



**Conceptsamenvatting van de 216^e Overlegvergadering
tussen de Centrale Studentenraad en het College van Bestuur
gehouden op 26 november 2024**

Van de zijde van de CSR 2024-2025: Stefana Feciuc, Lola Fioole, Yashi Tripathi, Aysenaz Cimsit, Dina Nikolic, Willem Volker, Ivana Djurica, Francesco Bruseghini, Wiktor Misiak, Roza Wagenaer, Maximiliano Okpala.
Afwezig: Martrim Yousef, Brody Xin, Georg Vinje.

Van de zijde van het College van Bestuur: Peter-Paul Verbeek (Rector Magnificus CvB), Jan Lintsen (CvB vice-chair), Tomas Martini (board secretary);
Afwezig:

Gast:

Technisch voorzitter: Tessa Trapp (technical chair);
Verslag: Abigail Gilchrist (administrative secretary CSR);

Publieke tribune:

Conceptagenda

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Vaststellen conceptverslag 16-04-2024** // Setting the concept minutes 16-04-2024
3. **Doornemen actielijst** // Checking the action list
4. **Mededelingen** // Announcements
5. **Artikel 24** // Article 24
6. **Bemiddeling** // Mediation
7. **W.v.t.t.k.** // Any other business
8. **Rondvraag** // Questions
9. **Sluiting** // Closing of the meeting

10 **1. Opening and setting the agenda**

The technical chair opens the meeting at 13:07 and welcomes all participants.

2. Check-In

The members of the CSR and the CvB share a check-in moment before proceeding with the meeting.

15 **3. Setting the concept minutes 16-04-2024**

The minutes of the 16th of April are adopted.

4. Checking the action list

The action list was checked. See the attachment.

20 **240416-01** ~~The CvB will share the list of the eight projects the UvA is involved in with Israeli universities.~~

The eight projects have been published on the website since May.

240416-02 ~~The CvB will ask for a deadline to submit further input on the White Paper for the workgroup and email the CSR.~~

There will be another White Paper conference on the 13th of December. The CSR can give further input during this session.

25 **240312-01** **The CvB will look into signing the plant-based treaty by the next OV.**

The CvB will consider the signing of the plant-based treaty within the evaluation of the Food Governance Program. Feciuc asks if the CvB can inform the CSR once a decision is made. The CvB will update the CSR how the plant-based treaty is evaluated in the Food Governance Program.

30



240312-02 ~~The CvB will create a plan to revise the house rules with legal affairs, including a timeline and the involvement of the CSR, by the next OV.~~

35 The draft on House Rules will be finalised in December. The draft has been shared with medezeggenschap. The CSR is able to give input on the draft which will be taken into account by the CvB.

240312-03 ~~The CvB will look into including UvAIdeas and the CSR in the expertise group for the accessibility roadmap and prepare an update for the IO on Tuesday.~~

40 The policy officer on diversity and inclusion has proposed a sounding board group on accessibility. Members from UvAIDEAs and the CSR will be invited to join the sounding board.

231121-06 **The CvB will look into the building regulations for new buildings to see how the policy on gender neutral bathrooms are formulated and provide an update to the CSR.**

45 The CvB will ask for the new policy and share it with the CSR. In the new buildings there will be policy on gender neutral bathrooms. For new buildings, it will be standard procedure

5. Announcements

Announcements from the CSR:

- 50 a. The GV will finalise the budget advice by Friday. The main breaking points have been elaborated in the advice.
- b. The GV has sent a letter on the petition from the Vebego cleaners. The CvB has received the letter on the Vebego cleaners and has received information on the situation the cleaners are facing. The cleaners invited Facility Services and the FNV to a meeting where the complaints were addressed. The employer was not invited to ensure the environment was safe for the cleaners. The CvB will send a response to address the GV's letter.
- 55 c. The GV has adopted the Versterking Medezeggenschap report.
- d. The CSR was present for the budget cut protests and was happy to see the CvB was present on Monday.

