruseghini understands a timeframe is restrictive for a project to be assessed but finds it important decisions are made within a certain period. The CvB has decided to allocate further funding to ensure a professional office for the ACEC to make things more efficient for the committee. Verbeek informs the CSR that ACEC meets around once a month. Verbeek mentions it is necessary to have a certain timeframe for advices which will be looked into by the CvB for the final framework.

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#### *Other Concerns*

Nikolić states the use of "should" within the matrix does not specify actions ACEC may take or what can be done. The matrix outlines how an assessment can be opened but not how situations can be changed. Nikolić would like it to be clear it is a requirement to fill out a research project questionnaire rather than a recommendation. The CvB expects that these requirements are followed up on but agrees the wording in the framework should be clear.

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The role of the student is not concretely outlined in the framework. The current student position in ethics, within the AIEC, is not utilized as AIEC does not regularly meet. The CSR is concerned about the lack of AIEC meetings. The CvB informs the CSR AIEC had a role before the establishment of ACEC. AIEC does not have a natural place at the moment. Nikolić would not like to lose student representation within ethics at the university. The CvB will make a decision about AIEC and will keep the advice in mind.

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## **8. House Rules**

The CSR has received the consent request on the draft house rules. The CSR has shared concerns on the draft house rules in a memo. The CSR has also received legal advice on the draft house rules, in which there are inconsistencies between the received legal advice and the draft house rules. Feciuc asks for clarification on the changes made from the draft made last May to the new draft the CSR received a consent request for. The house rules did not change a lot from the first draft to the current draft. Hooge responds two amendments were made between the drafts.

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185 Clauses on compulsory identification, dissemination of information and surveillance were added.

Hooge states the house rules are meant to structure how interactions happen within the university community. House rules are not per default a full copy of legal international frameworks. The house rules are made to structure, organize, set boundaries and enable certain interactions. The context of the house rules are in the legal framework of demonstration law, the WHW and proprietary powers of the UvA. Hooge finds it important to also think about what the house rules are for, in which the starting point is on the culture of the university and knowing how the community behaves. The house rules are meant to act as a guide to have a working structure to guide behavior at the UvA. The house rules provide the boundaries of conduct at the university but should not instruct behavior. They are enablers for primary research and education to happen (the purpose of the university), and next for securing demonstration rights.

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Hooge adds that the House Rules are not primarily intended to exactly and exhaustively define the culture and norms of behavior at the university. The House Rules are needed and can be consulted when behaviors and interactions are questioned or contested.

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Feciuc finds the house rules are restrictive and impose too many rules that were not previously part of the UvA culture. In the previous house rules, there was not a mention of surveillance, sanctions and compulsory identification. In the current draft house rules, there is a rule that the UvA can surveil within certain limits. Hooge agrees surveillance is contested and should be

205 applied reluctantly. The CvB would like to make it clear in the house rules how surveillance can be enacted, in order to be explicit also on the limitation of its use. Regarding sanctions, the CvB would also want to provide clarity when there are sanctions for boundaries crossed, which were previously unclear. The WHW makes it clear that when boundaries are crossed, there are possibilities for the administration to apply sanctions. The CvB has included sanctions in the

210 house rules to make it transparent how the UvA will address if boundaries are crossed. Hooge clarifies identification follows the same reasoning. It is included in the house rules not to restrict the behavior of staff and students, but to outline the limits of the administration's behavior.

Feciuc asks why the provision on surveillance does not state that surveillance should not happen unless certain criteria apply. The CvB agrees the phrasing of the house rules could be

215 evaluated, and will take this into consideration. Hooge recommends planning a technical meeting to provide in-depth updates and information for the CSR. The CSR will have a technical meeting with Legal Affairs to understand further justification on certain provisions. The CvB will organize a technical meeting on the House Rules with Legal Affairs, Facility Services and Integral Security for the CSR [action].

220 Bruseghini asks if the provisions in the house rules have been used in the past or if the proposals are new. Bruseghini finds the language within the house rules includes statements such as "the UvA can do..." which Bruseghini sees as the UvA adding new policies. Hooge mentions the provisions have always been the norm given the framework of the WHW. The CvB has tried to make certain rules explicit, which had previously not been explicit. The UvA aims to

225 make explicit what the boundaries are as applied from the WHW. The CvB agrees the tone of voice in the house rules could be improved. Regarding identification, this has been used in the past when it is necessary to know who is coming. ID and registration is used for event or crowd control.

Hooge asks how the CSR interprets explicit statements on ensuring the UvA is free for

230 demonstrations. Feciuc states she feels the UvA is overreaching in their rules by banning students from certain demonstrations or asking for IDs. The UvA is the first place for students to begin to understand the adult world. Feciuc finds that the UvA overreaches in defining and balancing the proportionality of rights. Bruseghini adds it is also a concern that once certain things are written, it can create a new norm at the UvA community. The CSR will continue to

235 work on the consent request following the technical meeting on the draft house rules.

## 9. Menstrual Products Follow-up

The CSR attended a technical meeting on menstrual products with Lintsen. There will be menstrual product dispensers placed in every building of the university on the floor that is most trafficked. The program starts in March and the CSR will discuss the details with the CvB. The

240 CSR is satisfied with the progress on the menstrual products. The CvB is happy with the collaboration as well.

## 10. Questions

245 Feciuc recommends creating a pro memoria for time out moments, per the mediation agreements. All members of the meeting are encouraged to ask for a time-out during a meeting when they deem necessary [pro memoria].

Wagenaer mentions the delegates have discussed the differences in monthly compensation. There is unclarity regarding the compensation for delegates. Wagenaer asks if there is anyone on a central level to ask about the profiling fund. Rosa Baggelaar is responsible for the profiling fund.

250 Nikolić asks if the Berenschot report will come out by the end of January. The CvB expects the report by the end of January.

## 11. Closing the meeting

*The technical chair ends the meeting at 14:58.*

*The next OV will be on the 11<sup>th</sup> of March.*

### 255 **Actielijst OV**

250114-01 The CvB will work on the implementation of the mediation agreements and provide an update to the CSR as soon as possible.

250114-02 The CvB will organize a technical meeting on the House Rules with Legal Affairs, Facility Services and Integral Security for the CSR.

260 241126-03 Martini and Gilchrist will set up an informal meeting on the knowledge gap regarding safety on campus.

241126-04 The CSR will formulate questions for the informal meeting with the CvB on safety on campus.

265 231121-06 The CvB will look into the building regulations for new buildings to see how the policy on gender neutral bathrooms are formulated and provide an update to the CSR.

### 270 **Pro memoria**

250114-01 All members of the meeting are encouraged to ask for a time-out during a meeting when they deem necessary

190619-01 The CvB pays close attention to the involvement of PhD's when getting input from the academic community.

180904-01 The CvB emphasizes the importance of incorporating the input of the medezeggenschap while preparing for the annual talks with the deans.

275 140604-01 Het College geeft indien van toepassing de CSR een update ten aanzien van de samenwerkingsplannen met andere instellingen of instituten.

100907-02 Het CvB zal de capaciteit van fietsenplekken, studieplekken en ruimtes voor studieverenigingen tijdens het realiseren van de nieuwbouw en verhuizingen scherp in de gaten houden en ingrijpen wanneer een tekort ontstaat.

### 280 **Voor het komende artikel24-overleg:**

130610-01 Het College voorziet de CSR van een halfjaarlijkse tijdsplanning voor adviesmomenten.

130123-07 Er zal duidelijk worden stilgestaan bij (mondelinge) toezeggingen van het College, zodat er geen onnodige schriftelijke reacties hoeven te worden gegeven, maar de toezeggingen wel helder worden genootleerd.

285 130123-08 Indien de CSR vraagt om een motivatie voor vertrouwelijkheid van een stuk, zal het College het stuk daarvan voorzien.

130123-09 De contactpersoon van de medezeggenschap kan ook worden benaderd voor vragen en het verstrekken van informatie aan de FSR'en.

### 290 **List of Abbreviations**

Abbreviation	English	Nederlands
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CSR	Central Student Council	Centrale studentenraad
COR	Central Workers Council	Centrale ondernemingsraad
DB	Daily Board	Dagelijks Bestuur
GV	General Assembly	Gezamenlijke vergadering
GV meeting	General Assembly meeting	Vergadering van de gezamenlijke vergadering
CvB	Board of Executives	College van Bestuur
O&O	Education and Research	Onderwijs en Onderzoek
O&F	Organization and Finance	Organisatie en Financiën
PR	Public Relations	Promotie
PV	Plenary meeting (of the CSR)	Plenaire vergadering (van de CSR)
OV	Plenary meeting (with the CvB)	Overlegvergadering (met het CvB)
FSR(s)	Faculty student council(s)	Facultaire studentenraad(en)
PC(s)	Program committee(s)	Opleidingscommissie(s)
FEB	Faculty Economics and Business	Faculteit Economie en Bedrijfskunde
FGw	Faculty of Humanities	Faculteit der Geesterwetenschappen
FMG	Faculty of Social and Behavioural Sciences	Faculteit Maatschappij & Gedrag
FdG	Faculty of Medicine	Faculteit der Geneeskunde
FdR	Faculty of Law	Faculteit der Rechtsgeleerdheid
ACTA	Academic Center for Dentistry Amsterdam	Academisch Centrum Tandheelkunde Amsterdam
FNWI	Faculty of Science	Faculteit Natuurwetenschappen, Wiskunde en Informatica
PPLE	Politics, Psychology, Law and Economics	Politiek, psychologie, rechten en economie
SA	Student Assessor	Student assessor
UvA	University of Amsterdam	Universiteit van Amsterdam
W.v.t.t.k.	Any other Business	Wat verder ter tafel komt



**Conceptsamenvatting van de 218<sup>e</sup> Overlegvergadering  
tussen de Centrale Studentenraad en het College van Bestuur  
gehouden op 15 april 2025**

*Van de zijde van de CSR 2024-2025:* Stefana Feciuc, Lola Fioole, Yashi Tripathi, Dina Nikolić, Willem Volker, Francesco Bruseghini, Wiktor Misiak, Roza Wagenaer, Georg Vinje, Brody Xin, Maximiliano Okpala.  
*Afwezig:* Aysenaz Cimsit, Martrim Yousef, Ivana Djurica.

*Van de zijde van het College van Bestuur:* Peter-Paul Verbeek (Rector Magnificus CvB), Jan Lintsen (CvB vice-chair), Hester Martin (board secretary);  
*Afwezig:*

*Gast:* Angelina Senchi (student assessor 24-25);

*Technisch voorzitter:* Tessa Trapp (technical chair);

*Verslag:* Abigail Gilchrist (administrative secretary CSR);

*Publieke tribune:*

**Conceptagenda**

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Vaststellen conceptverslag 11-03-2025** // Setting the concept minutes 11-03-2025
3. **Doornemen actielijst** // Checking the action list
4. **Mededelingen** // Announcements
5. **Kaderbrief en begrotingsproces** // Kaderbrief and Budget Process
6. **Evaluatierapport Berenschot meiprotesten** // Evaluation Report Berenschot May Protests
7. **Centrale Diversity Office** // Central Diversity Office
8. **W.v.t.t.k.** // Any other business
10. **Rondvraag** // Questions
10. **Sluiting** // Closing of the meeting

**1. Opening and setting the agenda**

*The technical chair opens the meeting at 13:02 and welcomes all participants.*

**2. Check-In**

15 All members check-in.

**3. Setting the concept minutes 14-01-2025**

*The minutes of the 11<sup>th</sup> of March are adopted.*

**4. Checking the action list**

*The action list was checked. See the attachment.*

20 **250311-01** **The CSR will bring up the gender neutral bathroom policy in September.**  
The action point will be discussed in September.

