



**Conceptsamenvatting van de 212^e Overlegvergadering
tussen de Centrale Studentenraad en het College van Bestuur
gehouden op 21 november 2023**

Van de zijde van de CSR 2023-2024: Noah Pellikaan, Titus van der Valk, Mic Cimmino, Sanaa Kashif, Noah Benjamins, Joaquim Becker, Ihab Laachir, Sofia Frumkina, Stefana Feciuc, Saar Schnieders, Diana Burduja, Ruben Brouwer.

Afwezig:, Jessey van Oostende Swanepoel, Roza Wagenaer.

Van de zijde van het College van Bestuur: Peter-Paul Verbeek (Rector Magnificus CvB), Jan Lintsen (CvB Vice-Chair), Mariska Herweijer (board secretary);

Afwezig:

Gast: Maarten Krugers Dagneaux (student assessor 23-24), Bora Fidan (medezeggenschap coördinator);

Technisch voorzitter: Sara Kemper (technical chair);

Verslag: Abigail Gilchrist (administrative secretary CSR);

Publieke tribune: Kasper Mooijaart (FSR-FNWI), Melanie Kool (FSR-FNWI), Renad Mangoud (UvA student), Francesco Liaci (FSR-FdR).

Conceptagenda

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Vaststellen conceptverslag 10-10-2023** // Setting the concept minutes 10-10-2023
3. **Doornemen actielijst** // Checking the action list
- 5 4. **Mededelingen** // Announcements
- 5 5. **Huisregels stilteruimtes** // Contemplation Room House Rules
6. **Aanwezigheidsplicht** // Mandatory Attendance
7. **Genderneutrale toiletten** // Gender Neutral Toilets
8. **Samenwerking met derden** // Third-Party Collaboration
- 10 9. **W.v.t.t.k.** // Any other business
 - **Stappenplan toegankelijkheid** // Accessibility Roadmap
 - **Mentale gezondheidsadviseur** // Mental Health Advisor
10. **Rondvraag** // Questions
11. **Sluiting** // Closing of the meeting

- 15 **1. Opening and setting the agenda**
The technical chair opens the meeting at 13:34 and welcomes all participants.

Gender neutral toilets is moved to agenda point 6.

- 2. Setting the concept minutes 10-10-2023**
The minutes of the 10th of October have been set.

- 20 **3. Checking the action list**
The action list was checked. See the attachment.



~~231010-01 The CvB will send the CSR the model contracts that were sent to the previous CSR.~~

The CvB has sent the model contracts.

25 ~~231010-02 The CvB will ask other universities in the Netherlands if there is a translated version of the WHW the CSR can use.~~

The CSR has received two translated documents which have been sent to the CSR.

231010-03 The CvB will ask facility services to provide the CSR with the recalculation of menstrual products at the UvA.

30 Cimmino updates facility services has not responded to recent CSR emails. The CvB will ask facility services to get back to Cimmino regarding the recalculation for menstrual products. The action point is changed.

231010-04 The CvB will check whether a mental health policy advisor has been hired.

The action point will be discussed in the W.V.T.T.K.

35 **231010-05 The CvB will send an updated timeline for the evaluation of the allocation model..**

The CvB will begin earliest February of next year with the process to evaluate the allocation model. The financial department has experienced understaffing difficulties which has caused a delay. The CvB will give an update on the planning in the next OV.

40 **4. Announcements**

Announcements from the CSR:

- a. Pellikaan announces Frumkina as the new O&O chair.
- b. The CSR had a tour of the University Library and is pleased with the inclusion of study spaces, bike parking, gender neutral bathrooms and a contemplation room.
- c. Pellikaan states he is happy Verbeek could attend the CSR's CoBo.