Announcements from the CvB:

- 60 a. A student at the VU filed a lawsuit over the housing fee universities charge to provide housing with corporate partners. The court ruled in favor of the student. The CvB finds it worrying for universities as if it is a general legal opinion and other lawsuits follow, the consequence is that the UvA will have to stop the service for assisting students in finding housing entirely. The service can not be legally be funded by parts of the lumpsum. The service is dependend on the fees and can not be provided without it.
- 65 b. The CvB thanks the CSR members for participating in the ITK. The first reaction included some observations on the difference between central and decentral governance level. There was a lot of discussion on the data used to monitor the quality of education based on if there is enough guidance on the implementation of policies once decided upon.
- 70 c. The CvB was present for the budget cut protests and is happy to stand united on the issue with the CSR.

6. Article 24

75 The CvB presents an overview of the upcoming files. Several prominent files align with CSR priorities include third-party collaborations and house rules.

Feciuc clarifies if the CSR has separate consent rights on House Rules from the COR. The CvB clarifies the consent rights are separate per council, but suggests to make preparations on the file in collaboration, to prevent a difference in information position. Djurica asks why the
80 overview for 2025 is less detailed. Verbeek states the overview was made in preparation for the September OV Article 24 and is still being finalised for 2025. The CvB will have a further overview of 2025 in the coming months.

The CSR present their year plan to the CvB. Feciuc asks for an initial response on the outlined priorities of the CSR. The CvB gives an initial reaction to each priority, as follows:

- 85 1. Improving accessibility. There is a central, general guide for accessibility but most decisions are left to the Deans on the faculty level. The CvB is working on the physical accessibility of the campus, including diverse areas for students to relax. The CvB recognizes the dilemmas the topic brings.
- 90 2. Ethical and socially responsible university. The CvB aligns with the goal of the CSR to strive for an ethical and socially responsible university. The CvB will ensure the CSR is sufficiently involved in related topics.
- 95 3. Democratization. The CvB is happy to hear the GV has adopted Bora Fidan's report on Strengthening Medezeggenschap. The CvB sees the report from Fidan as a major step towards further strengthening medezeggenschap at the UvA.
- 100 4. Budget cuts. Student needs in the face of budget cuts are an important priority for the CvB as well. There are ongoing discussions on gender neutral bathrooms and menstrual products which the CvB would like to continue discussing with the CSR.
- 105 5. Protesting framework. There has been several discussions on the framework for protests, alongside the house rules. The CvB finds the topic important to continue to discussion concrete, long-term solutions. The CvB acknowledges that improvement on how to streamline possible reactions on international crises is possible.
6. Student engagement. The CvB is invited to participate in events and collaborate with the CSR to increase student outreach.
7. Sustainability. The revision of the canteen and Food Governance Program is currently in progress and will arrive soon to the CSR.

The CvB is enthusiastic about the CSR Year Plan. The CvB finds the year plan concise and sees several opportunities for collaboration on the policy goals of the CSR. Feciuc updates the year plan outlines what points will be discussed in the OV but invites other topics to be put on the table. Feciuc looks forward to collaboration on the priorities of the CSR with the CvB.

110 7. Mediation

The CSR and CvB discuss the mediation report per point.

Short-term Agreements

Code of Conduct

115 As an outcome from mediation, proposed rules for behavior between the CSR and the CvB was drafted. The CSR and the CvB agree to the draft of rules for behavior. Feciuc asks how members should alert they would like a time out during a meeting if they feel unsafe to address the request during the meeting. Verbeek mentions the easiest way would be to inform the technical chair and ask for a time-out. Feciuc would like to ensure there are no further questions are asked when taking a timeout. Trapp asks if there is a timeout, whether the meeting will resume
120 after a certain period of time. Feciuc suggests a five-minute break is taken and the technical chair, the CSR chair and the CvB chair can discuss during the break whether the meeting continues.

Djurica asks if the five minutes is set as a general rule for the timeout to last before continuing the meeting. Verbeek recommends having a discussion with the three representatives to discuss
125 what is needed as it could be context dependent. The CvB and the CSR agree to commit to the code of conduct proposal.

Monitoring and Evaluating

The CvB and the DB discussed an method to monitor and evaluate OV's during the previous informal meetings. The Rector and the Chair will be responsible for addressing where issues
130 take place and will have regular contacts after each formal meeting. The Rector and the Chair agree to discuss and report back on any issues that may arise to avoid unwanted escalation and difficult situations. If there is an issue that was discussed between the Rector and the Chair, this will be summarized in the next OV to ensure nothing is left unaddressed.