**250311-02** **The CvB will share the value framework with the CSR in preparation for a technical meeting on AI in education.**  
The framework will be shared after the next technical meeting. The CvB is currently arranging the technical meeting.

**250311-03** **The CvB will plan a technical meeting with Maarten Emens on AI in education for members of the CSR.**  
The technical meeting will take place on May 13<sup>th</sup>.

30      **250311-04**    **The CSR will summarize the agenda points and questions for the technical meeting on AI in education.**  
The CSR will prepare the questions before the technical meeting.

35      **250311-05**    ~~**The CvB will organize a meeting on academic freedom with the CSR with relevant stakeholders.**~~  
The CSR has planned the technical meeting.

35      **250311-06**    ~~**The CvB will send an overview of the figures on emission reductions for food at the UvA to the CSR.**~~  
The CSR has received the overview on the figures on emission reductions for food at the UvA.

40      **250311-07**    **The CSR will set up a plan for expanding De Nieuwe Mensa to different campuses and will include practical information on what needs De Nieuwe Mensa has**  
The CSR is finalizing the information to present to the CvB.

45      **250311-08**    ~~**The CSR will include the question on Cirfood meat reduction in writing as a follow-up to the CvB.**~~  
The CSR has sent the question to the CvB and has received an answer.

45      **250311-09**    **The CvB will include proposals for student involvement in ethical collaborations in the their response to the CSR's advice.**  
The CvB is working on the response to the advice in which the proposal for student involvement will be included.

50      **250311-10**    **The CvB will ask the FNWI to follow-up on the incident and send an update to the CSR.**  
The CvB will send an update via email.

## 5. Announcements

### Announcements from the CSR:

55      a. The CSR has no further announcements.

55      **Announcements from the CvB:**

60      a. The CSR receives an update from the CvB on the internationalization law in Parliament. The CSR will receive updates during each meeting with the CvB on the progress of the internationalization bill **[action]**.

60      b. The CSR has given feedback on the house rules. The CvB aims to provide a draft of the new house rules within the month of April, and hopes to take a decision on the house rules in June

65      c. The process for the strategic vision of the UvA is ongoing. The CvB will send a survey link to the CSR to receive input on the core values of the UvA.

65      d. On May 13<sup>th</sup> the CSR and the CvB will have their Heidag.

65      e. There will be a Canvas button for the upcoming student elections.

65      f. The vacancy for the student assessor is online. The CvB asks CSR members to share the vacancy within their networks.

## 6. Kaderbrief and Budget Process

70      The O&F committee has met with the financial department to discuss the disruptions within the budget process. The CSR would like to avoid further delays in the budget process, as experience in previous years due to non-consent from the GV. The financial department finds the main concern is related to the types of issues the GV brings when asked for consent are related to less than 1% of the budget. The mainlines are often not advised on and issues that cover less than 1% of the budget are difficult to integrate at a later stage in the budget. The O&F committee has proposed to focus on bringing concerns regarding less than 1% of the budget outside of the kaderbrief process. Tripathi adds the trainings at the start of the year are not enough to help CSR members make a good decision on the budget when the time comes. The CSR would like to

80 focus more on the kaderbrief as they are further along in their term and have more knowledge. Tripathi feels the current process deters good collaboration between the CSR and the financial committee.

85 The CvB is satisfied with the proposal from the CSR as they have also experienced the problems in the current budget process. The CvB finds it is important that there is an assessment on which points are large enough to address in the kaderbrief. Other points that do not have a large budgetary impact should be raised within the normal process of the CSR and the CvB. If the CvB identifies if there is an agreement on the substance of the point, budget can always be found for smaller points that concern the GV.

90 The financial committee has agreed there will be more trainings for CSR members at the start of the year. Tripathi will also work on a better transfer for the incoming O&F Chair. The CvB is willing to provide further trainings and help in solidifying the process. The CSR would like a memo on previous advices from the GV from past budget processes and how these have been incorporated in the budget. In this way, the CSR will have a better understanding of their advices and how it is being incorporated. Tripathi will reach out to the CvB with a further plan on what the CSR may need for financial trainings **[action]**. The CvB will look into creating a memo for the CSR on previous advices from the CSR and how these have been incorporated over the past few years **[action]**. Tripathi will email the main budget concerns she would like the CvB to address in the memo on the implementation of GV advices in previous budgets **[action]**.

## 7. Central Diversity Office

100 The CSR would like to have a longer conversation with the CvB on the functioning of the CDO. As it has been around ten years since the Wekker report on Diversity, the CSR would like to look into the implementation of the Diversity Report to see what has been implemented, what has changed since the initial report, and how the CDO has incorporated the report. Nikolic will send an overview of the proposal to the CvB. The CSR will bring the point to a future OV.

## 8. Berenschot Report

105 The CSR and the CvB agree it is important for the discussion to discuss steps moving forward rather than looking back. The CSR and the CvB are reminded of the Code of Conduct from mediation. The CSR and the CvB reflect on the occupation from yesterday in preparation for the conversation.

### *Questions on the Maagdenhuis Occupation 2025*

110 Fioole asks the CvB if a police report was made for the support demonstration outside the Maagdenhuis during the occupation, as well as the later demonstrations at BG1. Fioole states there was police repression towards support demonstrators and asks if the CvB submitted a police report for the support demonstration. Verbeek clarifies he was not in the internal crisis team so specific questions may need to be addressed further. Verbeek clarifies a report was made once students entered the Maagdenhuis and was filed regarding the occupation of the Maagdenhuis. The CvB is unable to file a report about demonstrations in the public space. For BG1, some participants that left Spui attempted to occupy BG1. The CvB clarifies reports can only be made against situations, not people. Therefore, the CvB filed the police report on the entering of the Maagdenhuis (huisvredebreuk). The CvB did not make a report for BG1.



120 Fioole asks what will happen to the students that are currently being held by police. Verbeek states the CvB is not responsible for the arrests of individuals. If an individual can be directly linked to the damage, the UvA will claim the damage from individuals, but that is very difficult. The UvA does not press charges against individuals, but as soon as individuals have been convicted this can be reason to claim damage on them. Fioole asks when the CvB will speak and negotiate with protesters, as the CvB has stated in the media they will not negotiate with occupiers. Verbeek clarifies the statement was that the CvB did not recognise the occupation as a protest, but as an occupation. The message to those inside the Maagdenhuis was that the CvB would not negotiate with occupants.

125 Feciuc asks if there was consideration given to those who were traumatized by police brutality who were only a part of the support demonstration. Feciuc would like that the UvA also offers to provide support for students that were affected by the police violence. Vinje would like the UvA to provide support to students who were affected by police violence as staff were also offered this support. Verbeek states the CvB has not currently thought of offering support to students. Verbeek is unsure how effective the support would be coming from the UvA itself.

130 135 Xin asks if occupiers have reached out to the CvB in the past to facilitate a dialogue before the occupation occurred. Verbeek states the CvB was surprised by the occupation yesterday and had not been contacted previously. Lintsen mentions there were previous conversations with demonstrators during the May demonstrations in 2024 in which the CvB was open for dialogue. Feciuc states that the report mentions demonstrations should not be taken in isolation. Given

140 there were sit-ins and other demonstrations throughout the current academic year, there were attempts to create dialogue from the side of the protestors before there was an escalation. Verbeek states that the current reply to the protestors demands is the adjustment of the framework on ethical collaborations. The CvB finds it difficult to have the conversation on cutting all ties.

145 Bruseghini mentions ACEC has found that there should not be agreements with Hebrew University. The UvA then announced they would look into entering a new collaboration with Hebrew University. Bruseghini states he finds the decision surprising as the report was critical not only of the specific collaboration but the university in general. Bruseghini finds the announcement from the UvA a step backward that creates a lot of anger and emotion among

150 students. Verbeek explains that the advice in the framework identifies the risks to contribute to human rights violations in our collaborations with external partners. He states it is not a political framework to approve or disapprove certain state policies, but an ethical framework to assess our collaborations. In the advice, the CvB did see there was room for mitigating measures within the context posed by ACEC. The CvB decided to investigate in the future what such mitigating measures would be, and of course this would then go again through the ACEC. The CvB did not go against the advice of the committee; in its decision it stated that it wanted to investigate if there are conditions under which the UvA could collaborate with Hebrew University in the future that do not contribute to human rights violations.

155 160 Misiak is surprised that the UvA would like to separate the political from the ethical. Misiak finds it difficult to separate ethical questions with the institution from the political. Verbeek mentions there are human rights violations in China yet not all collaborations with universities in China are refused. If there is no risk in getting involved in things that go against our ethical

framework, the UvA prefers to keep academic connections as open as possible, within the context of our ethical framework.

165 Okpala states the ACEC is non-binding in which the CvB was able to make their own decisions. Okpala understands that there are procedures in place that should be followed. Okpala informs the CvB there was an announcement in Canvas in the Political Science department that invited students and staff to gather for the protest. Okpala states he understood Canvas was neutral and finds it is not the correct channel for community building. The CvB will look into the Canvas

170 announcement.

*Berenschot Report*

The CSR would like to discuss the Berenschot report as a way to move forward by using lessons learned from last year. Feciuc states a lesson she would like the CvB to take moving forward is to have more open discussion with groups of protestors, occupiers and other groups of

175 students, as stated in page 34 in the report (*Nederlandse versie, 4.1 Omgang met groepen demonstranten, klagers, bezetters en andere personen of groepen*). Vinje adds the main concern under this point is to *“stay in contact with demonstrators and show empathy, even if their demands cannot be met”*. Vinje finds it important to discuss with students who were not present at demonstrations but also feel the frustration of a lack of empathy shown towards students.

180 Lintsen states he interprets the specific lesson in the report as relating to a build up to a crisis. There were moments that the CvB could have shown more empathy to students and staff before a crisis, according to Berenschot.

Senchi asks how the CSR would like the UvA to show more empathy and what students need to be felt and seen. Fioole reflects that she found it difficult to participate in a support

185 demonstration and experience violence through peaceful protest. Fioole states she would have liked to receive an offer for victim support for those that participated in the peaceful protest. Verbeek finds it would be difficult to support those that supported the violence of the occupation of the Maagdenhuis. Verbeek states he finds it difficult to offer the support without further information on whether excessive violence was used. The CvB will look into whether

190 they can find a structure for whether it is appropriate to offer support and how it could be done. Okpala would not like to spend too much attention on offering empathy at the moment as it is uncertain who to have empathy for. Okpala would like to wait for a further evaluation of the occupation.