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Announcements from the CvB:

- a. Verbeek updates that the CvB and deans will send a message regarding the Israel-Gaza situation. The message emphasises the safety and inclusion of all students and staff at the UvA.
- b. The framework for third-party collaborations is still in the process of being updated. A recent discussion with the deans revealed some obstacles regarding the operability of the framework, for instance regarding knowledge security. The CvB decided to work on the part of the framework regarding the fossil industry first, to provide an actionable guideline that will be finalised at the beginning of the calendar year. After this, the update of the entire framework will be completed.
- c. The CvB has received updates on student well-being. The CvB will share the results of the update on student well-being with the CSR [**action**].
- d. The student well-being button is a success among students.

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5. Contemplation Room House Rules

The CSR has discussed informally with the CvB regarding the contemplation room house rules, particularly the rule stating :

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"The contemplation room is a neutral space. The room may not in any way be claimed or appropriated by supporters of one specific political, religious or personal persuasion through decorations, inscriptions, furnishings, layout or the behaviour of users. Neither will any discrimination be tolerated by or between users on any other grounds".

70 Kashif shares that students have experienced issues in being unable to leave items in the contemplation room. For instance, students using the room for prayer or for yoga are unable to take their materials with them throughout the day. Kashif emphasises the importance of a cupboard or storage locker in the room that allows the space to remain neutral. Given the current pilot of a cupboard/locker at JK, Kashif requests to update the house rules for contemplation rooms to allow for storage. Lintsen agrees that the proposal includes the aims of the UvA. Lintsen states that the CvB is in agreement to add the cupboard in all the other
75 contemplation rooms. The CvB would add a rule that the cupboards will be emptied twice a year, once before the Christmas recess and once before the summer recess. Kashif asks if the rule would be formalised in the house rules for contemplation rooms and if it is possible to amend the house rules to reflect the new proposed addition. Lintsen confirms the house rules for the contemplation rooms will be amended to formalise both additions. The CSR will receive
80 an update from the CvB on the timeline for adding the cupboards/lockers to the contemplation rooms [action]. Frumkina asks when the CSR would see a change in the house rules. Lintsen states he is unsure but most likely the rules can be amended by the end of the year.

6. Gender Neutral Toilets

85 The CSR hosted a gender conference on Monday the 20th in which students shared experiences regarding feelings of safety and inclusion on campus. Cimmino states a few of the outcomes of the conference included students stating they feel unsafe and their gender concerns are not properly addressed. Along with the conference, Cimmino and Feciuc prepared a survey on gender at the UvA. As two main findings, Cimmino shares 63% of non-cis students feel unsafe or uncomfortable using a gendered toilet. Further, 80% of respondents were comfortable with
90 gender neutral toilets. Given the results of the survey, Cimmino proposes one gender neutral toilet per floor of each building.

Lintsen updates the CvB is currently working on the implementation of gender neutral toilets. The aim of the UvA is to have one gender neutral toilet in each building. He believes a gender neutral bathroom per floor would be difficult to achieve. Lintsen recommends Cimmino to tour
95 with Facility Services to see where the gender neutral toilets are located and point out any bottlenecks. Cimmino mentions each floor of each REC campus building provides at least one gendered toilet which is why they formulated the proposal for a gender neutral toilet per floor. Cimmino elaborates in REC-B there are two toilets that are gendered on the same floor, in which one could be made gender neutral. Ihab adds increasing gender neutral toilets also supports
100 students with disabilities, particularly for students who need extra assistance in getting to the bathroom. Lintsen states the next step should be to meet with facility services to further consult on the location of future gender neutral toilets and create proposals. The CvB will set up a meeting (and tour) with facility services to discuss the placement of gender neutral toilets [action].

105 Schnieders asks if there are currently plans for the new buildings to include a certain amount of gender neutral bathrooms. Lintsen confirms all the new buildings do have plans for gender neutral toilets, but not for each floor. Feciuc asks how the UvA collects data regarding student's gender. The basis for the administration of students is the national enrollment system (Studielink). In this there are three options are possible; male, female and unknown. Feciuc
110 recommends the UvA to conduct their own surveys on gender distribution. Verbeek states he can reach out to the other Rectors in the Netherlands to put gender registration in Studielink on

the national agenda. The CvB will add Studielink and gender to the agenda of the meeting for the Rectors of the Netherlands to discuss and will give the CSR an update about this afterwards [action]. Becker recommends to create a policy on gender neutral bathrooms to create a standard for new buildings. The CvB will look into the building regulations for new buildings to see how the policy on gender neutral bathrooms are formulated and provide an update to the CSR [action].