Feciuc asks if the reporting in an OV would be a separate agenda point or within the check-in.
135 Verbeek mentions the check-in moment may be a good place to address any unresolved issues. The CSR and CvB agree to add a check-in/reflection within the OV agendas.

Escalation Mechanisms

The CSR has adopted a traffic light system as an escalation mechanism. Nikolic states they believe the traffic light system goes hand in hand with the memo from the CvB on preventing
140 escalation through monitoring and evaluation. Verbeek is hesitant to have an opinion about the traffic light system as he would not want to steer the ways in which the CSR decides their confidence. For the CvB, the check in and check out, together with the informal contacts, fulfills the need for an escalation mechanism function. Verbeek understands the CSR wants something that gives more structure. Verbeek states he feels the traffic light system does not feel entirely
145 safe for the CvB but hearing the explanation from the CSR provides more information on why it would be useful. If there are moments that the CvB feels uncomfortable with the system, they will mention this in the check in/check out during the OV.

If a light changes, the CSR will write a letter informing the CvB to invite a response and discuss how to mediate further. The CSR would not change their color without an opportunity to amend
150 issues. Lintsen mentions the color can be helpful to assess the urgency of issues in the CSR but would like to state the most important thing is the motivation for the color changing. The CvB would like to know in detail what the problem is and what the motivation of the CSR would be. Nikolic confirms the CSR would include motivations and possible solutions for the issue that is being raised. The traffic light system is helpful to provide a substantiation for concerns from the
155 CSR and the expectation that there is a conversation with the CvB following the letter. Okpala

confirms that deliberation would happen in the CSR before sending a letter. The CSR would need a majority to change the light. The communication would be concise after an in-depth internal discussion. The CvB acknowledges the CSR's proposal for the traffic light system.

160 Feciuc would like to ensure if a letter is sent regarding a light change, that a meeting would be set as soon as possible with the CvB. Verbeek states if CSR members feel they were not being taken seriously or did not like the reply from CvB members, it is important to inform the CvB. Verbeek invites members to inform him or Feciuc if there are issues from CSR members about responses from the CvB.

Working agreements

165 The CSR has received a draft from the CvB on a proposal for working agreements among both parties. The CSR has not discussed the document within a PV but has prepared initial reactions to the proposal. Bruseghini states the CSR is happy with the proposal to have more informal meetings, as well as the proposal for joint trainings. The CSR would like to include the joint trainings in the introduction training weeks. Bruseghini asks if the CSR can expect an update on
170 when they would be able to work in a shared office space with the CvB on certain dates within Maagdenhuis or at REC. The CvB will work on the proposal.

Bruseghini adds the proposal to keep the new measures to address concerns in mediation as temporary accommodations is concerning to the CSR. The CSR would like to avoid situations of a vote of no confidence in the future and would like accommodations to be made a permanent
175 part of the collaboration structure between the CSR and the CvB. Verbeek states the proposal is to evaluate the proposals after a certain period of time to determine whether these are sufficient to address concerns within the working relationships of the CSR and the CvB. is that the CvB and CSR can evaluate the temporary measures to see if changes are needed. Feciuc proposes including evaluation moments in the heisessie or within article 24. Feciuc
180 recommends evaluating at the middle or the end of the CSR council term as new CSR's will not have the experience.

The CSR appreciates the CvB agrees to the idea for timely information sharing between the bodies. Bruseghini asks what it means to assign a liaison for the CSR committees to ensure timely information sharing. If the CSR agrees it is a good idea, the CvB can ask a primary staff
185 member to be a point of contact for the CSR committees to ask questions directly. For O&O, the committee could have a point of contact in Academic Affairs. The staff members can call CSR members directly when there are developments. The CSR agrees to the proposal and would like to see an elaboration.

Feciuc asks for an elaboration on the proposal to have open discussions on issues the CSR is working and whether this would be addressed in formal or informal meetings. Feciuc states
190 menstrual products was a discussion last year tied to CSR identities which made it difficult to have open discussions with the CvB. Verbeek responds discussions would ideally be open in OVs but if it does not feel open/safe, this should be addressed. Other meetings or moments may be needed to converse openly about certain topics important to CSR members. The CvB is open to
195 have these meta discussions.

