



Conceptsamenvatting van de 218^e Overlegvergadering tussen de Centrale Studentenraad en het College van Bestuur gehouden op 11 maart 2025

Van de zijde van de CSR 2024-2025: Stefana Feciuc, Lola Fioole, Yashi Tripathi, Aysenaz Cimsit, Dina Nikolić, Willem Volker, Francesco Bruseghini, Wiktor Misiak, Roza Wagenaer, Georg Vinje, Brody Xin, Maximiliano Okpala.
Afwezig: Martrim Yousef, Ivana Djurica.

Van de zijde van het College van Bestuur: Peter-Paul Verbeek (Rector Magnificus CvB), Jan Lintsen (CvB vice-chair), Hester Martin (board secretary);
Afwezig:

Gast: Angelina Senchi (student assessor 24-25);

Technisch voorzitter: Tessa Trapp (technical chair);
Verslag: Abigail Gilchrist (administrative secretary CSR);

Publieke tribune: Frans Heest (ScienceGuide).

Conceptagenda

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Vaststellen conceptverslag 14-01-2025** // Setting the concept minutes 14-01-2025
3. **Doornemen actielijst** // Checking the action list
4. **Mededelingen** // Announcements
5. **Kader samenwerking met derden** // Third-Party Collaborations Framework
6. **AI in het onderwijs** // AI in Education
7. **Academische vrijheid** // Academic Freedom
8. **W.v.t.t.k.** // Any other business
9. **Rondvraag** // Questions
10. **Sluiting** // Closing of the meeting

1. Opening and setting the agenda

The technical chair opens the meeting at 13:03 and welcomes all participants.

2. Check-In

- 15 A journalist from ScienceGuide is present. The CSR and CvB check-in on how members are feeling.

3. Setting the concept minutes 14-01-2025

The minutes of the 14th of January are adopted.

4. Checking the action list

The action list was checked. See the attachment.

- 20 ~~250114-01~~ — ~~The CvB will work on the implementation of the mediation agreements and provide an update to the CSR as soon as possible.~~
The working space has been booked for the CSR at Maagdenhuis on the dates of the OV for the remaining of the current academic year.
- 25 ~~250114-02~~ — ~~The CvB will organize a technical meeting on the House Rules with Legal Affairs, Facility Services and Integral Security for the CSR.~~
The action point is fulfilled.
- ~~241126-03~~ — ~~Martini and Gilchrist will set up an informal meeting on the knowledge gap regarding safety on campus.~~
The action point is fulfilled.



- 30 ~~241126-04~~ — ~~The CSR will formulate questions for the informal meeting with the CvB on safety on campus.~~

The action point is fulfilled.

- 35 ~~231121-06~~ — ~~The CvB will look into the building regulations for new buildings to see how the policy on gender neutral bathrooms are formulated and provide an update to the CSR.~~

The policy is one per building. The addition includes identifying where bathrooms can be located. The CvB agrees to discuss a new policy on gender neutral bathrooms after the summer, once an evaluation of the new HvA policy is finalized. The CSR will bring up the gender neutral bathroom policy in September [action].

40 5. Announcements

Announcements from the CSR:

- a. Tripathi will arrive at 14:00.

Announcements from the CvB:

- 45 a. The CvB is in the process of finding a new Vice-Chair of the Board as Lintsen will leave in June.
- b. The Berenschot Report has been published. The CvB invites the CSR to discuss the report in the OV in April.
- 50 c. The CvB has proposed to collect feedback from the CSR and the COR to create a new draft version of the house rules. Based on feedback from the COR, the house rules will be redrafted for a more positive framing. The house rules will take the approach of “yes, unless” to convey a different tone. The CSR will send their feedback on the house rules by April 4th. Once the CvB has received input from the CSR, the house rules will be redrafted with input from both the COR and CSR.

55 6. AI in Education

The CvB has sent a proposal on the three projects for AI in education. The idea is to work in two phases on developing a new policy for AI in education. There will be four subprojects in the coming year. In the next year, the UvA will continue to work on the infrastructure for new facilities that will be needed for AI developments. For the coming year, the UvA will look into examinations and ensuring AI literacy is enhanced for students, teachers, the examination board and administrators. The plan has been developed after several discussions from the COR and the CSR. The CvB would like to hear input from the CSR on the current policy plan and whether the new policy plan addresses students’ needs for AI literacy and education. Education, labor and science are changing with developments in AI and the CvB would like to hear whether the plan fits the needs for students. Regarding where the CSR can give input, there is open space for feedback and ideas on the AI policy plan.