Feciuc states she feels insufficiently consulted given her connections with activists due to her

195 party affiliation. Feciuc offers to reply to any questions the CvB may have, as she has also not participated in any demonstrations. Feciuc states she would like the CvB to reach out to her for more information. Feciuc states that people felt the dialogues organized on ethical

200 collaborations were performative or that not enough was done. Verbeek is open to identifying the concern among the student demonstrators but sees a problem with the claim of students for the right to force certain ideas upon the Board. Verbeek would not like to bypass certain democratic norms to certain groups that also use violent means and force. Misiak understands the point but would like the CvB to look at the longer term development of the issue. He would like the CvB to assess why the regular democratic process has not been enough as the recent

205 demonstrations have not happened in previous years. There are particular groups of students that are willing to risk certain freedoms and safety that have not been seen in previous years.



Misiak would like to look into what can be changed in the regular process to ensure people feel the democratic process is working as intended.

Martin and Gilchrist will communicate on moving forward for a reflection on what is needed for addressing concerns remaining from the Berenschot report and demonstrations on campus.

210 **9. Questions**

No further questions.

**10. Closing the meeting**

*The technical chair ends the meeting at 16:57.*

*The next OV will be on the 13<sup>th</sup> of May.*

215 **Actielijst OV**

250415-01	The CSR will receive updates during each meeting with the CvB on the progress of the internationalization bill.
250415-02	Tripathi will reach out to the CvB with a further plan on what the CSR may need for financial trainings.
250415-03	The CvB will look into creating a memo for the CSR on previous advices from the CSR and how these have been incorporated over the past few years.
250415-04	Tripathi will email the main budget concerns she would like the CvB to address in the memo on the implementation of GV advices in previous budgets.
250311-01	The CSR will bring up the gender neutral bathroom policy in September.
250311-02	The CvB will share the value framework with the CSR in preparation for a technical meeting on AI in education.
250311-03	<del>The CvB will plan a technical meeting with Maarten Emons on AI in education for members of the CSR.</del>
250311-04	The CSR will summarize the agenda points and questions for the technical meeting on AI in education.
250311-05	<del>The CvB will organize a meeting on academic freedom with the CSR with relevant stakeholders.</del>
250311-06	<del>The CvB will send an overview of the figures on emission reductions for food at the UvA to the CSR.</del>
250311-07	The CSR will set up a plan for expanding De Nieuwe Mensa to different campuses and will include practical information on what needs De Nieuwe Mensa has
250311-08	<del>The CSR will include the question on Cirfood meat reduction in writing as a follow-up to the CvB.</del>
250311-09	The CvB will include proposals for student involvement in ethical collaborations in their response to the CSR's advice.
250311-10	The CvB will ask the FNWI to follow-up on the incident and send an update to the CSR.

**Pro memoria**

250114-01	All members of the meeting are encouraged to ask for a time-out during a meeting when they deem necessary.
190619-01	The CvB pays close attention to the involvement of PhD's when getting input from the academic community.
180904-01	The CvB emphasizes the importance of incorporating the input of the medezeggenschap while preparing for the annual talks with the deans.
140604-01	Het College geeft indien van toepassing de CSR een update ten aanzien van de samenwerkingsplannen met andere instellingen of instituten.
100907-02	Het CvB zal de capaciteit van fietsenplekken, studieplekken en ruimtes voor studieverenigingen tijdens het realiseren van de nieuwbouw en verhuizingen scherp in de gaten houden en ingrijpen wanneer een tekort ontstaat.

**Voor het komende artikel24-overleg:**

130610-01 Het College voorziet de CSR van een halfjaarlijkse tijdsplanning voor adviesmomenten.

260 130123-07 Er zal duidelijk worden stilgestaan bij (mondelinge) toezeggingen van het College, zodat er geen onnodige schriftelijke reacties hoeven te worden gegeven, maar de toezeggingen wel helder worden genootleerd.

130123-08 Indien de CSR vraagt om een motivatie voor vertrouwelijkheid van een stuk, zal het College het stuk daarvan voorzien.

265 130123-09 De contactpersoon van de medezeggenschap kan ook worden benaderd voor vragen en het verstrekken van informatie aan de FSR'en.

**List of Abbreviations**

Abbreviation	English	Nederlands
CSR	Central Student Council	Centrale studentenraad
COR	Central Workers Council	Centrale ondernemingsraad
DB	Daily Board	Dagelijks Bestuur
GV	General Assembly	Gezamenlijke vergadering
GV meeting	General Assembly meeting	Vergadering van de gezamenlijke vergadering
CvB	Board of Executives	College van Bestuur
O&O	Education and Research	Onderwijs en Onderzoek
O&F	Organization and Finance	Organisatie en Financiën
PR	Public Relations	Promotie
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FMG	Faculty of Social and Behavioural Sciences	Faculteit Maatschappij & Gedrag
FdG	Faculty of Medicine	Faculteit der Geneeskunde
FdR	Faculty of Law	Faculteit der Rechtsgeleerdheid
ACTA	Academic Center for Dentistry Amsterdam	Academisch Centrum Tandheelkunde Amsterdam
FNWI	Faculty of Science	Faculteit Natuurwetenschappen, Wiskunde en Informatica
PPLE	Politics, Psychology, Law and Economics	Politiek, psychologie, rechten en economie
SA	Student Assessor	Student assessor
UvA	University of Amsterdam	Universiteit van Amsterdam
W.v.t.t.k.	Any other Business	Wat verder ter tafel komt





**Conceptsamenvatting van de 220<sup>e</sup> Overlegvergadering  
tussen de Centrale Studentenraad en het College van Bestuur  
gehouden op 13 mei 2025**

*Van de zijde van de CSR 2024-2025:* Stefana Feciuc, Yashi Tripathi, Aysenaz Cimsit, Dina Nikolić, Willem Volker, Francesco Bruseghini, Wiktor Misiak, Georg Vinje.

*Afwezig:* Lola Fioole, Brody Xin, Maximiliano Okpala, Roza Wagenaer, Martrim Yousef, Ivana Djurica.

*Van de zijde van het College van Bestuur:* Peter-Paul Verbeek (Rector Magnificus CvB), Jan Lintsen (CvB vice-chair), Hester Martin (board secretary);

*Afwezig:*

*Gast:*

*Technisch voorzitter:* Tessa Trapp (technical chair);

*Verslag:* Abigail Gilchrist (administrative secretary CSR);

*Publieke tribune:*

**Conceptagenda**

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Vaststellen conceptverslag 15-04-2025** // Setting the concept minutes 15-04-2025
3. **Doornemen actielijst** // Checking the action list
4. **Mededelingen** // Announcements
5. **Democratische selectie van de decaan** // Democratic Dean Selection
6. **Centrale Diversity Office** // Central Diversity Office
7. **W.v.t.t.k.** // Any other business
8. **Rondvraag** // Questions
9. **Sluiting** // Closing of the meeting

10      **1. Opening and setting the agenda**

*The technical chair opens the meeting at 14:33 and welcomes all participants.*

11      **2. Check-In**

All members check-in.

12      **3. Setting the concept minutes 15-04-2025**

13      The minutes of the 15<sup>th</sup> of April are postponed.

14      **4. Checking the action list**

*The action list was checked during an informal meeting. See the attachment.*

15      **5. Announcements**

**Announcements from the CSR:**

16      a. The CSR has no further announcements.

**Announcements from the CvB:**

- a. Richard Goldstein has been selected as the new Vice-Chair of the CvB and will replace Jan Lintsen per September 1<sup>st</sup>.
- b. The CSR has received a memo on the implementation plan for menstrual products and agrees with the plan.

30

- c. There is a banner on Canvas that advertises the student elections to help increase voter turnout and measure how many times students click on the banner.
- d. The UNL posed an offer to the Ministry in which part of the deal from the UvA is to return to a Dutch language in the psychology bachelors program. The UNL does not know what the response from the Ministry is.

## 6. Democratic Dean Selection

35 The CSR has sent a memo on democratic dean selection, outlining a few recommendations the CSR would like to think together with the CvB how to move forward. Feciuc would like to mainly focus on two proposals from the CSR. Firstly, to establish a working group to evaluate the existing criteria for dean selection processes. Secondly, to clearly identify the role of the CvB in the appointment process for senior positions. Feciuc states students have raised problems in the past few years over the current dean selection process, such as a lack of transparency and meaningful student participation. Feciuc would like to hear if the CvB acknowledges the issues 40 students have brought forward.

Verbeek states the discussion is difficult to have as the process of selecting a dean is entirely confidential. Verbeek notices there are different interpretations of the guidelines for dean appointments. He clarifies that there is no official guideline for how senior positions are selected. Within the selection process, there are several moments where the CvB could explore more student involvement. For instance, within the drafting of the profile for potential candidates. The job profile provides the basis for finding the right candidate, in which the selection committee will have to make arguments for and against candidates based on the job profile. During this phase, students could be more involved in the drafting of the profile. Verbeek recommends student councils could also further involve students within their respective faculties to gather input for a job profile.

Verbeek reiterates he would also not be in favor of having elections on the dean position as it would politicize the role. He thinks that a good relation between the student in the selection committee and the student council is needed for sufficient trust and representation. Verbeek states that the student member in the selection committee should have the student voice in their mind so that all questions asked can come from that perspective.

60 Feciuc states there is often a power imbalance present within the selection committee as student voices may be overpowered by other voices within the selection committee. If only one student is present, Feciuc finds power dynamics are more likely to be present. Verbeek is not in favour of changing the composition of the selection committee as doing so would create unequal representation of perspectives within the committee. Verbeek states it is the common task of the committee to find the best fit candidate for a position, from all perspectives that are represented by the members of the committee, rather than seeing the work of the committee as a overpowering specific voices within a committee.

65 Feciac recommends a broader assessment or working group to evaluate the existing guidelines and to further outline specific concerns from the student body in the current process. The guideline is not a formal document. For every recruitment, we draw up a tailor-made plan that suits the situation of the vacancy that has arisen. Therefore Verbeek would like to utilize the current framework for appointing deans and finds that a working group would not be

70 necessary. Feciu states it may be beneficial to give students an outlet to express how dean positions should be elected and to have on paper what barriers there may be for student participation. Verbeek finds having an evaluation on a process that cannot be changed is not meaningful, but would like to focus on what can be added to the process to make it more valuable for students.

75 The CSR has included a third recommendation on specialized sub-tables. Specialized sub-groups would consist of discussion groups involving students, academic staff, support staff and the board would deliberate on the criteria for a dean appointment and select a delegate to represent their perspective within a selection committee. Verbeek thinks it would be a good idea for FSRs to organize such sub-tables, to formulate elements for the profile of the dean, which could be brought to an FSR meeting in preparation for the selection committee.

80 Misiak asks if the CvB has ideas about how to involve students in the sub tables and what role the CvB sees that they would play in organizing sub table discussions. The CvB is open to supporting medezeggenschap bodies in organizing sub tables, but would feel uncomfortable being directly involved, as it is important that medezeggenschap is directly involved with their own constituencies. Misiak asks if the sub tables were organized, if the outcomes of the

85 discussions would be included in the profile. Verbeek states the input from the sub tables could be given to the committee through the student representative, as a basis for shaping the profile. The student in the committee should be willing to bring forward the interests of the students while also be open to shaping the profile jointly with the other committee members.