The CSR can prepare questions/points on the memo/working agreements which can be formally agreed upon in the next OV meeting. The CvB and the CSR will finalise the memo on working agreement before the next OV [action].

Long-Term Agreements

200 The CSR would like further structures to work effectively and productively on topics that are not specifically outlined in the WHW. If there are topics the CSR would like to work on, the CSR would like the CvB to facilitate this. Verbeek mentions there have been discussions and collaborations beyond the WHW in which changes have been made. Lintsen adds the CvB has never taken the position the CSR cannot have a role in talking about topics that are important to
205 the CSR. Often the CvB and the CSR may not agree but if the CSR would like to address issues, the CvB welcomes this.

Lintsen states it would be nice if there is an open discussion on what the CSR thinks on certain issues. The CvB can then better understand what is behind the stance of the CSR. Lintsen states the approach would be better as the CSR in the past has come with plans which do not end up
210 working. If the CSR brings issues earlier, a solution can be reached and drafted with the CvB. If the CSR finds the solution offered is not sufficient, it can be addressed further with the CvB.

Feciuc asks if the CSR begins working on a topic, if the file holder should approach the CvB or a policy liaison. Lintsen states it depends on what the file holder from the CSR would need. It could be an option to see what a current policy entails and receive further information. The best
215 thing would then be to have an open question or memo to present to the CvB for further discussion. The CSR can send a memo in advance outlining the issue with questions pertaining to the issue the CSR identifies. Lintsen mentions an example is the menstrual products pilot. The CvB sees a lot of progress has been made but the CSR would still like to see further progress. Lintsen states the CSR can start by forwarding the current wishes to the CvB in which the CvB
220 and CSR can discuss and see if there are common solutions or ways forward. Specific informal discussions can relate to policy questions to explore where there is room for the CSR and the CvB to collaborate on solutions.

The CvB will organise an informal meeting on menstrual products for January and communicate date options beforehand [action].

225 Safety on Campus and Social Safety

Misiak states the CSR has seen positive developments in the development of safety on campus and is happy with the third-party evaluation on the demonstrations in May. The CSR still finds the issue should be addressed as soon as possible. Misiak finds the active House Rules for the
230 UvA are unworkable. The CSR would like to express their desire to adapt new House Rules as soon as possible. The concept House Rules have been sent and the CvB invites the CSR to take the report into account when it is released.

Misiak mentions there is currently a gap in understanding between students who experience police presence on campus versus the board. There are certain questions the students and the CSR have regarding the degree to which the CvB is responsible for shutting down protests.
235 Misiak mentions a meeting to address the experience and knowledge gap would be important to address the issue that remains. Verbeek states having a meeting on the different perspectives of

safety on campus and the dilemmas involved would be important. Feciuc recommends inviting staff who work on the internal crisis policy and safety on campus. The informal meeting will take place on the knowledge gap and an action plan will be made after the informal meeting.
240 Martini and Gilchrist will set up an informal meeting on the knowledge gap regarding safety on campus [action]. The CSR will formulate questions for the informal meeting with the CvB on safety on campus [action].

Nikolic asks if there are updates on where the CSR will be involved in crisis policy as agreed on in the IAO. The CvB will discuss whether the CSR can be involved. If there is a crisis, a crisis team is called to make decisions. There is a set way of working in crisis management for the UvA, including having central and decentral cristeams for decision-making and a training given to those involved. The CSR and the COR are informed when the crisis team meets. Feciuc asks if the CSR can be informed at the beginning and end of a crisis. Protest guidelines will be discussed in the informal meeting. The CvB will set a technical meeting to discuss and share information on
245 the internal crisis management policy [action].
250

8. Questions

There are no further questions. The CSR and the CvB check out and give initial evaluations on the meeting.

9. Closing the meeting

255 *The technical chair ends the meeting at 15:03.*

The next OV will be on the 14th of January.