Burduja enters 14:28

7. Mandatory Attendance

120 The CSR has previously discussed the possibility of amending the model OER to reflect the CBE's statement on mandatory attendance, as further specified in the WHW in Article 7.13, second paragraph. Van der Valk states he understands mandatory attendance is necessary in certain cases but often times is misused. Van der Valk states students should be protected from the misuse of mandatory attendance. He would like a framework to define what a practical exercise is and to have a framework that outlines the sanctions for mandatory attendance.

125 Van der Valk asks for input on when there should be mandatory attendance. After discussions in the CSR, the CSR has adapted the following conditions for the definition of a practical exercise: "[...] must be specific, have a demonstrable value, cannot reasonably be expected to learn without attending the class, should be practically oriented." Van der Valk adds there should be an exception for first year students. First year students often have a higher need for mandatory attendance to create social cohesion and further support students in transferring from high school or other parts of life. Van der Valk recommends the programmes should decide what a practical exercise is within certain boundaries.

135 Verbeek agrees that it is important to prevent that the university becomes too 'schoolish' and that mandatory attendance should be a topic to discuss in light of this. Verbeek agrees the revision of the model OER should be used as a formal way to address mandatory attendance centrally, but that the curricula of education programmes are decided on at the faculty level. The internationalisation law that is currently being developed is also a factor to take into account for amending the model OER, as well as the upcoming ITK (Instellingstoets Kwaliteitszorg). Once the law is in place, and the ITK has taken place, the model OER will be adjusted. The ITK will take place at the end of 2024 and its results will come in early 2025. Verbeek add the UCO will also have a role in advising on the model OER in which the CvB will follow further advice from the UCO, and that the actual education programmes are decided on within the faculties.

145 Verbeek adds the policy on mandatory attendance should further be deduced from the learning objectives of the programmes. Given certain defined objectives, mandatory attendance may be required. Verbeek states the requirement related to practical skills may require physical attendance, such as programmes that require group excursions or discussions. Verbeek advises to elaborate a proposal for a reformulation of the model OER and bring the topic to the UCO to have a discussion. Verbeek adds that FSR members can also address mandatory attendance in the faculty OER discussions, which will happen within the current CSR term. The CSR can also put it on the agenda of the UCO to discuss what can be done in anticipation of the amendment of the Model OER. Van der Valk asks about the feasibility of changing the policy on mandatory attendance before the next academic year. Verbeek responds it may not be possible since the model OER process does not begin until after the following academic year. Van der Valk asks if

155 an addendum is feasible. The CvB will check whether adding an addendum to the model OER is a feasible option for adapting a policy on mandatory attendance [action]. If this is not possible, Verbeek states that the CSR can consider other possibilities to put mandatory attendance on the agenda, in collaborating with the FSRs.

8. Third-Party Collaboration

160 Feciuc thanks the CvB for their response and addressing the substantive points of the CSR. Feciuc would like to further discuss subtopics within the response.

Advisory Committee

Feciuc updates the FSR-FNWI has co-signed the CSR's advice. As the advisory committee should be composed of experts, FSR-FNWI has proposed the Medezeggenschap could be involved in selecting the members of the advisory committee. As stated in the advice, the members are selected by the deans. Feciuc mentions a proposed compromise would be to have Medezeggenschap to advise on a member of the committee. Feciuc clarifies the membership of the advisory committee is important for deciding on the criteria being used in the framework on third party policies. In terms of criteria present, such as human rights violations, Feciuc believes having a voice in the appointment of the potential members of the committee may reflect what the Medezeggenschap thinks regarding interpretation of the framework criteria.