90 The CvB will look into the possibilities for a procedure where sub tables are included in creating a profile for dean positions. Feciu states the sub tables would need UvA central support as the issue is present in multiple faculties and should be facilitated by an employee with the direct mandate. Lintsen states the task would fall under the responsibility of the HR director. The CvB will look into the outlines of a proposal for sub tables within the process of dean selection [action].

95 **7. Central Diversity Office**  
The CSR received a request in 2024 to provide feedback on the reappointment of the CDO officer. The CSR was informed the input would be confidential and forwarded to the CvB from the CDO. The CSR was informed the CvB had not received their feedback. Hooge invited the CSR to bring the feedback to an OV to formalize the input. The CSR was also informed that their feedback had not been kept confidential. The CvB responds that this is not how it should have been handled. It is important that feedback is handled properly. The CvB will look into the procedure and whether there is a formalized procedure for reappointment processes for the next meeting [action].

100 The CSR would like to share further concerns within the functioning of the CDO team. The CSR has encountered there is unclarity in the position of the CDO within the structures of the UvA. For example, the CSR was informed there was not clarity within the CDO how the office should address the incident at Science Park in which a contemplation room was vandalized. Vinje states there is further unclarity in the CDO's initiative to utilize certain terminologies. Vinje was informed the terms "intersectionality" and "decolonialization" have been labelled as ideologies within the diversity working group. Vinje was informed that there are external pressures on the CDO which prevent the team from utilizing certain words that may be associated with activism.



There is a lot of ambiguity in whether the CDO can address certain topics, how much initiative the team has, and the initiative to host events. Vinje adds there is also ambiguity in the position of the CDO in the general student population as students are either unaware of the CDO or do not understand the position of the CDO beyond organizing certain events. The CSR recommends an evaluation report on the functioning and positions of the CDO to provide further clarity.

Verbeek finds it important to monitor and evaluate how the CDO is functioning within the structure of the UvA. Verbeek states it would also be interesting to look at the tasks of the CDO as academic freedom is now an important topic for diversity within the UvA. The diversity nota that is being written could include an evaluation on the CDO as the CDO office is an important instrument. The CvB could look into clarifying the role of the CDO in the diversity nota. Lintsen states there will be an evaluation within the white paper on diversity which can provide context for evaluating the CDO further in their procedures and work. Lintsen states the document should be finalized before the summer but could come after the summer if further planning is needed. Hooge will keep the CSR updated on the process.

Nikolic would like to see an external evaluation on the CDO as well but procedurally understands the evaluation within the current DEI nota. Nikolic would like to continue to evaluate the role of the CDO to ensure diversity is not done just for the sake of diversity, but rather to strengthen the benefits of diversity at the UvA. Lintsen clarifies HR is also continuing to work on defining what diversity is in a broader context. By the start of next year, there will be a DEI paper presented to the CSR that includes an evaluation on the CDO.

## 8. W.V.T.T.K

Misiak informs the CvB that there have been issues with flyering on campus during the student election campaign period. Facility Services has sometimes asked students to stop flyering, even though the flyering has been done within designated spaces. Misiak mentions some parties have strayed from the designated places. Misiak asks for support from the CvB in communication with facility services on flyering.

Volker mentions there was an idea previously to send physical letters to students to ask them to vote during the campaign period. The money for this was already organized within the versterking medezeggenschap budget. Volker was informed the administrative centre (AC) did not give addresses to the communications office. Lintsen will ask the AC to provide the addresses for the physical letters on voting.

## 9. Questions

Feciuc is unclear on the final decision on the selection procedure for deans. If the selection committee says that they are in favour of one candidate, does the CvB still reserve the right to appoint a different candidate. Theoretically the CvB does have the right to choose a different candidate than who the selection committee advises, but this would not happen as CvB members are a part of the selection committee as well and would follow the joint advice. Feciuc asks if there is more information available on the appointment of deans. The CvB will ask HR for more information on the regulations for dean appointments **[action]**.

Vinje asks if the CvB was aware of self-censorship based on intersectionality. The CvB is unaware of this. The CDO chooses their own terms. The CDO makes their own documents but the CvB notices that those terms have been used previously in documents.

## 10. Closing the meeting

155 *The technical chair ends the meeting at 15:29.*

*The next OV will be on the 13<sup>th</sup> of May.*

### Actielijst OV

250513-01 The CvB will share an update to give context to the proposal for sub tables within the process of dean selection.

160 250513-02 The CvB will look into the procedure and whether there is a formalized procedure for reappointment processes for the next meeting.

250513-03 The CvB will ask HR for more information on the regulations for dean appointments.

165 250415-01 The CSR will receive updates during each meeting with the CvB on the progress of the internationalization bill.

250415-02 Tripathi will reach out to the CvB with a further plan on what the CSR may need for financial trainings.

250415-03 The CvB will look into creating a memo for the CSR on previous advices from the CSR and how these have been incorporated over the past few years.

170 250415-04 Tripathi will email the main budget concerns she would like the CvB to address in the memo on the implementation of GV advices in previous budgets.

250311-01 The CSR will bring up the gender neutral bathroom policy in September.

250311-02 The CvB will share the value framework with the CSR in preparation for a technical meeting on AI in education.

175 250311-04 The CSR will summarize the agenda points and questions for the technical meeting on AI in education.

250311-07 The CSR will set up a plan for expanding De Nieuwe Mensa to different campuses and will include practical information on what needs De Nieuwe Mensa has

180 250311-09 The CvB will include proposals for student involvement in ethical collaborations in the their response to the CSR's advice.

250311-10 The CvB will ask the FNWI to follow-up on the incident and send an update to the CSR.

### Pro memoria

185 250114-01 All members of the meeting are encouraged to ask for a time-out during a meeting when they deem necessary.

190619-01 The CvB pays close attention to the involvement of PhD's when getting input from the academic community.

190 180904-01 The CvB emphasizes the importance of incorporating the input of the medezeggenschap while preparing for the annual talks with the deans.

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### Voor het komende artikel24-overleg:

130610-01 Het College voorziet de CSR van een halfjaarlijkse tijdsplanning voor adviesmomenten.

200 130123-07 Er zal duidelijk worden stilgestaan bij (mondelinge) toezeggingen van het College, zodat er geen onnodige schriftelijke reacties hoeven te worden gegeven, maar de toezeggingen wel helder worden genootleerd.

130123-08 Indien de CSR vraagt om een motivatie voor vertrouwelijkheid van een stuk, zal het College het stuk daarvan voorzien.

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UvA	University of Amsterdam	Universiteit van Amsterdam
W.v.t.t.k.	Any other Business	Wat verder ter tafel komt



**Conceptsamenvatting van de 221<sup>e</sup> Overlegvergadering  
tussen de Centrale Studentenraad en het College van Bestuur  
gehouden op 10 juni 2025**

*Van de zijde van de CSR 2024-2025:* Stefana Feciuc, Yashi Tripathi, Roza Wagenaer, Aysenaz Cimsit, Dina Nikolić, Wiktor Misiak, Lola Fioole, Georg Vinje.  
*Afwezig:* Willem Volker, Francesco Bruseghini, Brody Xin, Maximiliano Okpala, Martrim Yousef, Ivana Djurica.

*Van de zijde van het College van Bestuur:* Peter-Paul Verbeek (Rector Magnificus CvB), Jan Lintsen (CvB vice-chair), Hester Martin (board secretary);  
*Afwezig:*

*Gast:* Hidde Heijns (UvA student), Florence Lynch (UvA student);

*Technisch voorzitter:* Tessa Trapp (technical chair);

*Verslag:* Abigail Gilchrist (administrative secretary CSR);

*Publieke tribune:*

**Conceptagenda**

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Vaststellen conceptverslag 15-04-2025 en 13-05-2025** // Setting the concept minutes 15-04-2025 and 13-05-2025
3. **Doornemen actielijst** // Checking the action list
- 5 4. **Mededelingen** // Announcements
- 5 5. **Kaderbrief** // Kaderbrief
6. **Decentrale selectieregelingen** // Decentral Selection Regulations
7. **Samenwerking met derden** // Ethical Collaborations Framework
8. **Academische vrijheid** // Academic Freedom
- 10 9. **Stilteruimtes** // Contemplation Rooms
- 10 10. **W.v.t.t.k.** // Any other business
11. **Rondvraag** // Questions
12. **Sluiting** // Closing of the meeting

**1. Opening and setting the agenda**

15 The technical chair opens the meeting at 13:04 and welcomes all participants.

**2. Check-In**

All members check-in.

**3. Setting the concept minutes 15-04-2025, 13-05-2025**

The minutes of the 15<sup>th</sup> of April and the 13<sup>th</sup> of May are postponed.

20 **4. Checking the action list**

The action list is checked. See the attachment.

The CvB asks if the minutes should be focused on presenting conclusions rather than detailed individual statements. The CSR and the CvB will discuss the construction of minutes during an informal meeting.

25 Wagenaer enters 13:07

**5. Announcements**

Announcements from the CSR:

30 a. Tripathi will leave at 13:50.  
b. The CSR aims to give an answer to the consent request on house rules within two weeks.  
c. The CSR has received the advice request for decentral selection regulations and will respond as soon as possible.  
d. The CSR is happy to see the communication from the UvA has improved regarding the situation in Gaza in the last year.  
e. The CSR has voted in favour of the encampment at REC in its current form.

**Announcements from the CvB:**

40 a. Parliament has advised the government to take the language assessment out of the internationalization bill due to the self-regulation proposal from UNL. Another vote has passed to continue to reduce international student numbers. In the meantime, there is an interim government in the Netherlands.  
b. Lintsen's last day will be the 13<sup>th</sup> of June. André Nollkaemper will be appointed as a temporary CvB member until 1 September. Verbeek will act as Rector and interim Chair.  
c. Willem Volker has been chosen as the new student assessor.  
d. The CvB has been in regular contact with the CSR on updates on the ongoing REC encampment. The CvB is pleased with the atmosphere at the encampment. The CvB recognizes the situation in Gaza has changed and there is now academic consensus that there is genocidal violence. The CvB has written a letter to the Minister of Foreign Affairs to call for action. Verbeek is currently discussing with UNL to write a letter to the ministry on the Horizon Europe program. The CvB will continue informally updating the CSR.  
e. The student council elections went well in terms of turnout and the announcement on Canvas for the student elections was successful.  
f. Lintsen has received confirmation that all additional agreed upon facilities for menstrual products at the UvA have been implemented.

## 6. Kaderbrief

60 The financial committee of the GV is currently working on drafting questions and discussing final concerns for the CvB on the kaderbrief. Tripathi will email questions to the CvB on the kaderbrief by 16:00 today. The advice will be drafted after the technical meeting between the COR and the CSR. The CvB is satisfied with the process for the kaderbrief following procedural discussions in the past year. The GV will discuss the kaderbrief on Friday during the upcoming GV.

## 7. Decentral Selection Regulations

65 The CSR has received the advice request on the decentral selection regulations. The initial impression from the CSR is that the advice will be positive. The CvB has implemented proposed changes in the selection process from previous discussions over the years, such as moving from a weighted to an unweighted lottery system. In the next year, a taskforce working on the selection process will continue to ensure the lottery system and selection processes will be more inclusive and further reduce possible biases. There is now also a numerus fixus for English language tracks of some programs. If this is implemented in programs, the Dutch track will be

kept open. There are three additional programs with numerus fixus, namely communication studies, political science and economics and business.