The CSR has discussed AI in education and finds there is a need for more emphasis on the sustainability of AI. There is a general concern for the climate impact of AI, but how the specific UvA policy fits with the White Paper and sustainability policies is unclear in the current plan.

70 Verbeek states regarding sustainability, a value framework has been developed that will be applied to any new infrastructure the UvA plans to buy or implement. The value framework contains points on sustainability to ensure sustainable values are upheld. An evaluation is made on digital sovereignty, autonomy and inclusiveness when making decisions on infrastructure. Verbeek agrees the White Paper should be more directly linked in the plan. Lintsen adds a

75 target in the White Paper includes decreasing carbon emissions. Whether the UvA implements

further AI projects, the target must still be achieved. If AI uses more energy, the UvA will reduce energy consumption in other areas and take measures to continue to decrease emissions. Feciuc asks if the value framework differs from the AI policy. The CvB will share the value framework with the CSR in preparation for a technical meeting on AI in education [action]. Feciuc recommends making AI explicit in sustainability policies and papers. Feciuc clarifies the concern is related to software from companies that have higher emissions the UvA may use. Verbeek agrees the indirect impact for sustainability could be made more concrete.

The CSR is also concerned about the trainings staff and students would receive regarding the usage of AI in education. The CSR would like to see further details for how trainings would be organized. Verbeek states the Teaching and Learning Centre (TLC) is responsible for the trainings. An overview with further details on the trainings could be elaborated on in a technical meeting. Feciuc further recommends the CvB to consider library literacy for AI in research. As there may be biases in the UvA library portal, a broad discussion may be needed to integrate library skills at the UvA. Verbeek states it is a good discussion to have within the educational plan. Okpala adds there is only a fragment of teachers that utilize the TLC. Okpala would like to include the trainings as a part of the broader vision of the UvA to also increase the awareness of the trainings as staff often do not utilize the trainings provided by the TLC. Verbeek would like to include the trainings as a part of the regular onboarding process rather than extra sessions that staff can engage with.

The CSR would also like further information on what the consequences of AI in education would be in the kaderbrief and the multi-year budgetary plans. Volker informs the CvB the costs of AI development and investment are concerns for members of the UCO. Lintsen states of the proposed phases for the implementation of AI in education at the UvA, only stage one has been decided and provided budget for. Phase two will be decided upon next year but there is expectation there is sufficient budget for a successful program for AI in the second phase. Lintsen states the UvA would like to remain a cutting edge university, even after the budget cuts, and believes prioritizing AI as a way to continue. The CSR is informed there will be further discussion in the kaderbrief and budget cycle for 2026 on upcoming AI projects.

Feciuc states the CSR has also found the design of the stakeholder consultation process does not clearly outline how students will be involved. Verbeek recommends further outlining the question within the technical meeting. The technical meeting can identify steps the UvA is making to pinpoint where students can be more involved. The CvB will plan a technical meeting with Maarten Emons on AI in education for members of the CSR [action]. Any remaining questions from the CSR can be addressed in the technical meeting. Feciuc will summarize the agenda points and questions for the technical meeting on AI in education [action].

7. Academic Freedom

In 2020, the Netherlands scored 0,92 on academic freedom index. In 2021, the Netherlands scored 0,86, making the Netherlands 24th worst in academic freedom among EU member states. The CSR would like to discuss academic freedom in light of recent concerns relating to academic freedom at the UvA. Volker states from the student perspective there are complaints about censorship and cancellation of guest speakers, as well as a lack of plurality in choices for courses. Wagenaar mentions the aim for the discussion is to gain a better understanding of what has been done at the UvA so far in academic freedom, particularly following the Stolker Report. The report has raised issues related to the general lack of agreed upon definition of academic

120 freedom and cultural streams that threaten academic freedom. The report has included political
worries that are outside the university community that the university will need to protect. The
UvA received ten recommendations following the Stolker Report that expressed concerns about
the increasing hostility of public debates, political interference and public exclusion. The CSR
would like to hear if there are any policy plans for addressing the recommendations or if there
125 have been any follow-up actions taken.