Actielijst OV

- 241126-01 The CvB and the CSR will finalise the memo on working agreement before the next OV.
260 241126-02 The CvB will organise an informal meeting on menstrual products for January and communicate date options beforehand.
241126-03 Martini and Gilchrist will set up an informal meeting on the knowledge gap regarding safety on campus.
241126-04 The CSR will formulate questions for the informal meeting with the CvB on safety on campus.
265 241126-05 The CvB will set a technical meeting to discuss and share information on the internal crisis policy.
~~240416-01 The CvB will share the list of the eight projects the UvA is involved in with Israeli universities.~~
270 ~~240416-02 The CvB will ask for a deadline to submit further input on the White Paper for the workgroup and email the CSR.~~
~~240312-01 The CvB will look into signing the plant based treaty by the next OV.~~
~~240312-02 The CvB will create a plan to revise the house rules with legal affairs, including a timeline and the involvement of the CSR, by the next OV.~~
275 ~~240312-03 The CvB will look into including UvAldeas and the CSR in the expertise group for the accessibility roadmap and prepare an update for the IO on Tuesday.~~
231121-06 The CvB will look into the building regulations for new buildings to see how the policy on gender neutral bathrooms are formulated and provide an update to the CSR.

280 Pro memoria

- 190619-01 The CvB pays close attention to the involvement of PhD's when getting input from the academic community.
180904-01 The CvB emphasizes the importance of incorporating the input of the medezeggenschap while preparing for the annual talks with the deans.

- 285 140604-01 Het College geeft indien van toepassing de CSR een update ten aanzien van de samenwerkingsplannen met andere instellingen of instituten.
- 100907-02 Het CvB zal de capaciteit van fietsenplekken, studieplekken en ruimtes voor studieverenigingen tijdens het realiseren van de nieuwbouw en verhuizingen scherp in de gaten houden en ingrijpen wanneer een tekort ontstaat.
- 290 **Voor het komende artikel24-overleg:**
- 130610-01 Het College voorziet de CSR van een halfjaarlijkse tijdsplanning voor adviesmomenten.
- 130123-07 Er zal duidelijk worden stilgestaan bij (mondelijke) toezeggingen van het College, zodat er geen onnodige schriftelijke reacties hoeven te worden gegeven, maar de toezeggingen wel helder worden genotuleerd.
- 295 130123-08 Indien de CSR vraagt om een motivatie voor vertrouwelijkheid van een stuk, zal het College het stuk daarvan voorzien.
- 130123-09 De contactpersoon van de medezeggenschap kan ook worden benaderd voor vragen en het verstrekken van informatie aan de FSR'en.

List of Abbreviations

Abbreviation	English	Nederlands
CSR	Central Student Council	Centrale studentenraad
COR	Central Workers Council	Centrale ondernemingsraad
DB	Daily Board	Dagelijks Bestuur
GV	General Assembly	Gezamenlijke vergadering
GV meeting	General Assembly meeting	Vergadering van de gezamenlijke vergadering
CvB	Board of Executives	College van Bestuur
O&O	Education and Research	Onderwijs en Onderzoek
O&F	Organization and Finance	Organisatie en Financiën
PR	Public Relations	Promotie
PV	Plenary meeting (of the CSR)	Plenaire vergadering (van de CSR)
OV	Plenary meeting (with the CvB)	Overlegvergadering (met het CvB)
FSR(s)	Faculty student council(s)	Facultaire studentenraad(en)
PC(s)	Program committee(s)	Opleidingscommissie(s)
FEB	Faculty Economics and Business	Faculteit Economie en Bedrijfskunde
FGw	Faculty of Humanities	Faculteit der Geesterwetenschappen
FMG	Faculty of Social and Behavioural Sciences	Faculteit Maatschappij & Gedrag
FdG	Faculty of Medicine	Faculteit der Geneeskunde
FdR	Faculty of Law	Faculteit der Rechtsgeleerdheid
ACTA	Academic Center for Dentistry Amsterdam	Academisch Centrum Tandheelkunde Amsterdam
FNWI	Faculty of Science	Faculteit Natuurwetenschappen, Wiskunde en Informatica
PPLE	Politics, Psychology, Law and Economics	Politiek, psychologie, rechten en economie
SA	Student Assessor	Student assessor



UvA	University of Amsterdam	Universiteit van Amsterdam
W.v.t.t.k.	Any other Business	Wat verder ter tafel komt

300