*Fioole enters 13:39*

If the CSR has any further questions, Mariska Herweijer can organize a technical meeting.

75 **8. Ethical Collaborations Framework**

The CSR has received the reaction from the CvB on the CSR's advice on the ethical collaborations framework. The CSR would like to discuss the main themes within the response and remaining concerns.

*ACEC*

80 The CSR had initially advised for more regular updates from ACEC, such as quarterly reports, rather than the current proposal for annual reports. Nikolić asks if there is infrastructure in place for more frequent updates and if not, what could be improved. The CvB states a technical meeting may be useful to explore together how the transparency of ACEC could take place, including the structure of reporting and transparency. The CvB would like to be more  
85 transparent but will have to discuss this with the Deans to create a standard at the UvA. Not all information can be made public due to privacy concerns and publicizing minutes of ACEC meetings could be damaging for those involved. Verbeek expresses the hope that the UvA community will come to have confidence in the committee and use other mechanisms to evaluate how the committee functions. The CvB will investigate if the annual reports can be  
90 made more frequently.

For the supplementary document on student involvement, which specifies the positions in ACEC, Nikolić asks if the CSR would be able to be involved in drafting the supplementary document. The CvB clarifies the framework is expanded through the supplementary document which outlines the position and tasks of ACEC. Verbeek recommends organizing a technical meeting with Anouk Tso to exchange ideas and receive further clarity on what the CSR would like to see. The CSR will prepare questions in advance for the technical meeting on ethical collaborations framework supplementary document **[action]**.

*Tripathi leaves 13:48*

100 The CSR understands the privacy concerns regarding reporting the outcomes of ACEC evaluations but would like to look at how to achieve transparency within the limits of privacy. The CvB agrees and states it is important to find the right balance between privacy and transparency. The content of what is done within ACEC is confidential, yet there are mechanisms in place to check whether the work is done well. Verbeek wants to ensure that the CSR can feel confident the committee is carrying out its work properly.

105 The CSR has also advised on the more proactive approach for ACEC to streamline advices from projects located within certain high risk geopolitical contexts. The CSR finds it important that the ethics committee at the UvA takes a proactive approach to evaluating research projects, rather than a retroactive approach. Proactiveness includes reevaluating certain collaborations within countries that experience geopolitical changes that produce ethical concerns. The  
110 current plan for ACEC is to continue building a strong ethics department at the UvA. The



proactiveness of the committee will be improved by having full-time employees that can act and respond quickly to events around the world. The ACEC currently requires six weeks to evaluate cases. With an office in place and regulation for the committee, the CvB would like to decrease the time it takes to evaluate projects to ensure a more proactive approach.

115 Verbeek finds sometimes there might also be a need to have discussions on a university wide level to address changing ethical situations. There may be a place for ACEC to facilitate larger discussions and roundtables to include a more proactive approach to ethics at the UvA.

*Connections with Israeli Institutions*

120 The GV has sent a letter on the continuation of collaborations with Israeli institutions regarding the current situation in Palestine. Nikolić asks for a reaction on the GV's letter and what the UvA community can expect beyond the letter that the CvB has sent to the Ministry of Foreign Affairs. The CvB is currently working on a reply to the GV's letter and is thinking about their responsibility as a university. There is a larger consensus that genocidal violence is taking place in Palestine. Verbeek would like to evaluate what is necessary for the UvA to do in the current situation. Responding with a boycott, rather than carefully exploring ways to avoid involvement in serious human rights violations, is a big step that may go beyond the university's primary responsibilities. Therefore the CvB would like to evaluate which actions to take as an institution. It should be taken into consideration that cutting all collaborations may unintentionally undermine the efforts of Israeli scholars who are critical of their government. Moreover, the

125 UvA is not a political actor: our goal is not to influence governments but to make sure our collaborations are ethical.

130 Currently, ACEC will begin evaluating collaborations with Tel Aviv University. The CvB is calling for further action from the Dutch government and will encourage other entities in the Netherlands to support their call for action. Feciuc finds it is important to continue to evaluate other actions the university should take, such as boycotts. Feciuc states universities participated in boycotts during the apartheid in South Africa, for example. The UvA is taking steps in the right direction but Feciuc would like the UvA to draw red lines. From a procedural perspective, it may be useful to outline and identify what organizations the UvA will not work with based on ethical concerns, rather than framing the issues as the university boycotting certain institutions.

135 140 The CvB would acknowledge a red line if an institution itself is actively installing a situation of apartheid.

145 Nikolić states she is also concerned on continuing cooperation with Israeli institutions given the limitations of academic freedom. While there are scholars within Israel that are critical of the actions of the Israeli government, scholars are often interrogated for their work, questioning the extent of academic freedom within the institutions themselves. The UvA is currently examining all collaborations with Israeli institutions. The CvB is discussing freezing collaborations with Israeli institutions. Legally, freezing collaborations is complex, particularly with the association treaty for Horizons Europe, but the CvB is looking into what is possible. There are currently no exchange students in Israel but ACEC will evaluate future exchanges with Israeli universities.

150 **9. Academic Freedom**

The CSR and the CvB have previously discussed current measures and proposals for improving academic freedom at the UvA. Wagenaer and Volker have met with Academic Affairs and the

155 Ombudsperson to gain further insight on the proposal for a meldpunt for academic freedom. Wagenaer and Volker have prepared three domains to discuss where academic freedom should be located at the university, namely in research (funding), education, and culture at the UvA.

#### *Research Funding*

160 Wagenaer asks if the UvA is looking into other sources of funding in the face of budget cuts and threats to academic freedom, such as the decline of academic freedom in the US. Verbeek clarifies there are three funding streams for the UvA: research funding from the government, the Dutch Research Council (NWO) and the EU, and private funding. Some European Horizon programs are included in the private stream. There is a balanced portfolio of the three streams of funding, which is delegated to faculties to decide how to distribute the money. For the strategic plan, the CvB aims at securing external funding along four chosen societal themes (responsible digital transformations, fair and resilient societies, sustainable prosperity, healthy future). The four thematic focuses for funding include strategy proposals to acquire further funding from the EU, which will contribute to bolstering academic freedom.

165 Wagenaer asks if there is an explicit strategy for safeguarding institutional funding or if the strategy is to rely on as many funding streams as possible. Verbeek clarifies the implicit idea is the more freedom within the funding streams for the UvA, the more free the research can be. 170 Wagenaer asks if there should be an assessment policy to evaluate sources of funding and the level of academic freedom within funding flows. Verbeek finds it would be difficult to check academic freedom for each project that is done and would rather see that process go through the ethical framework. The CvB would like to explore how to put academic freedom on the agenda for funding to evaluate how to think about organizing money.

175 *Educational Domain*

180 The CSR has explored possibilities for how to enhance academic freedom in education. Wagenaer and Volker have found that the Teaching and Learning Centre (TLC) would be an important body at the UvA to support academic freedom, such as giving trainings to teachers. These could include trainings for lecturers on how to facilitate open debates. There have been similar discussions within TLC on activism on campus in which TLC has been developing programs in collaboration with the Central Diversity Office (CDO). Verbeek states the training program could be expanded in terms of the basic teaching qualification. Verbeek finds it would be beneficial to create awareness for how to facilitate open discussions in class, in which TLC could play an important role.

185 Volker and Wagenaer have also proposed to create a guide on academic freedom to ensure student's safety when travelling to countries where academic freedom is threatened, such as the United States. Their proposal is to create a guide for exchange students on the status of academic freedom in their program destination and legal protections for students. Wagenaer recommends creating a guide in collaboration with the International Office. Lintsen states if 190 there are complications for students on exchange, the UvA always informs students of safety concerns they may encounter. The CvB is open to exploring whether communication could be improved.

#### *Cultural Domain*



Wagenaer and Volker have proposed to create a meldpunt on academic freedom to address  
195 university culture on academic freedom. During a meeting with the Ombudsperson on the existing meldpunt for undesirable behaviour, Wagenaer and Volker found there were no complaints on academic freedom. Wagenaer finds the reporting procedure is mainly focused on specific undesirable behaviour and does not seem to fit complaints regarding academic freedom. Wagenaer finds it would be important to have more insight into the scope of the  
200 problem and recommends either extending the existing reporting point or creating a new point. Wagenaer would like to ensure there is a place for students to report on academic freedom. Verbeek states that opening a new meldpunt could complicate the process for reporting. Verbeek proposes creating a campaign on reporting concerns over academic freedom to encourage students and staff to voice their concerns. Verbeek is open to including complaints on  
205 academic freedom within the responsibility of the ombudsperson, yet would need to evaluate what is possible within the existing position. Wagenaer would be in favour of creating a campaign for concerns regarding academic freedom. A second proposal would include an inquiry or small scale survey during tutorials to have a more accessible way to map the issue. Wagenaer would like to understand the current situation at the UvA, which could be combined  
210 with a campaign.

Wagenaer finds that the broader question would be how to enhance and show that academic freedom is a core value at the UvA. Verbeek finds the current proposal for a campaign is a good start to begin creating a plan for academic freedom. The CvB will plan a technical meeting with Academic Affairs on developing academic freedom at the UvA, using the outcomes of the  
215 University Forum and the proposals from the CSR [**action**].

## 10. Contemplation Rooms

The CSR has received questions regarding the status of the contemplation rooms at REC, and other university campuses. The CvB has sent a letter to MUSA for further input on the contemplation rooms at REC but have not received a reply. There are contemplation rooms at  
220 Oudemanhuispoort, J/K and Science Park. There is currently no plan for a contemplation room at the new University Library. The contemplation room will be monitored at J/K to see whether further space is needed. There will be a silence room at the new University Library but it does not function specifically as contemplation rooms. MUSA did not consider the silence room as a contemplation room.

225 Feciuc asks if there are any mechanisms for students to submit complaints regarding the contemplation rooms. The CvB will ask facility services to organize a feedback point on the usage of the contemplation rooms [**action**]. Feciuc recommends ensuring to remind students it is not forbidden to pray in the room. Feciuc will ask for input from MUSA on the silence room at the new University Library.

## 11. W.V.T.T.K

Feciuc shares the switch to a greener bank from Deutsche Bank to ING has created dissatisfaction and asks if an evaluation of the process can be conducted. Lintsen states there will not be an evaluation done on the tendering process. The CvB will look into communicating more clearly about the decision-making procedure for the tendering process.

235 Feciuc asks if Mariska can send the contact information for communications on menstrual products.

## 12. Questions

240 Feciu asks how the UNL zelfregie letter is impacted by the fall of the cabinet. Formally, the Parliament will need to decide which files are controversial. If internationalization is controversial, Parliament will not be able to vote on it and the bill will be addressed by the next government. The UNL hopes to pass the current bill as the next bill may be worse. The topic will still be open among universities as the implementation will still require medezeggenschap.

Feciu asks for an update on the division of files in the CvB during the summer period. Verbeek will share an update with the DB.

245 **13. Closing the meeting**

*The technical chair ends the meeting at 15:03.*

*The next OV will be on the 8<sup>th</sup> of July.*

**Actielijst OV**

250 250513-01 The CvB will organize a technical meeting with HR before the summer recess on the proposal for sub tables in the dean selection procedure

250513-02 The CvB will review the reappointment procedure and formalize a confidential meeting with Medezeggenschap for future reappointment procedures in the procedure guidelines for reappointment.