Verbeek states he is happy to have academic freedom on the agenda. There is not an active
policy on academic freedom but rather academic freedom is a part of everything that takes place
at the UvA. There is always an idea to keep the openness of exchange for academic ideas in mind
while taking responsibility for the impact of the UvA's work. Verbeek recognizes the concerns
130 students have regarding increasing threats to academic freedom. Verbeek finds some student
concerns are a reflection of the political landscape in the Netherlands and how the government
is institutionally functioning. Government interference in language policy is also seen as an
infringement on autonomy in education, making the rank of Dutch universities generally lower
than other EU countries. The Stolker report did not conclude that academic freedom is not
135 secure enough at the UvA, but made recommendations for areas to improve on given
polarization in society that is entering universities. Verbeek is happy to explain what the UvA
has done so far and feels it is time for an UvA wide initiative.

Wagenaer is happy the concern is shared and believes it can be worked on together between the
CSR and the CvB. Wagenaer asks what the concrete steps the CvB took after the report came out.
140 Regarding the first recommendation, Verbeek states the UvA aims to show academic freedom is
a core value. Verbeek finds the UvA is constantly conveying the importance of academic
freedom. Verbeek would like to explore how an UvA wide discussion can be organized on
academic freedom. Involving students in the discussion is also important for the CvB. The CvB
would like students to experience the UvA as an open space. The CvB would like to invest in a
145 community that can sustain academic freedom. Verbeek notes the community building aspect
could be intensified.

Verbeek states the CvB would also like to maintain keeping distance from the content of
education and finds the decentralized system at the UvA crucial to maintain that distance. The
UvA will not speak up on certain issues to avoid creating a norm at the university to inform how
150 people should think. There is an onboarding process that includes a session on academic
integrity for academic staff. Verbeek would like to make this more explicitly part of the
educational leadership training. Verbeek states the educational vision is where academic
freedom should be further addressed.

Verbeek has further discussed the professionalization of complaints about academic freedom
with the ombudsperson at the UvA. The ombudsperson has an overview of reports on the
155 complaints but Verbeek recognizes the system could be more institutionalized. Verbeek also
recognizes there may be asymmetry that is present that inhibits people from speaking up, which
requires a culture change at the UvA. The CSR has also thought of creating a central meldpunt
(point of contact) for academic freedom for students and staff. The meldpunt could further
160 provide insight about the extent of the problem and support individuals on a case-by-case basis.
The ombudsperson may also be able to set up an meldpunt within the existing infrastructure.

The CSR has also recommended to establish a White Paper on academic freedom. Wagenaer finds drafting a White Paper as a good basis for a cultural change that would define academic freedom, identify challenges and maintain points of reference for discussions on academic freedom. If there are good discussions and agreements on defining academic freedom, Verbeek finds establishing a White Paper important for creating social and psychological safety, but would like to ensure the document would function effectively. The CvB is open to working on a White Paper. Verbeek recommends planning a meeting on academic freedom to discuss where to secure academic freedom conversations within the organization. The CvB will organize a meeting on academic freedom with the CSR with relevant stakeholders [action].

8. UvA Canteen

The CSR would like to discuss the future of food at the UvA, particularly regarding the future of the UvA canteen. In the context of the upcoming tendering process, an evaluation of Cirfood is ongoing as the current contract will end in 2025. Bruseghini would like to emphasize the importance of food to students at the UvA. Bruseghini would like a general reaction on whether the CvB finds that food is a part of education at the UvA or whether it differs.

Lintsen recognizes having access to affordable and healthy food is important to students. As a university, the UvA cannot structurally provide food to students by subsidizing food prices. Lintsen states the UvA does everything structurally possible to make the food sustainable and affordable, which is currently being developed in the Food Governance Program 2,0.

Bruseghini mentions in the appendix in the White Paper, one of the measures for implementation is to change the proportion of meat in lunches to reduce CO2 emissions by 50%. Bruseghini would like further information on whether the change in proportions have been made, such as through increasing plant-based options. Lintsen states the UvA is following up on the recommendations but the suggestion that everything should be plant-based has not been followed. The UvA would like to continue to offer choices for the UvA community. The UvA would not like to force students to eat a certain way but rather encourages dietary behavioral changes through nudging strategies. Lintsen states there is a shift towards more plant-based eating as 67% of meals consumed in the canteen were plant-based. The catering firms are improving the items they sell and putting plant-based options in front. In the tendering process, Lintsen states the reduction of meat products will be important. The CvB will send an overview of the figures on emission reductions for food at the UvA to the CSR [action].