Verbeek responds that the student Medezeggenschap does not have a say in research collaborations. Regarding the employee Medezeggenschap, Verbeek is not entirely sure. Feciuc asks if it is possible to include the OR Medezeggenschap. Verbeek states that he is against politicising the committee. Verbeek agrees there should be checks and balances in place to ensure the committee is independent. Verbeek will further consider the possibilities to secure the committee's independence and will update the CSR on this [action].

Core Business Model

Feciuc clarifies in the CvB's response, the statement "Completely excluding certain parties (at the company level not at the project level) [...] goes against the outcome of the dialogue [...]" was not what the intention of the CSR. The CSR rather proposes investigating the core business model of a company because it may provide more information for flagging certain violations, such as human rights or environmentally damaging violations. Verbeek states the feasibility of taking into account the core of all companies that we work with may be difficult. If each project from Google, for example, needs to go through a committee, the amount of workload may not be feasible. Verbeek asks what the added value is to investigate if a specific company is involved regarding human rights and the environment as ultimately the projects are the main point of interest. Feciuc mentions in the Instellingsplan, it is a goal for the UvA to select certain partners to collaborate with, such as avoiding collaborations with the tobacco or weapons industry.

190 Feciuc proposes following UN standards in forming collaborations, particularly relating to companies that commit human rights violations. Feciuc states the standards already exist in the policy framework of the UvA. Verbeek answers that he agrees, and that this is the reason why we have a committee for working with third parties. The committee evaluates projects on a case-by-case basis, and categorical exceptions, like the one regarding the tobacco industry, are only made in rare circumstances.

Reporting

The CvB has confirmed reporting will be done regularly. Verbeek confirms a periodic report will be made. The CvB will include the frequency of reporting in the updated framework. Verbeek states that he would not like to do live reporting, since this might affect the work of the committee. Feciuc states the CSR would appreciate a quarterly report.

Contracts

Feciuc is aware there are many factors that limit the possibility of making contracts public. Feciuc asks why it would not be possible to publish a contract after a project is finished. Verbeek states there is often a lot of confidential information in contracts. For example companies may have differing fees with different partners. Verbeek states that the model contract of the UvA is guiding the contracts that are being made; this model contract can be made public..

9. Any other business

Accessibility Roadmap

Laachir mentions the CSR was informed the framework would be finished in October but has been delayed. Laachir would appreciate if the CSR is notified when there are delays. Laachir asks if the CvB has considered the article that came from the ECIO on the state of inclusive education. The article states education is not as inclusive as it should be and includes recommendations for higher universities. The CvB will check if the UvA has signed the UN Convention on Disability [**action**]. The CSR will receive the accessibility roadmap as soon as possible.

Mental Health Policy Advisor

Verbeek updates the appointment of the policy advisor has become part of the budget discussion, which has presented a problem. The agreement was that the advisor would be embedded in Academic Affairs. Currently, Academic Affairs has an unbalanced budget. Frumkina asks if a person is not hired if there are any alternative plans. Verbeek mentions the alternative plan would be a part-time appointment. The action point is left on.

Questions

Pellikaan asks when the CSR can expect a response on the CSR internal budget. The CSR can expect a response at the beginning of next week.

Pellikaan asks if there is an update on a technical meeting about Eduroam. The meeting proposal times will be sent this week and Abbey will plan the meeting.

Pellikaan asks if there are any formal OV regulations regarding whether a meeting is public. The CvB is unaware of these regulations. Abbey will look into whether there are OV meeting regulations.

10. Closing the meeting

The technical chair ends the meeting at 15:37.

The next OV will be on the 16th of January.