255 250415-01 The CSR will receive updates during each meeting with the CvB on the progress of the internationalization bill.

250415-02 ~~Tripathi will reach out to the CvB with a further plan on what the CSR may need for financial trainings.~~

250415-03 ~~The CvB will look into creating a memo for the CSR on previous advices from the CSR and how these have been incorporated over the past few years.~~

260 250311-01 The CSR will bring up the gender neutral bathroom policy in September.

250311-02 ~~The CvB will share the value framework with the CSR in preparation for a technical meeting on AI in education.~~

250311-04 ~~The CSR will summarize the agenda points and questions for the technical meeting on AI in education.~~

265 250311-07 The CSR will set up a plan for expanding De Nieuwe Mensa to different campuses and will include practical information on what needs De Nieuwe Mensa has.

250311-09 ~~The CvB will include proposals for student involvement in ethical collaborations in their response to the CSR's advice.~~

270 250311-10 ~~The CvB will ask the FNWI to follow up on the contemplation room incident and send an update to the CSR.~~

**Pro memoria**

275 250114-01 All members of the meeting are encouraged to ask for a time-out during a meeting when they deem necessary.

190619-01 The CvB pays close attention to the involvement of PhD's when getting input from the academic community.

180904-01 The CvB emphasizes the importance of incorporating the input of the medezeggenschap while preparing for the annual talks with the deans.

280 140604-01 Het College geeft indien van toepassing de CSR een update ten aanzien van de samenwerkingsplannen met andere instellingen of instituten.

100907-02 Het CvB zal de capaciteit van fietsenplekken, studieplekken en ruimtes voor studieverenigingen tijdens het realiseren van de nieuwbouw en verhuizingen scherp in de gaten houden en ingrijpen wanneer een tekort ontstaat.

**Voor het komende artikel24-overleg:**

285 130610-01 Het College voorziet de CSR van een halfjaarlijkse tijdsplanning voor adviesmomenten.



130123-07 Er zal duidelijk worden stilgestaan bij (mondelinge) toezeggingen van het College, zodat er geen onnodiige schriftelijke reacties hoeven te worden gegeven, maar de toezeggingen wel helder worden genootuleerd.

290 130123-08 Indien de CSR vraagt om een motivatie voor vertrouwelijkheid van een stuk, zal het College het stuk daarvan voorzien.

130123-09 De contactpersoon van de medezeggenschap kan ook worden benaderd voor vragen en het verstrekken van informatie aan de FSR'en.

**List of Abbreviations**

Abbreviation	English	Nederlands
CSR	Central Student Council	Centrale studentenraad
COR	Central Workers Council	Centrale ondernemingsraad
DB	Daily Board	Dagelijks Bestuur
GV	General Assembly	Gezamenlijke vergadering
GV meeting	General Assembly meeting	Vergadering van de gezamenlijke vergadering
CvB	Board of Executives	College van Bestuur
O&O	Education and Research	Onderwijs en Onderzoek
O&F	Organization and Finance	Organisatie en Financiën
PR	Public Relations	Promotie
PV	Plenary meeting (of the CSR)	Plenaire vergadering (van de CSR)
OV	Plenary meeting (with the CvB)	Overlegvergadering (met het CvB)
FSR(s)	Faculty student council(s)	Facultaire studentenraad(en)
PC(s)	Program committee(s)	Opleidingscommissie(s)
FEB	Faculty Economics and Business	Faculteit Economie en Bedrijfskunde
FGw	Faculty of Humanities	Faculteit der Geesterwetenschappen
FMG	Faculty of Social and Behavioural Sciences	Faculteit Maatschappij & Gedrag
FdG	Faculty of Medicine	Faculteit der Geneeskunde
FdR	Faculty of Law	Faculteit der Rechtsgeleerdheid
ACTA	Academic Center for Dentistry Amsterdam	Academisch Centrum Tandheelkunde Amsterdam
FNWI	Faculty of Science	Faculteit Natuurwetenschappen, Wiskunde en Informatica
PPLE	Politics, Psychology, Law and Economics	Politiek, psychologie, rechten en economie
SA	Student Assessor	Student assessor
UvA	University of Amsterdam	Universiteit van Amsterdam
W.v.t.t.k.	Any other Business	Wat verder ter tafel komt



**Conceptsamenvatting van de 222<sup>e</sup> Overlegvergadering  
tussen de Centrale Studentenraad en het College van Bestuur  
gehouden op 8 juli 2025**

*Van de zijde van de CSR 2024-2025:* Stefana Feciuc, Willem Volker, Dina Nikolić, Wiktor Misiak, Lola Fioole, Georg Vinje.

*Afwezig:* Yashi Tripathi, Roza Wagenaer, Aysenaz Cimsit, Francesco Bruseghini, Brody Xin, Maximiliano Okpala, Martrrim Yousef, Ivana Djurica.

*Van de zijde van het College van Bestuur:* Peter-Paul Verbeek (Rector Magnificus CvB), A. Nollkaemper (temporary CvB member), Hester Martin (board secretary);  
*Afwezig:*

*Gast:*

*Technisch voorzitter:* Tessa Trapp (technical chair);

*Verslag:* Abigail Gilchrist (administrative secretary CSR);

*Publieke tribune:*

**Conceptagenda**

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Vaststellen conceptverslag 15-04-2025, 13-05-2025 en 10-06-2025** // Setting the concept minutes 15-04-2025, 13-05-2025 and 10-06-2025
3. **Doornemen actielijst** // Checking the action list
- 5 4. **Mededelingen** // Announcements
- 5 5. **Kaderbrief** // Kaderbrief
6. **Crisisbeleid** // Crisis Policy
7. **Huisregels instemmingsverzoek** // House Rules Consent Request
8. **Profileringfond** // Profiling Fund
- 10 9. **Reflectiemoment over de samenwerking** // Collaboration Reflection Moment
- 10 10. **W.v.t.t.k.** // Any other business
11. **Rondvraag** // Questions
12. **Sluiting** // Closing of the meeting

**1. Opening and setting the agenda**

15 The technical chair opens the meeting at 13:35 and welcomes all participants.

**2. Check-In**

All members check-in.

**3. Setting the concept minutes 15-04-2025**

The minutes are postponed as there is no quorum. The CSR will go on recess on July 11<sup>th</sup>.

20 Gilchrist and Martin will be in contact to adapt the concept minutes over email [action].

**4. Checking the action list**

The action list is checked. See the attachment.

250610-01 The CSR will prepare questions in advance for the technical meeting on ethical collaborations framework supplementary document.

250610-02 The CvB will plan a technical meeting with Academic Affairs on developing academic freedom at the UvA, using the outcomes of the University Forum and the proposals from the CSR.

250610-03 The CvB will ask facility services to organize a feedback point on the usage of the contemplation rooms.

30 The CvB will give an update via email before the end of the week.

**250513-01** ~~The CvB will organize a technical meeting with HR before the summer recess on the proposal for sub tables in the dean selection procedure.~~

The Dean for FGw will need to be appointed as the current Dean will leave her position. Sub tables will be organized on the faculty level to create a profile for the position. The CSR delegate for FGw will remain involved with the facilitation of the sub tables.

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**250513-02** ~~The CvB will review the CDO reappointment procedure and formalize a confidential meeting with Medezeggenschap for future reappointment procedures in the procedure guidelines for reappointment.~~

The CvB will investigate where feedback from the CSR can be incorporated in the procedure for appointment processes of the CDO. The procedure is being revisited.

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**250415-01** ~~The CSR will receive updates during each meeting with the CvB on the progress of the internationalization bill.~~

Two motions have been accepted by Parliament, one that calls the government to withdraw the assessment of existing English-language bachelor programs, and one that urges the government to reduce the number of international students. The internationalization file has not been declared controversial and will continue through the governmental process.

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**250311-01** ~~The CSR will bring up the gender neutral bathroom policy in September.~~

**250311-07** ~~The CSR will set up a plan for expanding De Nieuwe Mensa to different campuses and will include practical information on what needs De Nieuwe Mensa has.~~

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## 5. Announcements

### Announcements from the CSR:

- a. The CSR has sent the unsolicited advice on the FWNI lunch breaks letter.
- b. The CSR has sent the advice on house rules as a response to the consent request.

55 **Announcements from the CvB:**

- a. The CvB has received the unsolicited advice regarding lunch breaks. In the coming academic year, a schedule change will not be possible, but a discussion will take place on including lunch breaks. The CvB will bring the discussion to the Deans. The CvB will include an update on the discussions with the deans on official lunch breaks **[action]**.
- b. The draft guidelines for the third-party collaborations have been published. The CvB will send further feedback on the advices from the CSR that have been incorporated
- c. The strategic plan process is being slowed down because of the illness of the chair and the high workload of staff members.
- d. The CvB is working on an introduction program for the new CSR with administrative staff members.
- e. The Executive Board of EPICUR alliance convened last week. The first period of the alliance will end soon and much organizational work is still to be done.
- f. An article was published in Het Parool on the feeling of isolation for Jewish students and staff at the UvA. Senchi and Feciu will have a meeting with the Jewish students later in the week.
- g. Verbeek gave an interview in De Volkskrant on academic freedom in times of polarization.

75 **6. Kaderbrief**

The email vote has started in the GV on the kaderbrief following an internal editorial round. The CvB can expect the GV's advice on the kaderbrief by the end of the week. The GV has respected the agreements made with the financial department. The GV has split the letter into two categories: points that go over 1% of the budget and points on the policy within the budget.

80 Feciuc clarifies the second part of the letter is not conditional but is a strong advice to the CvB to understand the priorities of the GV.

## 7. Crisis Policy

The CSR has brought the discussion of Medezeggenschap involvement in crisis management to the GV. The GV has voted in favor to be actively involved in the stages of preparation and recovery within crisis management. The GV would like Medezeggenschap to be informed in all three phases of crisis management and the relevant protocols within each phase. The form and implementation of involvement have not been elaborated as the GV understands this would materialize in discussions with the CvB.

90 The CvB appreciates the CSR would like to help think through crisis situations at the UvA. One of the issues in the crisis organization is that it bypasses normal decision-making structures. The nature of the (crisis)management team is different. In the decision-making itself, there cannot be a role for Medezeggenschap. There is a role for Medezeggenschap in a secondary form, such as receiving information and providing feedback during the recovery phase. The preparatory phase is difficult to identify as it is often difficult to discern when the UvA is in preparation for a crisis, until the crisis happens. In the preparation stage, the UvA is prepared for certain situations, such as within the guidelines of the house rules, to guide responses. The recovery phase is important for Medezeggenschap involvement as they can be involved for reflection and further plans for crisis management. The UvA has previously involved Medezeggenschap in feedback rounds during the recovery phase.