The CvB finds De Nieuwe Mensa is working well. If the initiative grows, the CvB would like to support the growth of De Nieuwe Mensa. Bruseghini asks if student-led catering facilities could have a larger space on campuses. Lintsen states if there is demand, the UvA will be able to provide. If De Nieuwe Mensa grows organically, the UvA will support its growth and provide space on different campuses. Lintsen clarifies if there is a plan in place it can be brought to the CvB for further expansion. Lintsen is open to looking into the starter funding for De Nieuwe Mensa and identifying where collaboration is possible. Bruseghini will set up a plan for expanding De Nieuwe Mensa to different campuses and will include practical information on what needs De Nieuwe Mensa has [action].

Bruseghini asks if the UvA is currently negotiating with Cirfood to proportionally reduce the amount of meat offered. Lintsen mentions the UvA is discussing the reduction and monitoring the number of meat products with Cirfood each year. Bruseghini will include the question on

205 Cirfood meat reduction in writing as a follow-up to the CvB [**action**]. The CvB and CSR agree there will be a focus in the new contract negotiations for catering at the UvA to reduce the meat options.

9. Third-Party Collaborations

210 The CSR has sent the advice on third-party collaborations, in which the main areas of concern are on transparency, student involvement and risks. The CSR attended the technical meeting last week on the framework with the COR as well. The CSR was informed there will be more transparency about the members of the ACEC and the requests on how many projects go to ACEC will be published online.

215 Verbeek thanks the CSR for their advice. For student involvement, the CvB would like to revise the policy framework given new attachments on fossil fuel companies and countries in conflict. 200,000 euros has been made available for a full time secretary for ACEC. The composition of the committee will also be revised. The CvB would like to further discuss how to secure students, and possibly employee perspectives, into the process. The task of the committee is not to advise on the framework all the time but to have expertise to apply to the framework. 220 The CvB will include proposals for student involvement in ethical collaborations in their response to the CSR's advice [**action**].

The CSR would like further clarity on how exit clauses could be incorporated without having negative effects on collaboration partners. The CSR has advised exit clauses should be a part of institutional collaboration agreements as it is a part of academic freedom. Verbeek states he 225 would not like to institutionalize distrust in cooperations but understands it is important to ensure academic responsibility. Verbeek will ask Legal Affairs to inform on the possibilities to include an exit clause in collaboration contracts. Nikolić asks if there have been further conversations on how the framework defines trusted sources, as the defining criteria for trust sources is not currently encapsulated in the framework. Verbeek states in the current 230 framework there is a list of suggested sources in which there is a wide consensus on the sources included. The committee is critical of the sources but takes them as a normative basis for advising on certain collaborations.

Regarding publishing the advices of the ACEC, Verbeek states the UvA is often concerned about the privacy of applicants, or keeping projects private for competitive reasons, ensuring the 235 safety of researchers. The CvB would like to report on the number of projects evaluated to maintain as much transparency as possible. The CvB is investigating whether advices that do not contain risks can be published while others that include risks could be published as summaries. The CvB will look into the proposal for publishing ACEC advices in the draft of a new framework, in reaction to the CSR. The CvB sees transparency as part of the open academic 240 culture.

10. Questions

Vinje asks if the CvB is aware of an incident that took place at Science Park in which the sign for the contemplation room was vandalized with the word "mosque". Vinje states there was no follow-up or communication on the incident. The CSR would like to receive communication on 245 incident and to request an investigation into who is responsible. The CvB will look further into the incident. The CvB will ask the FNWI to follow-up on the incident and send an update to the

CSR [action]. Vinje informs the CvB the CSR will publish a statement in collaboration with FNWI to state their disappointment.

250 Feciuc asks if there is a plan for managing the upcoming changes in the financial department for after Boels and Lintsen's departure from the UvA. Verbeek states the process of finding a replacement for Lintsen is advancing. The CvB is looking further into the transition process. As soon as there is a further plan, the CvB will inform the CSR.

11. Closing the meeting

The technical chair ends the meeting at 14:54.