Actielijst OV

- 235 231121-01 The CvB will share the results of the update on student well-being with the CSR.
231121-02 The CSR will receive an update from the CvB on the timeline for adding the cupboards/lockers to the contemplation rooms.
231121-03 The CvB will set up a meeting with facility services to discuss the placement of gender neutral toilets.
- 240 231121-04 The CvB will add Studielink and gender to the agenda of the meeting for the Rectors of the Netherlands to discuss.
231121-06 The CvB will look into the building regulations for new buildings to see how the policy on gender neutral bathrooms are formulated and provide an update to the CSR.
- 245 231121-07 The CvB will check whether adding an addendum to the model OER is a feasible option for adapting a policy on mandatory attendance.
221121-08 The CvB will check if the UvA has signed the UN Convention on Disability.
~~231010-01 The CvB will send the CSR the model contracts that were sent to the previous CSR.~~
~~231010-02 Ten Dam will ask other universities in the Netherlands if there is a translated version of the WHW the CSR can use.~~
- 250 231010-03 The CvB will check with facility services to see if a breakdown of the estimated costs could be given to the CSR before a technical meeting is scheduled.
231010-04 The CvB will check whether a mental health policy advisor has been hired.
231010-05 The CvB will send an updated timeline for the evaluation of the allocation model.

255 Pro memoria

- 190619-01 The CvB pays close attention to the involvement of PhD's when getting input from the academic community.
180904-01 The CvB emphasizes the importance of incorporating the input of the medezeggenschap while preparing for the annual talks with the deans.
- 260 140604-01 Het College geeft indien van toepassing de CSR een update ten aanzien van de samenwerkingsplannen met andere instellingen of instituten.
100907-02 Het CvB zal de capaciteit van fietsenplekken, studieplekken en ruimtes voor studieverenigingen tijdens het realiseren van de nieuwbouw en verhuizingen scherp in de gaten houden en ingrijpen wanneer een tekort ontstaat.

265 Voor het komende artikel24-overleg:

- 130610-01 Het College voorziet de CSR van een halfjaarlijkse tijdsplanning voor adviesmomenten.
130123-07 Er zal duidelijk worden stilgestaan bij (mondelijke) toezeggingen van het College, zodat er geen onnodige schriftelijke reacties hoeven te worden gegeven, maar de toezeggingen wel helder worden genotuleerd.
- 270 130123-08 Indien de CSR vraagt om een motivatie voor vertrouwelijkheid van een stuk, zal het College het stuk daarvan voorzien.
130123-09 De contactpersoon van de medezeggenschap kan ook worden benaderd voor vragen en het verstrekken van informatie aan de FSR'en.

List of Abbreviations

Abbreviation	English	Nederlands
CSR	Central Student Council	Centrale studentenraad
COR	Central Workers Council	Centrale ondernemingsraad
DB	Daily Board	Dagelijks Bestuur
GV	General Assembly	Gezamenlijke vergadering
GV meeting	General Assembly meeting	Vergadering van de gezamenlijke vergadering
CvB	Board of Executives	College van Bestuur
O&O	Education and Research	Onderwijs en Onderzoek
O&F	Organization and Finance	Organisatie en Financiën

PR	Public Relations	Promotie
PV	Plenary meeting (of the CSR)	Plenaire vergadering (van de CSR)
OV	Plenary meeting (with the CvB)	Overlegvergadering (met het CvB)
FSR(s)	Faculty student council(s)	Facultaire studentenraad(en)
PC(s)	Program committee(s)	Opleidingscommissie(s)
FEB	Faculty Economics and Business	Faculteit Economie en Bedrijfskunde
FGw	Faculty of Humanities	Faculteit der Geesteswetenschappen
FMG	Faculty of Social and Behavioural Sciences	Faculteit Maatschappij & Gedrag
FdG	Faculty of Medicine	Faculteit der Geneeskunde
FdR	Faculty of Law	Faculteit der Rechtsgeleerdheid
ACTA	Academic Center for Dentistry Amsterdam	Academisch Centrum Tandheelkunde Amsterdam
FNWI	Faculty of Science	Faculteit Natuurwetenschappen, Wiskunde en Informatica
PPLE	Politics, Psychology, Law and Economics	Politiek, psychologie, rechten en economie
SA	Student Assessor	Student assessor
UvA	University of Amsterdam	Universiteit van Amsterdam
W.v.t.t.k.	Any other Business	Wat verder ter tafel komt