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100 Vinje agrees the practice is already in place in which the CvB reaches out to the central medezeggenschap councils for input and feedback, but would like to formalize this practice. The CSR would not like to rely on the will of the individual to reach out, but would rather create the expectation that Medezeggenschap will be contacted for input on the policy document through consultations. Vinje states they wanted to have the discussion to understand whether there

105 would be a possibility to formalize the voice of Medezeggenschap within the processes of crisis management under the revision of the new document. The CvB is in favor of including a phrase within the revised document on keeping the Medezeggenschap informed during a crisis and within the recovery phase. Vinje requests a written response from the CvB on the revision of the policy on crisis processes and the implementation of the CSR's request. The CvB will look into

110 the process of the revision of the crisis management procedures and inform the CSR in writing [action]. The CSR will propose a practical shape for Medezeggenschap involvement in the recovery phase of crisis management.

## 8. House Rules Consent Request

115 The CSR has sent the response on the house rules consent request in which the CSR has outlined several concerns and points of contention. The main concerns from the CSR relate to overnight stays and occupations and high security risk events.

*Overnight stays and occupations*



120 Nollkaemper states it is positive that the technical meetings have resulted in the incorporation of several revisions based on feedback from the central medezeggenschap. Overnight stays and occupations is also a main concern for the CvB. The default position at the UvA is that overnight stays in the buildings or on UvA grounds is prohibited to protect the main priorities of the university (education, research, valorization). The CvB has included a principle of proportionality within the new house rules, which provides more flexibility to certain situations. The CvB clarifies that in conformity with the principle of proportionality, there may 125 be particular times or moments in which the ban will not always be enforced. The CvB takes the position that there should be no overnight stays, but there is still a responsibility for the CvB to evaluate the proportionality of their response for each case. The CSR acknowledges that the UvA cannot allow or make exceptions when it comes to overnight stays or occupations of UvA buildings. The CSR is focusing mostly on the grounds of the UvA. The CSR expects the new house 130 rules to apply in the long term and prefers not to rely on future CvB's approaching the proportionality rule in a similar manner as the current Board.

135 Nollkaemper informs the CSR there is a pending court case on the responsibility for the payment of fines given for students smoking on campus. The case may clarify the question of the ownership and responsibilities of the UvA grounds. The CSR would like to ensure there is further clarity in the house rules, such as stating that there are exceptions to this rule. Nollkaemper would like to await the outcome of the case in Rotterdam. In principle, the CvB finds there would be space to differentiate in the house rules between the buildings and the spaces outside, particularly regarding the legality of occupations. Misiak asks if there are 140 expectations for when the court will reach a decision. Nollkaemper would not expect a decision before September.

145 The CSR would, in general, like to approach occupations and overnight stays on a case-by-case basis. There is a spectrum of buildings within the UvA that would not legitimize the current proposed blanket ban as there are buildings which are not current in use for education, research or valorisation. Feciuc asks if it would be possible, in case of occupations or overnights stays, for the CvB will decide on a case by case basis for how to deal with them. The CvB clarifies there is a differentiation between the approach to the occupation of buildings versus the occupation of outdoor spaces. The general prohibition of overnight stays will remain in the rules, but within the explanatory text for the house rules, it can be clarified how the proportionality principle can allow for a case by case assessment.

150 *High risk events*

155 The CSR is concerned about the cancellation of events if they are labelled as high risk. Misiak is concerned if an event is labelled high risk, organizations will have to cancel due to the high fee for security that would be the responsibility of organizations to pay. Misiak reflects the house rules do organize events in a better way than the previous document, but finds that the current risk evaluation would prevent difficult but necessary discussions within the university. Nollkaemper finds the UvA has to make the assessment on whether events are high risks for security. If the UvA would miscalculate the assessment, the UvA would not fulfil the responsibility to staff and students to secure their safety. Regarding funding, the CvB will look into creating a small fund for security for events that are labelled high risk. The CvB finds it 160 important to protect the exercise of academic freedom for events, even if they are high risk. Misiak states it may be important to differentiate between the types of organizational events

labelled high risk, such as organizations that are external and have further funding versus smaller student organizations. The CvB will look into creating a fund for high risk security events and inform the CSR in the transfer OV [action].

165 Feciuc adds whenever an event is hosted, there are also aspects of temporality when an event is approved and when a decision can be objected to. If an event is rejected, the student organization needs enough time to respond. The CSR would like to think through with the CvB to ensure that high risk events are not prohibited due to bureaucratic procedures. The decision-making on the request is with the Dean of the building in question. When a Dean is deciding on a request, all proper advice from security and facility services should be considered and considerations should be integral. Feciuc would like to see this reflected somehow in the procedure. Nollkaemper recommends stating clearly in the line of the explanation of the rules where responsibility lies to provide transparency without making the entire organizational procedure transparent. Misiak recommends stating that the final decision is with the Dean to ensure there is clarity who to contact on the decision. The CvB agrees it is important to indicate who is responsible for a decision and information on how students can ask questions to the person responsible.

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*Other concerns*

180 The CSR would like further elaboration included in the House Rules on requiring explanation for when someone is asked to provide their identification on campus. Nollkaemper states it is common practice and procedure that the UvA will inform members why they are asked for identification, which is the current reasoning for not including a separate statement in the draft of the house rules. On the concern from the CSR regarding a notice period of 48 hours for demonstrations, Nollkaemper states 48 hours is needed to arrange security. The UvA would need ad-hoc arrangements for security which takes more time to organize. The CvB will add the explanation for the 48 hour notice period in the explanation text. Nollkaemper agrees with the CSR's concern that the rules on religious events are unclear. The CvB finds it would be important to clarify that religious events would be accommodated even without the presence of the diversity officer.

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190 The CSR has also raised concerns about obligation that stipulates the presence of organizers. The organizers of demonstrations for protests are required to be physically present at all times for demonstrations in the current draft. The CSR advises to amend the current regulation to require the contact information of the organizers, rather than requiring their physical presence.

195 The CSR has also raised the concern that a timeframe should be given for when facility services will make a decision on whether an event is labelled as high risk. Nollkaemper finds a set deadline may not be manageable as there is too much diversity in the situations or events that may arise within event requests. The current framework states decisions should be made and communicated as soon as possible rather than within a set timeframe. Misiak states elaborating decisions are made as soon as possible in the framework would solve the concern from the CSR.

200 Feciuc recommends including a statement that facility services would need to provide a timeline and motivate why the timeline could not be met if extra time is needed.

The CSR has also included a final advice on ensuring that decisions are transparent on whether event locations are moved, cancelled or protests are broken up. The CSR would like a higher threshold for serious disruptions as well. The CvB agrees to clarify the threshold for disruptions.

205 The CSR would also like to receive further explanation for why protests are broken up. The CSR is hoping the explanation would include the information whether UvA implemented advice from stakeholders in the House Rules in determining if the protest is a risk. The point will be brought up within Crisis Policy.

### **9. Profiling Fund**

210 The CSR gives an update on the changes of the profiling fund. The evaluation of the profiling fund will be completed around December 2025. The CSR has included an overview of changes in the regulations. There will be three separate regulations for three different types of students that will receive funding. Changes include continuing the increased fund for medezeggenschap and adding pre-masters students to the entitlement of the fund. Student free tuition years have 215 also been changed as now there will be an assessment in which it will be evaluated whether students will be charged tuition if they leave a board year early. The CvB finds the changes are productive and agrees a more flexible structure is important for case by case evaluations. The CvB would like to ensure students are active in boards.

### **10. Collaboration Reflection Moment**

220 The CSR and the CvB reflect on their collaboration in the past year. Verbeek states he feels the collaboration has gone well and finds communication has improved. More involved communication has contributed to a good atmosphere. The expression of topics where there is disagreement further helps. Verbeek finds the conversations regarding certain statements or reflections after interactions with Feciuc helped contribute to better collaboration. The CvB 225 would like to improve on setting the agenda together more proactively rather than a more reactive agenda. Feciuc reflects that the conversations were honest on protests and demonstrations that she finds was productive. Feciuc reflects the changes in the CvB were destabilizing as well but the CSR has spoken to the RvT on contingency plans. The CSR will work with the new CSR to structure the agendas for longer term planning as this worked well for the 230 remaining OV's.

### **11. W.V.T.T.K**

There is no further business.

### **12. Questions**

235 Volker asks if the CvB has read the evaluation on the "Slimmer Collegejaar," a national pilot for education. The CvB has not seen the evaluation but will look into the progress of the pilot.

The CSR announces the DB elections took place over the weekend in which Bruseghini was elected as chair of the CSR 25-26.

### **13. Closing the meeting**

*The technical chair ends the meeting at 15:29.*

240 *The next OV will be on the 9<sup>th</sup> of September.*

#### **Actielijst OV**

250708-01	Gilchrist and Martin will be in contact to adapt the concept minutes over email.
250708-02	The CvB will include an update on the discussions with the deans on official lunch breaks.

245 250708-03 The CvB will look into the process of the revision of the crisis management procedures and inform the CSR in writing.

250708-04 The CvB will look into creating a fund for high risk security events and inform the CSR in the transfer OV.

250 250610-01 ~~The CSR will prepare questions in advance for the technical meeting on ethical collaborations framework supplementary document.~~

250610-02 ~~The CvB will plan a technical meeting with Academic Affairs on developing academic freedom at the UvA, using the outcomes of the University Forum and the proposals from the CSR.~~

255 250610-03 The CvB will ask facility services to organize a feedback point on the usage of the contemplation rooms.

250513-01 ~~The CvB will organize a technical meeting with HR before the summer recess on the proposal for sub tables in the dean selection procedure~~

250513-02 ~~The CvB will review the reappointment procedure and formalize a confidential meeting with Medezeggenschap for future reappointment procedures in the procedure guidelines for reappointment~~

260 250415-01 The CSR will receive updates during each meeting with the CvB on the progress of the internationalization bill.

250311-01 The CSR will bring up the gender neutral bathroom policy in September.

250311-07 The CSR will set up a plan for expanding De Nieuwe Mensa to different campuses and will include practical information on what needs De Nieuwe Mensa has.

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270 190619-01 The CvB pays close attention to the involvement of PhD's when getting input from the academic community.

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275 140604-01 Het College geeft indien van toepassing de CSR een update ten aanzien van de samenwerkingsplannen met andere instellingen of instituten.

100907-02 Het CvB zal de capaciteit van fietsenplekken, studieplekken en ruimtes voor studieverenigingen tijdens het realiseren van de nieuwbouw en verhuizingen scherp in de gaten houden en ingrijpen wanneer een tekort ontstaat.

#### Voor het komende artikel24-overleg:

280 130610-01 Het College voorziet de CSR van een halfjaarlijkse tijdsplanning voor adviesmomenten.

130123-07 Er zal duidelijk worden stilgestaan bij (mondelinge) toezeggingen van het College, zodat er geen onnodige schriftelijke reacties hoeven te worden gegeven, maar de toezeggingen wel helder worden genootleerd.

285 130123-08 Indien de CSR vraagt om een motivatie voor vertrouwelijkheid van een stuk, zal het College het stuk daarvan voorzien.

130123-09 De contactpersoon van de medezeggenschap kan ook worden benaderd voor vragen en het verstrekken van informatie aan de FSR'en.