255 *The next OV will be on the 15th of April.*

Actielijst OV

- 250311-01 The CSR will bring up the gender neutral bathroom policy in September.
- 250311-02 The CvB will share the value framework with the CSR in preparation for a technical meeting on AI in education.
- 260 250311-03 The CvB will plan a technical meeting with Martin Emmons on AI in education for members of the CSR.
- 250311-04 Feciuc will summarize the agenda points and questions for the technical meeting on AI in education.
- 250311-05 The CvB will organize a meeting on academic freedom with the CSR with relevant stakeholders.
- 265 250311-06 The CvB will send an overview of the figures on emission reductions for food at the UvA to the CSR.
- 250311-07 Bruseghini will set up a plan for expanding De Nieuwe Mensa to different campuses and will include practical information on what needs De Nieuwe Mensa has
- 270 250311-08 Bruseghini will include the question on Cirfood meat reduction in writing as a follow-up to the CvB.
- 250311-09 The CvB will include proposals for student involvement in ethical collaborations in their response to the CSR's advice.
- 275 250311-10 The CvB will ask the FNWI to follow-up on the incident and send an update to the CSR.
- ~~250114-01 The CvB will work on the implementation of the mediation agreements and provide an update to the CSR as soon as possible.~~
- ~~250114-02 The CvB will organize a technical meeting on the House Rules with Legal Affairs, Facility Services and Integral Security for the CSR.~~
- 280 ~~241126-03 Martini and Gilchrist will set up an informal meeting on the knowledge gap regarding safety on campus.~~
- ~~241126-04 The CSR will formulate questions for the informal meeting with the CvB on safety on campus.~~
- 285 ~~231121-06 The CvB will look into the building regulations for new buildings to see how the policy on gender neutral bathrooms are formulated and provide an update to the CSR.~~

Pro memoria

- 250114-01 All members of the meeting are encouraged to ask for a time-out during a meeting when they deem necessary.
- 290 190619-01 The CvB pays close attention to the involvement of PhD's when getting input from the academic community.
- 180904-01 The CvB emphasizes the importance of incorporating the input of the medezeggenschap while preparing for the annual talks with the deans.
- 295 140604-01 Het College geeft indien van toepassing de CSR een update ten aanzien van de samenwerkingsplannen met andere instellingen of instituten.

100907-02 Het CvB zal de capaciteit van fietsenplekken, studieplekken en ruimtes voor studieverenigingen tijdens het realiseren van de nieuwbouw en verhuizingen scherp in de gaten houden en ingrijpen wanneer een tekort ontstaat.

300 **Voor het komende artikel24-overleg:**

130610-01 Het College voorziet de CSR van een halfjaarlijkse tijdsplanning voor adviesmomenten.

130123-07 Er zal duidelijk worden stilgestaan bij (mondelinge) toezeggingen van het College, zodat er geen onnodige schriftelijke reacties hoeven te worden gegeven, maar de toezeggingen wel helder worden genotuleerd.

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130123-08 Indien de CSR vraagt om een motivatie voor vertrouwelijkheid van een stuk, zal het College het stuk daarvan voorzien.

130123-09 De contactpersoon van de medezeggenschap kan ook worden benaderd voor vragen en het verstrekken van informatie aan de FSR'en.

List of Abbreviations

Abbreviation	English	Nederlands
CSR	Central Student Council	Centrale studentenraad
COR	Central Workers Council	Centrale ondernemingsraad
DB	Daily Board	Dagelijks Bestuur
GV	General Assembly	Gezamenlijke vergadering
GV meeting	General Assembly meeting	Vergadering van de gezamenlijke vergadering
CvB	Board of Executives	College van Bestuur
O&O	Education and Research	Onderwijs en Onderzoek
O&F	Organization and Finance	Organisatie en Financiën
PR	Public Relations	Promotie
PV	Plenary meeting (of the CSR)	Plenaire vergadering (van de CSR)
OV	Plenary meeting (with the CvB)	Overlegvergadering (met het CvB)
FSR(s)	Faculty student council(s)	Facultaire studentenraad(en)
PC(s)	Program committee(s)	Opleidingscommissie(s)
FEB	Faculty Economics and Business	Faculteit Economie en Bedrijfskunde
FGw	Faculty of Humanities	Faculteit der Geesterwetenschappen
FMG	Faculty of Social and Behavioural Sciences	Faculteit Maatschappij & Gedrag
FdG	Faculty of Medicine	Faculteit der Geneeskunde
FdR	Faculty of Law	Faculteit der Rechtsgeleerdheid
ACTA	Academic Center for Dentistry Amsterdam	Academisch Centrum Tandheelkunde Amsterdam
FNWI	Faculty of Science	Faculteit Natuurwetenschappen, Wiskunde en Informatica
PPLE	Politics, Psychology, Law and Economics	Politiek, psychologie, rechten en economie
SA	Student Assessor	Student assessor



UvA	University of Amsterdam	Universiteit van Amsterdam
W.v.t.t.k.	Any other Business	Wat verder ter tafel komt

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