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GV meeting	General Assembly meeting	Vergadering van de gezamenlijke vergadering



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ACTA	Academic Center for Dentistry Amsterdam	Academisch Centrum Tandheelkunde Amsterdam
FNWI	Faculty of Science	Faculteit Natuurwetenschappen, Wiskunde en Informatica
PPLE	Politics, Psychology, Law and Economics	Politiek, psychologie, rechten en economie
SA	Student Assessor	Student assessor
UvA	University of Amsterdam	Universiteit van Amsterdam
W.v.t.t.k.	Any other Business	Wat verder ter tafel komt



**Conceptsamenvatting van de 223<sup>e</sup> Overlegvergadering  
tussen de Centrale Studentenraad en het College van Bestuur  
gehouden op 9 september 2025**

*Van de zijde van de CSR 2024-2025:* Stefana Feciuc, Willem Volker, Dina Nikolić, Francesco Bruseghini, Wiktor Misiak.

*Afwezig:* Yashi Tripathi, Roza Wagenaer, Aysenaz Cimsit, Brody Xin, Maximiliano Okpala, Martrim Yousef, Ivana Djurica.

*Van de zijde van het College van Bestuur:* Peter-Paul Verbeek (Rector Magnificus CvB), R. Goldstein (CvB member), Hester Martin (board secretary);

*Afwezig:*

*Gast:* Victor Nieboer, Noor Hajra, Alies Vercouteren, Florence Lynch, Saskia Koe-Krompecher, Kacper Farbisz, Pieter-Joost van der Plas, Vaisakh Karuvath.

*Technisch voorzitter:* Tessa Trapp (technical chair);

*Verslag:* Abigail Gilchrist (administrative secretary CSR);

*Publieke tribune:*

### **Conceptagenda**

- 1. Opening en vaststellen agenda** // Opening and setting the agenda
- 2. Vaststellen conceptverslag 15-04-2025, 13-05-2025, 10-06-2025, 08-07-2025** //  
Setting the concept minutes 15-04-2025, 13-05-2025, 10-06-2025, 08-07-2025
- 3. Doornemen actielijst** // Checking the action list
- 5. 4. Mededelingen** // Announcements
  - **Genderneutrale toiletregels** // Gender Neutral Bathroom regulations
  - **Internationalisering** // Internationalization
- 5. Samenwerking met derden assessment guidelines** // Ethical Framework Assessment Guidelines
- 10. 6. Huisregels instemmingsverzoek** // House Rules Consent Request
- 7. Art. 24** // Art. 24
- 8. W.v.t.t.k.** // Any other business
- 9. Rondvraag** // Questions
- 10. Sluiting** // Closing of the meeting

15      **1. Opening and setting the agenda**  
*The technical chair opens the meeting at 14:05 and welcomes all participants.*

20      **2. Check-In**  
All members check-in.

20      **3. Setting the concept minutes 15-04-2025, 13-05-2025, 10-06-2025, 08-07-2025**  
The minutes from 15-04-2025, 13-05-2025, 10-06-2025 are adopted. The 8<sup>th</sup> of July minutes are postponed to accommodate a rewritten version on the agenda point House Rules Consent Request.

25      **4. Checking the action list**  
*The action list is checked. See the attachment.*

*Nikolić enters 14:17*



250708-01 ~~Gilchrist and Martin will be in contact to adapt the concept minutes over email.~~

30 250708-02 ~~The CvB will include an update on the discussions with the deans on official lunch breaks.~~  
The new CSR will take up the unsolicited advice for the OV in October.

35 250708-03 ~~The CvB will look into the process of the revision of the crisis management procedures and inform the CSR in writing.~~  
The CSR was informed in July on the process for the revision of procedures.

35 250708-04 ~~The CvB will look into creating a fund for high risk security events and inform the CSR in the transfer OV.~~  
The point will be addressed in the discussion on House Rules.

40 250610-03 ~~The CvB will ask facility services to organize a feedback point on the usage of the contemplation rooms.~~  
The contact information for feedback on contemplation rooms has been posted within the contemplation rooms.

45 250513-03 ~~The CvB will ask HR for more information on the regulations for dean appointments.~~  
Bruseghini shares the sub tables were not organized in the FGw for the appointment procedure of the Dean. The CvB shares the pilot programme was communicated to FGw. Feciuc asks how it can be ensured the sub tables will take place for future appointment procedures. The sub tables can be added to the agenda for a future meeting to discuss the process.

50 250415-01 ~~The CSR will receive updates during each meeting with the CvB on the progress of the internationalization bill.~~  
The point has been moved to pro memoria.

55 250311-01 ~~The CSR will bring up the gender neutral bathroom policy in September.~~  
250311-07 The CSR will set up a plan for expanding De Nieuwe Mensa to different campuses and will include practical information on what needs De Nieuwe Mensa has.  
The CSR is continuing to work on a plan for further expansion.

## 5. Announcements

### Gender Neutral Bathrooms

60 a. The CSR has received the regulations for new buildings on gender neutral bathrooms. Feciuc asks if the CSR can receive the memo from Facility Services that is attached to the regulation.

### Internationalization:

65 a. The CvB updates the CSR on the current progress of the internationalization bill. There are two parties left in the current governing coalition, with a new Minister of Education from the BBB. The internationalization bill will not be submitted to Parliament until the first quarter of 2026. The intention is still to remove the obligatory test for English language bachelor programmes. The CvB will continue to wait to see if the self-regulation measures will be taken into account by Parliament.

### 70 Announcements from the CvB:

- Hooge decided to step down from her position over the summer. The RvT has started the process to select a new Chair for the CvB.
- Goldstein has started as vice-chair of the CvB as of September 1<sup>st</sup>.
- In the coming month, there will be pizza sessions for students to further develop elements of the educational vision. The sessions will focus on taking into account perspectives from all students.

- The number of students for the current academic year is predicted to be around 43,000 enrolled students, which is the first time in recent years the UvA has seen a decrease in student numbers.

80     • The CvB apologises to the CSR members that were unable to join the drinks in the Maagdenhuis after the Opening of the Academic Year. The CvB experienced that a line was crossed by the demonstrators during the Opening of the Academic Year, but finds it is not appropriate that members are excluded based on attire.

**Announcements from the CSR:**

85     • The CSR 25-26 is attending their first OV and has finished their transfer period of two weeks. The CSR looks forward to the coming year.

## 6. Huisregels instemmingsverzoek

90     The house rules were expected to be finalized during the current transfer OV. The main file holder at the UvA has fallen ill, which has led to a delay in the process. The CvB expects there may be a replacement file holder in the coming weeks to continue implementing the changes suggested by the CSR.

95     Feciu asks if there were any updates about creating a budget for high-risk events. Verbeek clarifies the budget will be discussed in the house rules consent request when a new draft is finalized. The action point will stay until there is progress on the new draft of the house rules.

95     The CvB will inform the CSR when there is a development within the file on house rules [action]. Misiak will share remaining questions from the old CSR with the new CSR. Misiak asks if the COR had any further comments on the final draft of the house rules. The CvB has received no further feedback. There will not be a new consent request but the document will be updated and sent forward under the same consent request to the new CSR.

## 100    7. Ethical Collaborations Framework Assessment Guidelines

105    The CvB decided to revise the existing framework for ethical collaborations to include evaluations on education (not only research) and existing collaborations (not only new collaborations). The CvB would also like to ensure the framework can provide an assessment of institutions rather than only the projects themselves. The result is the framework for project collaborations and an assessment guideline for gross human rights violations. The assessment guidelines play a twofold role: helping researchers and other staff to think about their collaborations ethically and providing guidance as a toolkit for researchers. When certain projects are labelled red for high risk, the project must go through an advice of ACEC. In the previous academic year, the CvB decided to stop the student exchange with Hebrew University as ACEC saw a risk in getting involved in gross human rights violations. The toolkit and guidelines had been used in a draft version. The CSR had sent their advice last year in which the revised version has now been presented. The policy framework works with sustainability, knowledge security and human rights. The framework explains that freedom of research and education is at the center, but guided by the ethical framework.

110    The deans will give their input on the policy framework, after which it will be finalized and arrive as an advice request to the CSR. Nikolić appreciates the implementation of the CSR's advice, specifically in the formulation of formal bodies as actors in the advices of ACEC, student involvement in ACEC, and the paper trail for contact persons in the advice. Nikolić mentions the current framework states formal bodies can bring certain collaborations to the ACEC and would

120 like further information on whether the list of examples of formal bodies is exhaustive. Verbeek clarifies the list is not exhaustive but provides examples of formal bodies that can bring forward concerns on certain collaborations.

125 Regarding the addition of ensuring there are records of the advices, Nikolić asks if there are certain examples for cases when the records would be accessed. Verbeek clarifies there will be an annual report, but there is not the intention to access the records regularly. The decision-making process will be checked only in cases of doubts, but the main purpose is to keep records for accountability. If a dean decides not to follow an advice from ACEC, argumentation is required. In cases which the advice is made public, the argumentation will be published as well. If certain advices are required to stay confidential, the argumentation will also need to be kept confidential. The CvB finds it is important the advices are as open as possible but there are some situations that require confidentiality. The CvB sees the student representative as a way to build trust in cases of confidentiality.

130

135 Nikolić asks if there are further updates on the Tel Aviv University collaboration. Verbeek has been informed ACEC aims to finish the advice this month but has been delayed given updated information. Nikolić asks what falls under data sharing agreements in the framework. Verbeek clarifies it pertains to research data or student exchange programs, particularly in the United States. The US currently requests data on students that goes beyond the law of the EU which will require further solutions. Nikolić asks a final question on AIEC and whether the function of AIEC has been discussed. The CvB has not discussed the position of AIEC currently but sees the ethical considerations are handled on ACEC.

140

## 8. Art. 24

145 The CvB has prepared a moment to look back on the previous term and to look forward for the new CSR. In looking back, the CvB reflects on the beginning of the term in which the new CSR started in mediation with the CvB. Over the year, the CSR and CvB have continued to build trust following the mediation. The composition of the CvB has impacted the university in the previous year as well, which may lead to the postponement of files given Edith has stepped down in August.

150 The CvB has received the CSR's advice on the ITK, third-party collaborations, decentral selection regulations and consent on the framework letter and the ongoing consent request for house rules.

Bruseghini asks how the CvB understands the collaboration between the CSR and the CvB. The CvB states it is important to identify where certain topics overlap in the timeline. For topics that are not already aligned, it would be important for the CSR to choose moments to put forward ideas. The CSR should look at what topics are aligned and when they will come in the timeline.

155 **9. W.V.T.T.K**

There is no further business.

## 10. Questions

160 Feciuc asks about the reappointment procedure for the CDO based on the email response to the action points. The CvB confirms the meeting will happen and the reappointment procedures will be drawn up.

Feciac mentions the medezeggenschap will be included as a stakeholder in the crisis policy. The CSR has been updated that the CSR will be involved as a stakeholder in the crisis plan.

165 Feciac asks about the dean selection process, following the update from FSR FGw, Feciac proposes that the faculty board should be responsible for the procedure for the sub tables. The CvB would not like to organize too much centrally but the main concern from the CSR is to find where the responsibility would lie.

Verbeek proposes to skip the IOs with the CSR and only conduct IAOs given the extra files CvB members are taking up. The CvB and CSR will further discuss the organization of the IOs.

## 11. Closing the meeting

170 *The technical chair ends the meeting at 16:01.*

*The next OV will be on the 14<sup>th</sup> of October.*

### Actielijst OV

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